



2009 Annual Report



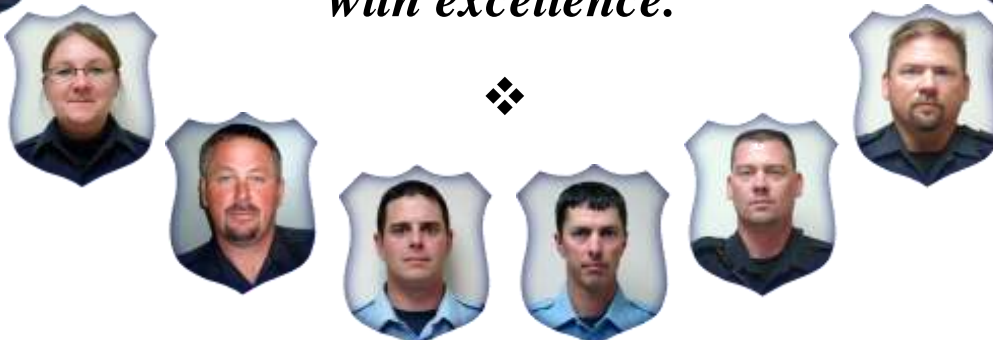
MISSION STATEMENT



*The Aylmer Police Service
shall continually strive to protect
life and property.*

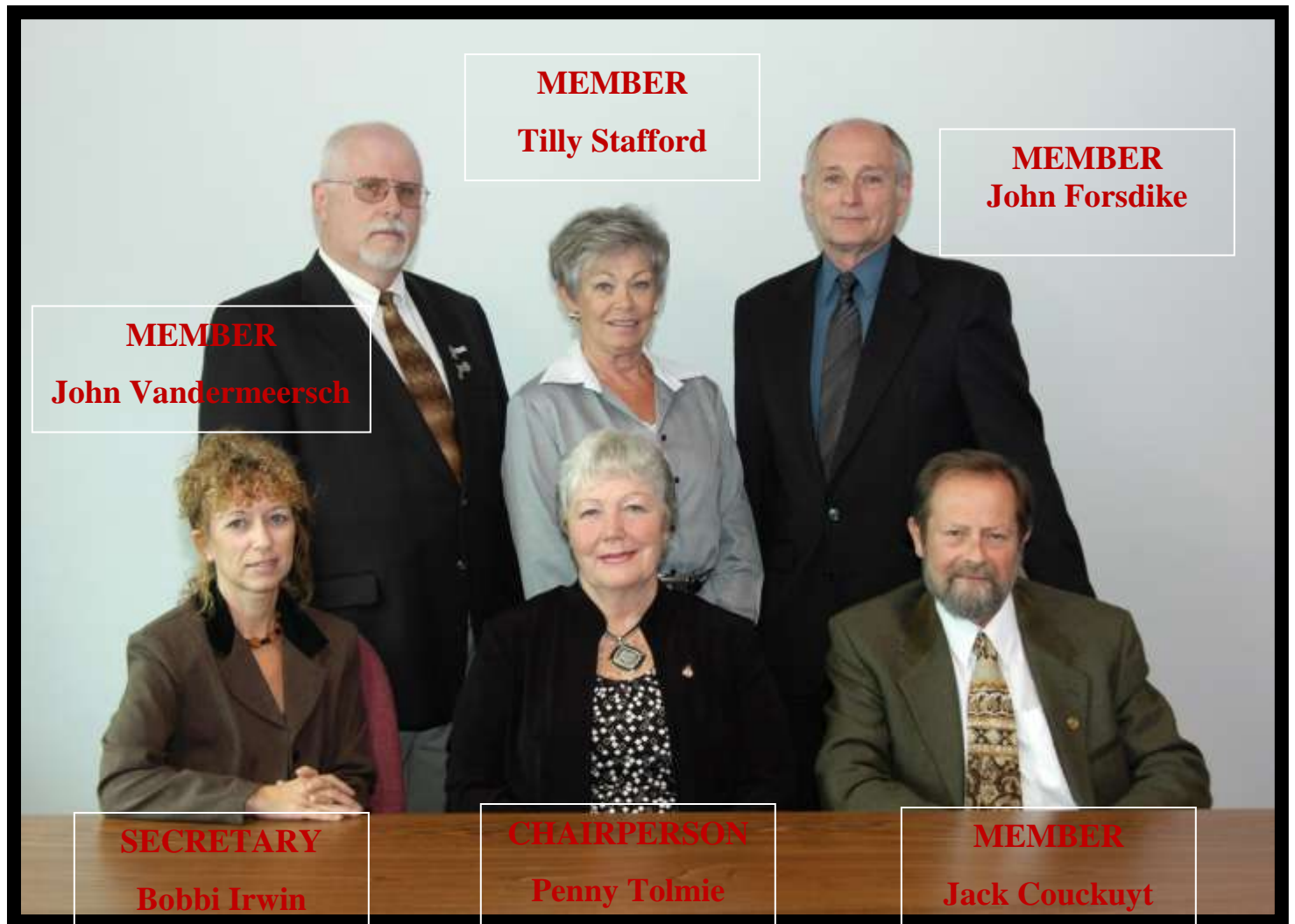
*We shall dedicate ourselves to
providing a courteous and quality
service that will be responsive to the
needs of the community.*

*The Aylmer Police Service is committed
to professionalism and the service
provided will be synonymous
with excellence.*





2009 POLICE SERVICES BOARD



The Aylmer Police Services Board is a member of:





**To the Aylmer Police Services Board
and the citizens of Aylmer**

I have the honour of presenting my fifteenth and final annual report outlining the activities and services performed by the men and women of the Aylmer Police during 2009.

A special congratulation goes out to Chief Designate Andre Reymer on his appointment as Chief of Police for the Aylmer Police Service, effective January 1, 2011.

We also thank our other Ontario Police Service partners and the Ontario Police College for their assistance, in helping us reach our training needs. We continue to participate with the O.P.P. in Defensive Tactics and In-Service training, utilizing O.P.P. and our own training officers. This continues to assist us in meeting our training needs in the most economical manner.

This year marked the 10th year we continued to receive provincial funding through the Community Partnership Program which is offsetting the salary of one Constable.

2009 marked the conclusion of our current three year Business Plan. Goals and objectives in community safety were set, and many exceeded. The process also helped identify areas of concern that we will continue to focus on in the next planning cycle. Provincial Adequacy Standards require such plans and the building stage for next 2010-2012 plan has already begun. All current and past documents are available on our website at www.aylmerpolice.com.

R.I.D.E. programs were increased this year with over 7000 vehicle stops and no impaired drivers. We believe the deterrent system worked in 2009 based on those results. We participated in a four county cooperative of police agencies rotating nine traffic days in our respective communities. The Aylmer Police continues a modified enforcement initiative with MTO and OPP. This initiative continues to reduce the number of unsafe tractor-trailers travelling through Aylmer.

An arbitrated three year salary settlement resulted in a budget deficit in 2009. In an effort to mitigate further budgetary increases we deferred the annual purchase of a police cruiser to the following year saving 2%. The greatest cost to the police budget is wages, and serious incidents require an immediate dedication of resources. Our officers were kept very busy by laying over 250 criminal charges, 950 traffic charges, while arresting over 130 people.

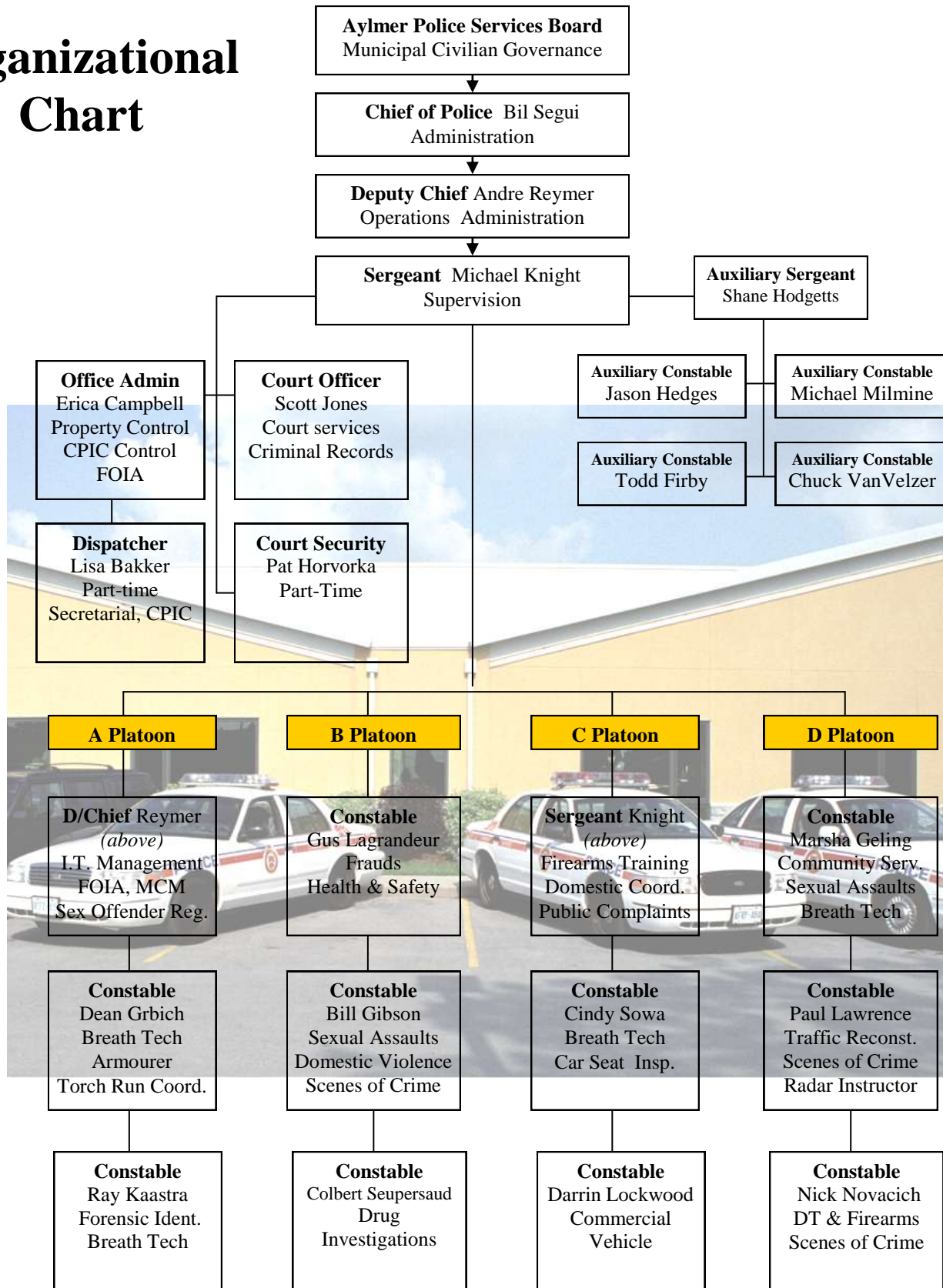
I would like to acknowledge and congratulate the officers and members of the Aylmer Police for their professionalism and dedication to the citizens of Aylmer. I also wish to thank all members of our community for the continued support you have shown to the Aylmer Police

Respectfully submitted,

Bil Segui
Chief of Police



Organizational Chart





Breathalyzer & Impaired Driving Statistics	2007	2008	2009
The number of drivers who were given a demand to provide samples of breath necessary to enable a proper analysis to be made with the Breathalyzer or Intoxilyzer.	12	15	9
The number of drivers who failed or refused to provide samples of breath necessary to enable a proper analysis (includes drivers who provided one sample)	0	0	0
The number of drivers who provided two samples of breath suitable for analysis.	12	15	9
The number of drivers who provided two samples of breath suitable for analysis but were not charged with an offence under Section 253 of the Criminal Code of Canada.	1	4	1
The number of drivers who provided two samples of breath suitable for analysis and were charged with an offence under Section 253 of the Criminal Code of Canada.	11	11	8
3 / 7 / 30 day Suspensions in total	0	2	9
Tests for OPP or other Agency	5	2	2

R.I.D.E. (Reduce Impaired Driving Everywhere)

RIDE Costs	2007	2008	2009
On Duty RIDE	0	2	5
Off Duty RIDE (Grant funded)	5	10	11
RIDE Total	5	12	16
Number of Officers	11	28	39
Officer Hours	50	121	127
Cost recoverable hours (Grant)	50	111	118
RIDE Statistics			
Vehicles Stopped	1675	5428	7181
Roadside Breath Tests	1	5	5
Impaired Drivers charged	1	0	0
12 hour Suspensions	0	0	0
Liquor Licence Act Charges	0	0	2
Highway Traffic Act charges	0	5	5
Other Provincial Offences	1	0	1
Traffic Warnings	17	56	68



Forensic Identification Services

- ❖ Cst Ray Kaastra, Forensic Identification Officer
- ❖ Cst Paul Lawrence, Scenes of Crime Officer
- ❖ Cst Bill Gibson, Scenes of Crime Officer
- ❖ Cst Nick Novacich, Scenes of Crime Officer

	2007	2008	2009
Crime Scenes Attended	49	38	43
Latent Fingerprints Developed	29	31	22
Footprints	6	3	4
Crime Scene Photographs	754	677	966
Hours at Crime Scene / Lab	210	218	236
Hours at Conferences / Training	44	80	128
Total Hours	254	298	364
Fingerprints for Identification	36	29	32
Identification Cards	27	18	23
Instructional Seminars	01	01	02

The Aylmer Police Identification Unit continues to attend virtually scene where property damage or personal injury presents evidentiary value. In each case, Identification lends a supporting role, preserving best evidence for departmental archives, case files or the Judiciary.

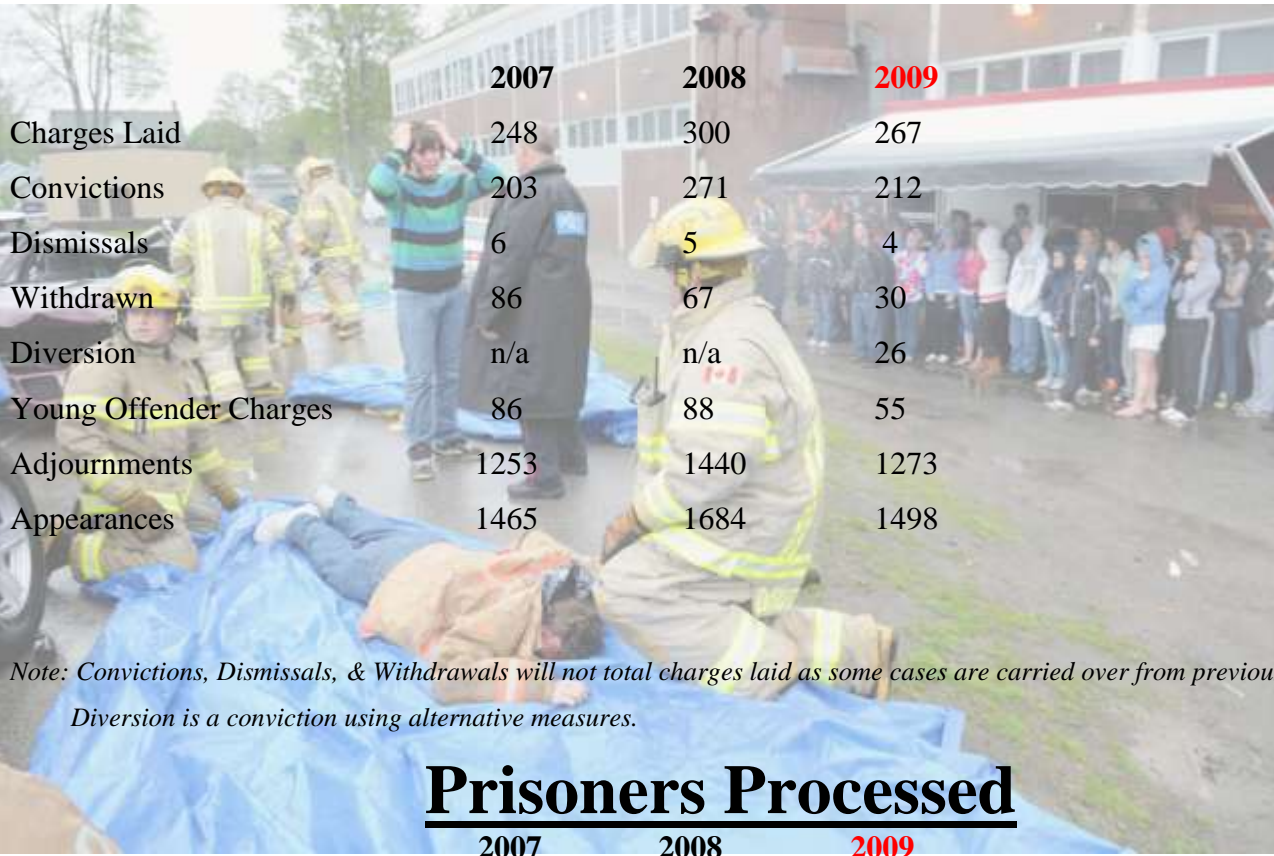
Constable Ray Kaastra
 Forensic Identification Officer,
 Aylmer Police



Provincial Offences

	2007	2008	2009
Traffic Act Charges	934	945	809
Speeding Charges	544	509	355
Liquor Act Charges	61	51	32
Insurance Act Charges	74	71	75
Trespass Act Charges	23	12	14

Criminal Court



	2007	2008	2009
Charges Laid	248	300	267
Convictions	203	271	212
Dismissals	6	5	4
Withdrawn	86	67	30
Diversion	n/a	n/a	26
Young Offender Charges	86	88	55
Adjournments	1253	1440	1273
Appearances	1465	1684	1498

*Note: Convictions, Dismissals, & Withdrawals will not total charges laid as some cases are carried over from previous years.
 Diversion is a conviction using alternative measures.*

Prisoners Processed

	2007	2008	2009
Adult	99	92	123
Youths	29	25	11
Male	113	96	109
Female	11	21	25
Released	58	59	69
Remanded	56	58	61



Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

A total of ten (10) Use of Force Reports was submitted in 2009 as per Provincial Regulations and Aylmer Police Policies and Procedures.

- Two Reports were for destruction of animals and eight were submitted for suspect arrests.
- Firearms were deployed on seven occasions. This included a combination of pistol and rifle. Pistols were deployed on five of those occasions and rifles were deployed on four occasions.
- Firearms were discharged on two of those occasions for animal destruction.
- Firearms, including both pistol and rifle, were pointed at suspects on three other occasions.
- OC, or more commonly referred to as Pepper Spray, was deployed once.
- CEW, or more commonly referred to as Taser, was deployed on two occasions which included being discharged twice during one of those occasions.
- Suspect medical attention was required once for minor injuries sustained when using the CEW during an arrest. S.I.U. was contacted as a result of those injuries; however, S.I.U. did not invoke their mandate after determining that the injuries occurred as a result of a pre-existing medical condition.

Of note in 2009, the CEW, or Taser, is now operationally deployed by two Supervisors. The shotgun was not deployed operationally during 2009.



Public Complaints

	2007	2008	2009
Total Officers	13	13	13
Total Public Complaints	0	0	2
Total Complaints – Conduct	0	0	2
Total Complaints – Service	0	0	0
Total Complaints – Policy	0	0	0
Public Complaints Carried Over (old)	0	0	0
<u>Allegations</u>			
Incivility	0	0	1
Neglect of Duty	0	0	0
Discreditable Conduct	0	0	0
Excessive use of Force	0	0	0
Exercise of Authority	0	0	1
Unsatisfactory Work Performance	0	0	0
Other	0	0	0
<u>Resolutions</u>			
Not dealt with – Section 59	1	0	0
Informal Resolution: Conduct	0	0	0
Service	0	0	0
Policy	0	0	0
Withdrawn	0	0	0
Unsubstantiated	0	0	2
Informal Discipline	0	0	0
Hearing	0	0	0
Lost Jurisdiction	0	0	0
Outstanding Conduct Investigations	0	0	0



Municipal Freedom of Information and Protection of Privacy Act (MFIPA)

The *Municipal Freedom of Information and Protection of Privacy Act* provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the *Act* and interpretations of the 10 exemption provisions can be found at the Web site of the Office of the Information and Privacy Commissioner (the IPC) www.ipc.on.ca. The Aylmer Police routinely processes requests from the public for access to records either of a personal nature or information in general. Civilian Administrator Erica Campbell is designated as the primary FOIA officer. Deputy Chief Andre Reymer and Sergeant Michael Knight are also designated as FOIA officers.

The Aylmer Police processed **7 requests in 2009**. One was for General Information, and six for the Office of the Children’s Lawyer. All were processed with disclosure provided to varying degrees.



Aylmer Police Auxiliary Constable Program

The Aylmer Police continues to incorporate the Auxiliary Unit to complement its staffing numbers. Auxiliary members assisted in general patrol, parade duties, maintaining security at crime scenes, guarding prisoners, providing guided station tours, assisting with Police Week Open House and displays, as well as helping with the Annual Torch Run for Special Olympics.

Auxiliary training included Use of Force and Defensive Tactics. Training involved techniques in physical control and tactical consideration/judgement exercises incorporating the Ontario Use of Force Model. Intermediary weapon training was also provided that included baton and OC spray, as well as handcuffing techniques. Constable Nick Novacich and Special Constable Pat Horvorka provided training to the Auxiliary Program in 2009. Shane Hodgetts continues to act in the capacity of Sergeant of the Auxiliary Unit. Jason Hedges, Mike Milmine, and Chuck VanVelzer continue to serve in the unit with professional enthusiasm.

The Aylmer Police continues to be a member of the Auxiliary Co-Coordinator's Committee. These meetings have allowed Aylmer to network with other Auxiliary Units and enjoy the opportunity to expand on training and operational issues. Participation also allows for standardizing the Unit with the rest of the Police Services within the Province. Sergeant Knight and Auxiliary Sergeant Hodgetts both attend the meetings whenever possible. The Auxiliary unit has once again proven to be an invaluable resource for the Aylmer Police.

<u>Activities</u>	2007	2008	2009
Total number of hours on Patrol	162	186	194
Total number of hours in Training	16	0	32





Community Services

	2007	2008	2009
School Walk through	156	134	104
Lectures Presented	18	21	20
Students Lectured	1420	1480	1250
Public Groups	8	6	3
Conferences	2	2	1
Station Tours	2	2	3
Public Ride-Alongs	6	8	12

Meetings

- | | |
|---|--|
| Elgin St. Thomas RAISE | Crime Stoppers |
| United Way | Elgin Mental Health Network |
| Aylmer Emergency Planning | Block Parent Conference |
| R- Safes Road Safety Committee | CPTED (<i>Crime Prevention through Environmental Design</i>) |
| Elgin Alliance to End Violence Committee | East Elgin Secondary Advisory Council |
| Elgin Domestic Assault Review Team (DART) | Farm Safety Day |

SUMMARY

It has been a very productive year for Community services. With various officers participating we were able to jointly participate in a number of events including;

- Farm Safety Day held at Springfield Public School,
- Mock Crash at East Elgin Secondary school with the local fire services and the OPP,
- Touring the Ontario Police College with Gr 6 students for Values Influences and Peers final trip.
- Participating with Grade 9 students for take your kid to work day
- Having a display at the fire hall for Open Doors Elgin.

Police Week was highlighted with a display in one of the vacant store fronts with a large invitation for persons to attend the Police station and they could be toured through. Cst. Lockwood continued with the homework club at Davenport Public School.

It is wonderful to see so many community partners and members of the community support the Aylmer Police and we thank them for the continued support.



Training & Education

Course / Seminar / Training	Date(s)	Member	Location	COURSE	SEMINAR	IN SERVICE
Block Training (DT, APT, FIRST AID)	12-15 Jan	Knight	OPP in Strathroy			40
	26-29 Jan	Novacich				40
	2-5 Feb	Kaastra				40
	13-16 Oct	Sowa				40
	23-27 Feb	Lockwood				40
	2-5 Mar	Lagrandeur				40
	14-17 Sep	Grbich				40
	23-26 Mar	Geling				40
	20-23 Apr	Gibson				40
	27-30 Apr	Reymer				40
	4-7 May	Seupersaud			40	
	1-4 Jun	Lawrence			40	
RADAR Re-Cert	11-Jan-09	Geling				4
	06-Oct-09	Grbich				4
	22-Jan-09	Seupersaud				4
	11-Jan-09	Kaastra				4
	29-Sep_09	Lagrandeur				4
	28-Apr-09	Gibson				4
	23-Jan-09	Lockwood				4
	08-Oct-09	Sowa				4
	30-Jun-09	Reymer				4
Respirator Fit Testers	20-Jan	Reymer	3M London	4		
		Lagrandeur		4		
Internet Investigations	26-30 Jan	Lawrence	OPC	40		
TASER Certification	19-Feb	Reymer	APS	6		
Youth Seminar	25-27 Feb	Geling	St.Catharines		24	
Intoxilyer 8000 update	23-27 Feb	Kaastra		40		
	2-6 Mar	Grbich		40		
	30 Mar-03Apr	Gibson		40		
	30 Mar-03Apr	Sowa		40		
	11-15 May	Geling		40		
Fit Testing	Feb	13 OFFICERS				26
	Mar	5 CIVILIANS				10
	Apr	12 civilians				24
Internet Investigations	09-13 Mar	Gibson	OPC	40		
DNA Sample Collection	12-Mar	Carchidi	OPB	8		
Business Writing	07-Apr	Knight	OPC	8		
Youth Officers Course	6-9 Apr	Geling	OPC	24		
Forensic Photoshop	20-24 Apr	Kaastra	OPC	40		
Auxiliary Annual Training	25-Apr	5 Auxiliaries	OPC			40
Influential Leadership	26-27 May	Reymer	OPC	16		
Managing Excellence	29-May	Reymer	OPC	8		
REID Interviewing	8-12 Jun	Novacich	Burlington	32		
		Sowa		32		
Major case Management	22Jun - 01 Jul	Kaastra	OPC	80		
Forensic Videography	14-18 Sep	Kaastra	OPC	40		
OPP DT Instructor	4-9 Oct	Novacich	OPP Orillia	40		
WHMIS Annual re-cert	30sep-30nov	ALL MEMBERS	APS			10
Customer Accessibility	01-Oct	Management (4)	Elgin Cty		12	
		All officers	"		9	
OC Re-certification	26-Oct	Jones	APS			4
Drug Investigation	16-27 Nov	Grbich	OPC	80		
Death Investigation	30Nov-04Dec	Kaastra	OPC	40		
Vericom Computer- TTI	10-11 Dec	Lawrence	Guelph PS	16		
		Lockwood		16		
SUMMARY	25	Officers on	COURSES	774	HOURS	
	9	Officers on	SEMINARS	40	HOURS	
	55	Officers on	IN-SERVICE	630	HOURS	
TOTALS for 2009	89	Officers on	All Training	1444	HOURS	



St. Thomas Crime Stoppers working in conjunction with the Aylmer Police are one of 39 programs in Ontario. A member of the Ontario Association of Crime Stoppers and Crime Stoppers International our program is proud to represent this community in the global fight against crime and terrorism. This not-for profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear or retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court.

The Community is represented by a group of extraordinary citizens who volunteer their time and efforts to serve as Crime Stoppers Directors. The Board is responsible for a wide range of the program’s facets including the operating budget, fundraising, public awareness and education. The program’s success is a reflection of their dedication and commitment this past year. The 2009 Board of Directors included Dan Dale, Al Hughson, Brian Leverton, Brian Slaght, Carrie Riddell, Grant Hughson, Helen Hodgson, Jim Malik, Kelly Ann Payne, Rob Kenney, Georg Bisanz, Lynne Riddell, Dan Reith, Colleen Burns, JimMcHarg, and Wayne Ward

Fundraising events in 2009 included “Bail and Jail” in May at the Real Canadian Super Store in St. Thomas raising over \$16,000. Rock N Bowl, which took place in November at Park N Bowl in St. Thomas, raising over \$2,300. Draws for a moped and free groceries also netted \$6,200

St.Thomas-Aylmer	2007	2008	2009
Aylmer Calls	10	8	6
Total Calls	203	257	291
Rewards Paid	\$3,775	\$1,775	\$3,100
Arrests	12	10	10
Cases Closed	24	7	10
Recovered Property	\$2,133,148	\$205,000	\$12,000
Recovered Narcotics	\$242,470	\$24,281	\$43,800



COMMERCIAL MOTOR VEHICLE SAFETY PROGRAM

2009 Aylmer Police Service once again had dedicated expertise and enforcement to the Commercial Motor Vehicle industry. Cst. Lockwood continues to be a certified member of the Commercial Vehicle Safety Alliance. The Alliance is represented by the Canadian Federal Transportation Ministry, Provincial Transportation Ministries, USA Federal Transportation Department, USA State Transportation Departments, Mexico and representation from the Commercial Motor Vehicle private industry across North America. The Alliance ensures standardized “Out-of-Service” criteria and inspection techniques are employed universally and consistently. Cst. Lockwood must complete a minimum of 32 Commercial Motor Vehicle Inspections per year, as well as attend numerous refresher and additional training programs to maintain the certification.

Cst. Lockwood is certified as a “Dangerous Goods Inspector” and a “Critical Defect Inspector” to which he remains one of few police officers dedicated as such in the Province. Further, Cst. Lockwood holds certificates in Commercial Motor Vehicle – “Operation Pipeline” and “Advance Criminal Interdiction Techniques.” Cst. Lockwood continues to complete certified training in Ontario Regulations pertinent to the Commercial Motor Vehicle sector.

The Aylmer Police Service continues to join forces with the Ontario Ministry of Transportation, OPP Commercial Carrier Unit, Oxford Community Police Service and London City Police Service, in commercial motor vehicle enforcement across Elgin, Middlesex, Oxford and Norfolk Counties. The Aylmer Police Service remains the **only** police service in the County of Elgin with trained qualified personnel dedicated to highway carrier safety and enforcement.

STATISTICS

2009

Commercial Motor Vehicle inspections	38
Vehicles removed from the highways	23
Defects were noted	72
Out-of-Service Rate	61%





2009 marked the 23rd anniversary of the *Ontario Special Olympics*, and the 22nd anniversary of the **Ontario Law Enforcement Torch Run**. Since its inception in 1987, the Torch Run has established itself as the primary fund raising event for the Ontario Special Olympics raising over **10 million dollars** to date.

On Thursday June 18th 2009 at 2:00 PM the St. Thomas Police Service passed the Torch to the Aylmer Police Service at the Saxonia Parking Lot. We all ran it to the Ontario Police College, where at 3:00 PM we turned it over to the OPC. The students from the OPC had their run, ending with a BBQ put on by the staff at the OPC. Everyone who participated in the Torch Run was invited to remain at the OPC for a free BBQ supper.

We at the Aylmer Police, along with the generous support of Ryan and Debbie's No Frills, TriCorp Transportation, and Greg Currie of ATS, were able to raise **\$2587**, even though last years' economy proved to be very trying and difficult for our local residents and businesses.

The 2009 torch run fundraising campaign was an overall success again!

Constable Dean Grbich

Torch Run Coordinator





OPERATING COSTS

YEAR	BUDGET	CHANGE vs LAST YEAR	+/- %	ACTUAL	CHANGE vs LAST YEAR	+/- %	BUDGET vs ACTUAL
2000	\$1,178,660	\$186,465	18.80%	\$1,161,696	-16963.00	9.90%	-1.50%
2001	\$1,178,660	\$0	0%	\$1,175,856	-2803.00	1.20%	-0.20%
2002	\$1,235,225	\$56,565	4.80%	\$1,222,754	-12470.00	4%	-1.10%
2003	\$1,317,515	\$82,290	6.67%	\$1,334,449	16934.00	9.10%	1.30%
2004	\$1,439,280	\$121,765	9.20%	\$1,484,445	44865.00	11.20%	3.10%
2005	\$1,511,475	\$72,195	5.02%	\$1,512,023	\$540.38	1.90%	0.03%
2006	\$1,680,550	\$169,075	12.11%	\$1,704,788	\$130,187	12.79%	1.44%
2007	\$1,842,805	\$162,255	9.65%	\$1,834,975	\$192,765	7.63%	-0.9%
2008	\$1,922,804	\$79,999	4.34%	\$1,951,330	\$116,355	6.34%	1.48%
2009	\$2,019,959	\$97,155	5.05%	\$2,042,597	\$91,267	4.68%	1.12%

PERSONNEL

	Administration	Operations	Total
Chief	1		1
Deputy Chief	1		1
Sergeant		1	1
Constables		10	10
Special Constables		2	2
Civilians	1.5		1.5
Total Personnel	3.5	13	16.5

HUMAN RESOURCES STATISTICS

	2007	2008	2009
Sick Leave hours	1076	1781	756
L.T.D. hours	480	0	0
Workers Compensation hours	472	0	0
Suspensions	0	0	0
Resignations	1	1	1
Promotions	0	0	0
Appointments	2	1	1
Retirements	1	0	0
Dismissals	0	0	0

A Special Constable resigned in April and a replacement began in June.



Employee Recognition



Constable Paul Lawrence received his Exemplary Service Medal having attained 20 years of distinguished service. Paul's police career includes time served in Toronto, St. Thomas, and London.

Constable Gus Lagrandeur received his Exemplary Service Medal having attained 20 years of distinguished service. Gus began his police career with St. Thomas before coming to Aylmer.





2007 to 2009 Business Plan Report

2009 is the third and final year of the current Business Plan. The following chart is a synopsis of the objectives in each of the core functions of the Aylmer Police. A three year comparison was made to shows trends and directions towards goals set. The actual Business Plan and past reports may be accessed on our website www.aylmerpolice.com. Fundamentally the Aylmer Police sought to increase community involvement and proactive policing while maintaining enforcement levels in an effort to reduce crime. **The Business Plan continues to be the goals the Aylmer Police strive to attain. The actual ability to tabulate the results has been complicated by a change in provincial and federal accounting and records management applications. The spirit of the goals are still kept and re-evaluated to comply with a fluid environment. Public confidence and accountability are paramount to the Aylmer Police and its members.**

Core Function	#	Objective	Prior 3 Yr Average	2007	2008	2009	Remarks
Crime Prevention	1	Crime stoppers Calls	15	10	8	6	Elgin program still successful despite low Aylmer calls
	2	School Visits vs. calls for service	80 calls 245 visits	76 calls 156 visits	82 calls 134 visits	67 calls 104 visits	60% ratio. Time per visit often 1 hour
	3	Website Hits on services	N/A	1050	3676	6163	analytics report 54% new visitors
Community Patrol	1	Log foot beat hours	412 Incidents 210 Foot Beat 422 hours	370 Incidents 250 Foot Beat 336 hours	261 Incidents 133 Foot Beat 186 hours	330 incidents 151 foot beat 205 hours	Area to increase focus in following year
	2	Track Auxiliary Officer Use	234 hrs	162 Hrs	185 hrs	194 hrs	5 th member hired in 2009.
	3	Track Directed Patrols	Covered in Road Safety #3				
Criminal Investigation Services	1	Training / Course tracking	26 In-Service 12 courses 8 seminars 820 hours	19 In-Service 5 courses 12 seminars 924 hours	14 In-Service 22 courses 19 seminars 1434 hours	55 In-Service 25 courses 9 seminars 1444 hours	Legislative requirements increased forensic and safety programs
	2	Criminal Charges	135 Adults 55 Youth	162 Adults 86 Youth	204 Adults 88 Youth	212 Adults 55 Youth	Greatest shift time consumption.
	3	Supervise / Track serious crimes	9	10	8	12	5 robberies, 4 Sex Assaults, and 3 assaults 80% clearance
	4	Prisoners Processed	88 Adults 30 Youth	113 males 11 females 29 youth 56 court 58 released	96 males 21 females 25 youth 58 court 59 released	109 males 25 female 11 youth 61 court 69 released	More onus put on courts as repeat offenders held in custody. 50% released.
Community Satisfaction	1	Public Complaints	3 reported 3 unsupported	0	0	2 reported 2 unsupported	Nothing substantiated
	2	Survey Satisfaction	85% in 2000		80% in 2004		74% in 2007
	3	Community Events attended	3	6	3	5	Fair, Parades, Open Houses, Sporting Events



Core Function	#	Objective	Prior 3 Yr Average	2007	2008	2009	Remarks
Emergency Calls for Service	1	911 CAD response audits	340 calls 124 unfounded	349 calls 140 unfounded	325 calls 136 unfounded	389 calls 152 unfounded	40% false rate consistent over 6 years
	2	IRD & Carbine training	remaining 3 officers trained Nov 2007				
Violent Crime	1	Domestic Training & programs	0	0	2	0	Nothing new offered
	2	Violent crime rates	88 incidents 82 solved 95 % cleared	78 incidents 67 solved 86 % cleared	65 incidents 64 solved 99 % cleared	70 incidents 60 solved 86 % cleared	Violence rate dropped 20%
	3	Domestic Violence Rates	23 Reported, 9 charged, 4 repeat	28 Reported, 13 charged, 3 repeat	34 Reported, 18 charged, 9 repeat	46 reported 14 charged 10 repeat	Increased reporting good. Charge rate consistent
Property Crime	1	Track Clearance rates	364 incidents 80 cleared 25 % cleared	208 incidents 45 cleared 22 % cleared	251 incidents 66 cleared 26 % cleared	230 incidents 75 cleared 33 % rate	25% decrease while increasing clearance rates.
	2 & 3	Tips & Website hits	Crime Stoppers tips & website hits captured in Crime Prevention #1 & # 3				
Youth Crime	1	School Visits	Covered in Crime Prevention #2				
	2	Reduce Youth Crime & diversion	38 charges 15 diverted	86 charges 19 diverted	88 charges 27 diverted	55 charges 16 diverted	30% diverted but not for violence
	3	Track Repeat Offenders	not tracked in 2006	26 youths with 8 being chronic	34 youths with 16 being chronic	13 youth 7 had priors	50% repeaters. Increased penalties
Victim Assistance	1	Track Program Referrals	1 VCARS referrals	6 VCARS referrals	6 VCARS referrals	3 VCARS referrals	Always offered but not accepted.
	2	Victim Program Training	0	Death Notification	Domestic Violence Seminar	0	None offered
	3	Community Partner Feedback	0	0	0	0	none
Road Safety	1	Increase Provincial Offences Act Enforcement	694 Traffic 51 Liquor 125 Other	934 Traffic 61 Liquor 104 Other	945 Traffic 51 Liquor 95 Other	809 Traffic 32 Liquor 90 Other	Overall increase in 3 years of 30%
	2	Increase RIDE and reduce Impaired Drivers	9 RIDE 3618 stops 1 charged	6 RIDE 1715 stops 1 charged	12 RIDE 5428 stops 0 charged	16 RIDE 7211 stops 0 charged	60% increase. heavier penalties also deterrent
	3	Traffic Programs / Partners	10	13	16	9 Traffic Blitz 18 CMV Insp	70% increase. Also accounted for in charges
	4	Website hits	Covered in Crime Prevention #3				
		Pursuits/Fail to Stop	0	0	0	0	None in 6 years
Use of Force	1	Reports Required	0 OC, Taser N/A , 6 Firearm	0 OC, 1 Taser, 6 Firearm	1 OC, 1 Taser, 5 firearm	1 OC, 2 Taser, 6 firearm	See report on page 9

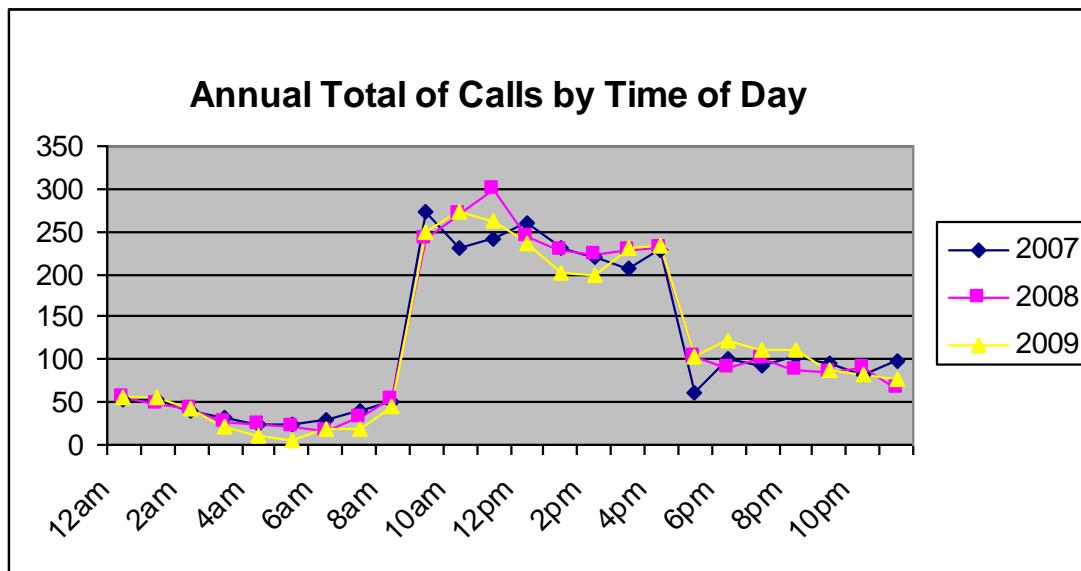
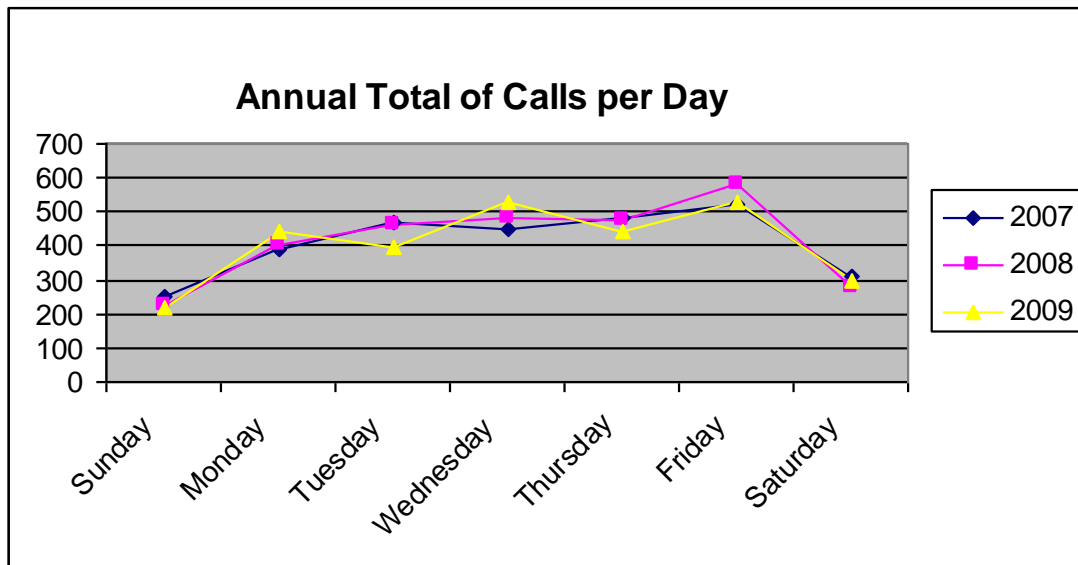


Core Function	#	Objective	2006	2007	2008	2009	Remarks
Information Technology	1	IT Contractor	Rick Busch of STPS for IT & Reliable Networks of Woodstock for equipment				
	2	Cycle Old PC's	May 2009 3 new report room PC's, Ident & CAD workstations. 2 recycled lower priority				
	3	Portable computer	May 2009 new laptop / spare workstation				
	4	Server & central e-mail	planned for 2010				
	5	Update / new Website	Completed July 2007				
	6	New Breathalyzer	Training Completed May 2009-New device slated for July 2009.				
	7	OPTIC Updates	RMS version 4.30.53 updated May 2009. CAD updated Apr 2008.				
Police Facilities	1	New Report Room	Completed end of 2008				
	2	New Video System	Panda BlackVox in place Sep 2007/ Chubb cameras installed Oct-Nov 2008				
	3	Parking expansion	Next Business Plan				
	4	New Street sign	Remodel old frame- new lettering & logo May 2009				
	5	New Flag Poles	Completed Sep 2007 - Town Cost				
Budget Costs	1	Current Budget minus actual expenditures with percentage spent	\$1,680,550	\$1,842,805	\$1,922,804	\$2,019,959	2008-2010 contract arbitrated in 2009 after budgets set
			\$1,704,788	\$1,834,975	\$1,951,330	\$2,042,597	
			101.44%	99.58%	101.48%	101.12%	
Overtime Costs	HOURS	TOTALS	2566	2364	2146	1823	30 % decrease on overtime with 7% increase in banked time.
		Overtime Paid	1558	1463	962	853	
		Court Paid	162	156	126	66.	
		Banked (/1.5)	846	745	1057	904	
	TIME OFF	Time Off hours	728	757	915	1100	Banked time used up & paid out to reduce liability fund
		Paid Bank hours	1446	1714	1354	1036	
		Overtime Paid	\$93,102	\$91,113	\$60,845	\$52,475	
	Banked Paid	\$53,864	\$63,132	\$52,847	\$40,441		
	BANK VALUE	BANK Value	\$99,411	\$42,861	\$26,832	\$11,973	Reduction of accumulated time lowered liability to PSB by over \$80,000
		Banked Hours	2,549	1,099	688	307	
		ACCRUED Value	\$6,201	\$3,315	\$4,290	\$1,521	
		Accrued Hours	159	85	110	39	
Personnel Hours	HOURS	Vacation	2552	2584	2720	2724	50% less sick time translates to lower overtime required to cover the shifts
		Stats Holiday	1088	1208	1160	1120	
		Illness	1712	1076	1781	756	
		W.C.B.	120	472	0	0	
		L.T.D.	168	480	0	0	
		Course	136	128	696	648	
		Training-other	604	796	760	884	



Calls for Service

Aylmer Police provide police coverage and dispatch services 24 hours a day. The station is open to public Monday to Friday 9-5. Nights, weekends, and holidays the dispatch service is contracted to St.Thomas Police. Both agencies use the same data software and as such all Aylmer Police calls for service we are integrated into the provincial database. Peak times for service as seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the type. **The average over the 3 years is 10 calls for service per day**





Crime Statistics

2007 2008 2009

VIOLENCE

Homicide	0	0	0
Attempted Murder	0	0	0
Sexual Assault	9	5	3
Assault Level (1)	33	32	37
Assault Level (2) / Weapon	7	6	2
Aggravated Assault (3)	1	1	0
Assault Police	0	0	2
Unlawfully Cause Bodily Harm	0	0	0
Abduction	0	0	0
Robbery	1	1	5
Threatening	16	1	9
Bomb Threats	0	0	0
Criminal Harassment	10	12	9
Sudden Death	6	7	4
Extortion	0	1	0



Clearance Rate %	91%	98%	88%
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PROPERTY

Break & Enter	18	25	23
Theft, Motor Vehicle	11	12	2
Theft Over	0	2	2
Theft Under	86	107	103
Have Stolen Goods	1	5	4
Frauds	20	19	27
Mischief Over	2	1	0
Mischief Under	51	80	68
Found Property	70	81	62
Lost Property	98	70	97

Clearance Rate %	22%	26%	32%
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OTHER CRIMINAL CODE

Prostitution	0	0	0
Gaming & Betting	0	0	0
Offensive Weapons	3	0	0
Disturb the Peace	3	8	12
Escape Custody	0	0	1
Indecent Acts	1	0	0
Public Morals	0	0	0
Obstruct Peace Officer	0	2	0
Prisoner Unlawfully at Large	0	0	1

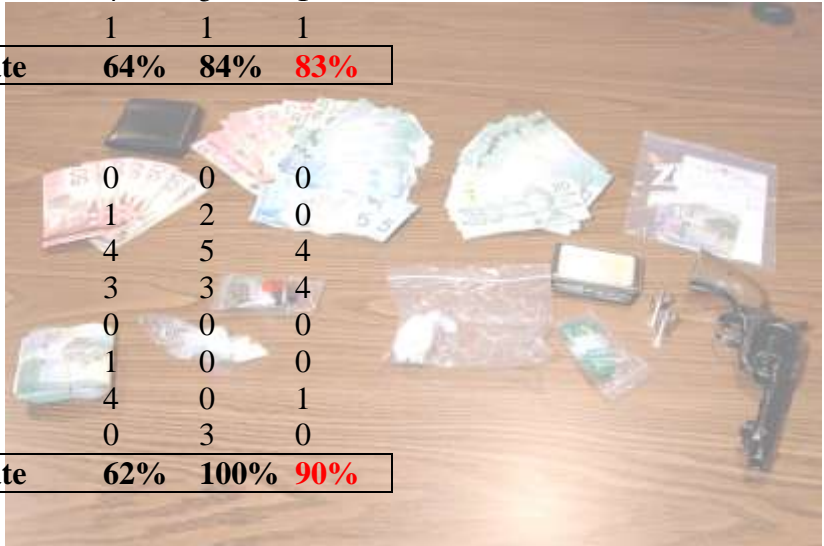




	2007	2008	2009
Trespass at Night	0	1	0
Bail Violations	19	19	13
Counterfeit Currency	21	7	4
Breach Probation	6	2	6
Fail to attend Court	4	5	1
Firearms Offences	1	1	1
Clearance Rate	64%	84%	83%

DRUGS

Possession Heroin	0	0	0
Possession Cocaine	1	2	0
Possession Other Drugs	4	5	4
Possession of Cannabis	3	3	4
Traffic / Cultivate Heroin	0	0	0
Traffic / Cultivate Cocaine	1	0	0
Traffic / Cultivate Other drugs	4	0	1
Traffic / Cultivate Cannabis	0	3	0
Clearance Rate	62%	100%	90%

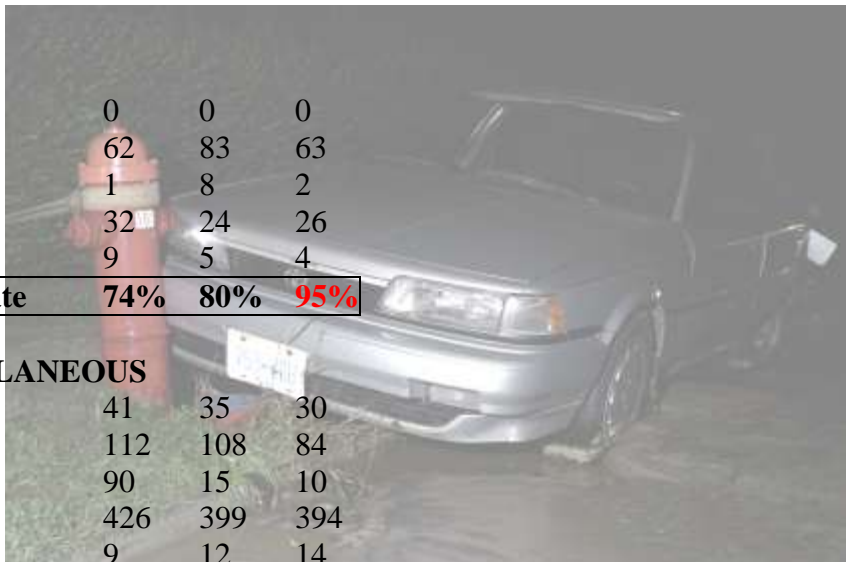


TRAFFIC

Impaired Driving / Care or Control	9	14	9
Fail to Provide Breath Sample	0	0	0
Fail to Stop / Evade Police (HTA)	1	1	1
Fail to Stop/Remain (CCC)	1	0	0
Dangerous Driving	1	1	1
Drive Disqualified (CCC)	2	2	6
Suspended Driving	21	8	6
Careless Driving (HTA)	15	13	12
Clearance Rate	100%	100%	97%

VEHICLES

High Speed Pursuits	0	0	0
Motor Vehicle Collisions	62	83	63
Vehicles Recovered	1	8	2
Suspicious Vehicles	32	24	26
Abandoned Vehicles	9	5	4
Clearance Rate	74%	80%	95%



NON-OFFENCE MISCELLANEOUS

Animal	41	35	30
Alarm	112	108	84
Landlord / Tenant	90	15	10
Community Services	426	399	394
Danger. Condition	9	12	14



	2007	2008	2009
Domestic Disturb	13	19	27
Family Dispute	14	17	25
Suspicious Person	57	53	48
Phone	41	32	35
Prisoner Escort	30	7	22
Traffic Escort	79	82	88
Insecure Cond.	29	15	11
Missing Person	22	27	19
Taxi Licence	6	10	9
Noise Complaint	41	37	47
Industrial Accident	3	2	0
Residential Accident	0	0	0
Police Assistance	219	306	242
Police Information	205	183	174
Mental Health Act	23	16	18
Warrants	7	15	19
Person Check In	32	94	165
Trouble with Youth	76	60	66
Unwanted Persons	38	27	28
Neighbour Dispute	24	21	16
By-laws	113	114	110
Criminal Records Search	413	519	321
Sex Offender Registry	6	7	5
Clearance Rate	99%	97%	97%

	2007	2008	2009
Reported <i>All Type</i> Totals:	4368	4550	4332
Actual All Type Totals:	4116	4342	4102
Clearance Rate	90%	92%	93%





2009 Photo Highlights



“Diverse” Aylmer traffic control by Cst. Novacich

May Police Week Display in Campbell’s new downtown location



Police Week draw winners being presented BIA Dollars by Chief Segui





Cst. Darrin Lockwood congratulating his son Cst. Nick Lockwood after graduating OPC

Mock Crash at E.E.S.S. involving Aylmer & OPP Police, EMS, MADD, and Elgin victim services



Olympic Torch on its way to Vancouver for the winter games

Deputy Chief Reymer receiving adonation from Aylmer Optimist Club towards the RADAR trailer project





Two of many R.I.D.E. programs throughout the year as demonstrated by Cst. Sowa below.



Cst. Novacich (gun) and Spl. Cst. Hovorka (kneeling) training Auxiliary Constables Hedges (standing) and Hodgetts in use of force and tactics

Drug seizure and proceeds of crime after a residential search warrant



*****Special thanks to the Aylmer Express for their photo contributions*****