

Core Function	#	2007-2009	2010-2012	2013-2015	2016-2018
Crime Prevention	1	Increase Crime Stoppers tips	Maintain & increase Crime Stoppers involvement	Promote website links for Crime prevention	
	2	School Visits vs. calls for service	Maintain & increase school visits	Increase Crime Stoppers involvement & support	
	3	Website Hits on services	Promote programs on website	Maintain DVI & High Risk county partnerships	
	4			Attend Community Events promoting APS & Crime prevention	
Community Patrol	1	Maintain Beat time	Implement platoon supervisors	Maintain beat duty especially in peak visibility times	
	2	Create Platoon structure	Assign beat duty times	Bike Patrols & use Auxiliaries with second bike	
	3	Track Auxiliary Officer Use	Utilize Auxiliaries for non-enforcement duties	School patrols during peak times	
Criminal Investigation Services	1	Training / Course tracking	update & refresh mandated courses	Training / Course tracking	
	2	Supervise / Track Major Cases	increase drug investigations	Maintain consistent clearances	
	3	Judicial Partner meetings	become formal CISO member	increase drug investigations	
	4			become formal CISO member	
Community Satisfaction	1	Maintain survey levels & satisfaction	Maintain survey levels & satisfaction	Maintain low complaint levels	
	2	Maintain low complaint levels	Maintain low complaint levels	Maintain survey levels & satisfaction	
	3	track Community Events	Participate in Community Events building rapport	Participate in Community Events building rapport	
	4			Chief to liaise with Council on behalf of PSB	
Emergency Calls for Service	1	Continue 2 min response	Maintain Town & County Emergency Planning	Maintain Town & County Emergency Planning	
	2	IRD practices for schools	Maintain IRD Training	IRD Training & School drills	
	3	Carbine training for officers		Use Risk Assessment for Counter Terrorism Policy	
	1	Train additional DVI	Train all officers with DVI module	Update Domestic Violence training	

Violent Crime	2	encourage reporting	Encourage reporting	Promote Anti-Bullying strategies in schools	
	3	support educational programs	Support educational programs in Community	Maintain MCM, SOR, ViCLAS	
	4		100% compliance with SOR, MCM & ViCLAS		
Property Crime	1	educate public on crime reporting	encourage Crime Stoppers	Educate Public on programs	
	2	encourage Crime Stoppers	educate public on crime prevention	Encourage prompt reporting	
	3	Increase night patrol zone checks	Utilize CPTED in house and with VCARS	Encourage Security & Surveillance systems	
	4			Promote CPTED with VCARS	
Youth Crime	1	Increase school visits	Increase school walk throughs as per Crime Prevention	Promote student Crime Stoppers program	
	2	support school liaison programs	support school liaison programs	Increase school visits & planned events	
	3	focus on repeaters	Increase use of Street Checks	Promote police careers with Ride Alongs	
	4			Increase use of Youth Crime diversion	
	5			Support School programs ie DARE & VIP	
Victim Assistance	1	Educate public	Educate public on available programs	Increase VCARS & CMHA referrals	
	2	liaise with judicial partners	Utilize Crime Abatement program	Ensure materials & information provided	
	3	follow-up with victims	Liaise with Crown Attorney	VCARS / MHA Training	
Road Safety	1	Increase Provincial Offences Act Enforcement	Increase Provincial Offences Act Enforcement	Increase POA enforcement through targets	
	2	Increase RIDE vehicles stops and reduce Impaired Drivers	Maintain RIDE programs	Maintain RIDE Programs	
	3	partner with other POA agencies	partner with other agency programs	Maintain traffic programs with other agencies	
	4	promote safety programs	Purchase RADAR trailer	Equipment upgrades as needed	
	1	Contract 3rd party IT	Initiate a mobile PC project	Complete mobile PC program	

Information Technology	2	cycle out workstations	Update servers compliant with OPTIC	Radio upgrade to digital	
	3	laptop computer	Acquire data projector for training	Improve CAD efficiency	
	4	mail server & domain system	Ensure CAD & RMS upgrades	Comply with electronic fingerprint requirements	
Resource Planning	1	quarterly staff meetings	quarterly staff meetings	Inventory Skill Sets & certificates of staff	
	2	Monthly PSB reporting on BP	Monthly PSB reporting on BP	Succession Planning	
	3	bi-yearly council presentations	bi-yearly council presentations	Promote staff wellness	
Police Facilities	1	allocate new report room	new parking lot & additional employee parking	New Roof	
	2	update surveillance system		Ceilings & Insulation	
	3	new parking lot, road sign, & flag poles		HVAC upgrade	