



# **2014 Annual Report**



## Mission Statement

*The Aylmer Police Service shall continually strive to protect life and property. We shall dedicate ourselves to providing a courteous and quality service that will be responsive to the needs of the community. The Aylmer Police Service is committed to professionalism and the service provided will be synonymous with excellence.*





## Aylmer Police Services Board



REAR: John Vandermeersch (Council Member), Andy Anderson (Community Appointee), John Forsdike (Provincial Appointee)  
FRONT: Bobbi Irwin (Secretary), David Lapointe (Council Member & Chair)

The Aylmer Police Services Board is a member of:





## **Message from the Chief**



### **To the Aylmer Police Services Board and the citizens of Aylmer**

I have the honour of presenting my fifth annual report outlining the activities and services performed by the men and women of the Aylmer Police during 2014.

2014 marked the middle of our three year Business Plan. We continue to attempt to meet and exceed the published goals and objectives. One of the plan milestones was the implementation of a long planned mobile computing project. Officers now had the ability to have a completely mobile workplace in their police vehicles.

Another opportunity arose between the Town and County Fire enabling the police to acquire replacement digital radios. The upgrade was planned in the later part of the current Business Plan but the opportunity to bulk purchase came early. The outcome will be the ability to have interoperability with our first responders and municipal workers.

The dispatch contract with Owen Sound continues to provide professional and affordable functionality to our community.

A parking enforcement project completed its first year trial using redeployed communications personnel. It was based on a cost recovery model and proved a success so it was endorsed by the municipality for continuation.

A recruitment process for a planned senior officer retirement at the end of 2014 resulted in a cadet being hired in December. The process also identified two other individuals for the Auxiliary Constable program which filled some early year vacancies.

2014 has maintained the number of calls for service while most crimes rates slightly reduced from last year. Financially the police costs, including the Police Services Board, were again under budget while maintaining service level expectations to our community.

Respectfully submitted,

Andre Reymer  
Chief of Police





# 2014 Organizational Chart





## Impaired Driving & Intoxilyzer Statistics

	2012	2013	2014
The number of drivers who were <b>given a demand</b> to provide samples of breath necessary to enable a proper analysis to be made with the Intoxilyzer.	6	5	4
The number of drivers who <b>failed or refused</b> to provide samples of breath necessary to enable a proper analysis (includes drivers who provided only one sample)	0	0	0
The number of drivers who <b>provided</b> two samples of breath suitable for analysis.	6	5	4
The number of drivers who provided two samples of breath suitable for analysis but were <b>not charged</b> with an offence under Section 253 of the Criminal Code of Canada.	0	0	0
The number of drivers who provided two samples of breath suitable for analysis and were <b>charged</b> with an offence under Section 253 of the Criminal Code of Canada.	6	5	4
3 / 7 / 30 day Suspensions in total	16	13	6
Tests for OPP or other Agency	6	3	0

## R.I.D.E. (*Reduce Impaired Driving Everywhere*)

### HOURS

	2012	2013	2014
On Duty RIDE	10	10	12
Off Duty RIDE ( Grant funded)	14	11	12
<b>RIDE Total</b>	24	21	24
Number of Officers	54	47	58
Officer Hours	168	137	162
Cost recoverable hours (Grant)	143	96	126

### STATISTICS

Vehicles Stopped	5752	6412	7590
Roadside Breath Tests	4	9	6
Impaired Drivers charged	0	0	0
Licence 3/7/30 Suspensions	4	1	2
Liquor Licence Act Charges	0	0	0
Highway Traffic Act charges	8	2	10
Other Provincial Offences	4	0	0
Traffic Warnings	109	85	71



## **Commercial Motor Vehicle Safety**

In 2014 the Aylmer Police continued joint operations with the Ontario Ministry of Transportation, OPP Commercial Carrier Unit, Woodstock Police Service, and London City Police Service, in commercial motor vehicle enforcement across Elgin, Middlesex, Oxford and Norfolk Counties. The Aylmer Police Service's inspector, Cst. Darrin Lockwood, is a certified member of the Commercial Vehicle Safety Alliance. The Alliance is represented by all North American Governments and the private Commercial Traffic industry.



### **Police Education and Training**

In 2014 Aylmer Police offered to the Ontario Police community Provincially Certified education in "Commercial Motor Vehicle Training for Front Line Officers". We also hosted a seminar on "Motorcycle Inspection Training for Front Line Officers". In total, approximately 60 police officers from Police Services across Ontario attended. The Aylmer Police would like to take this opportunity to thank local businesses for their participation in making these events note worthy across the provincial policing community.



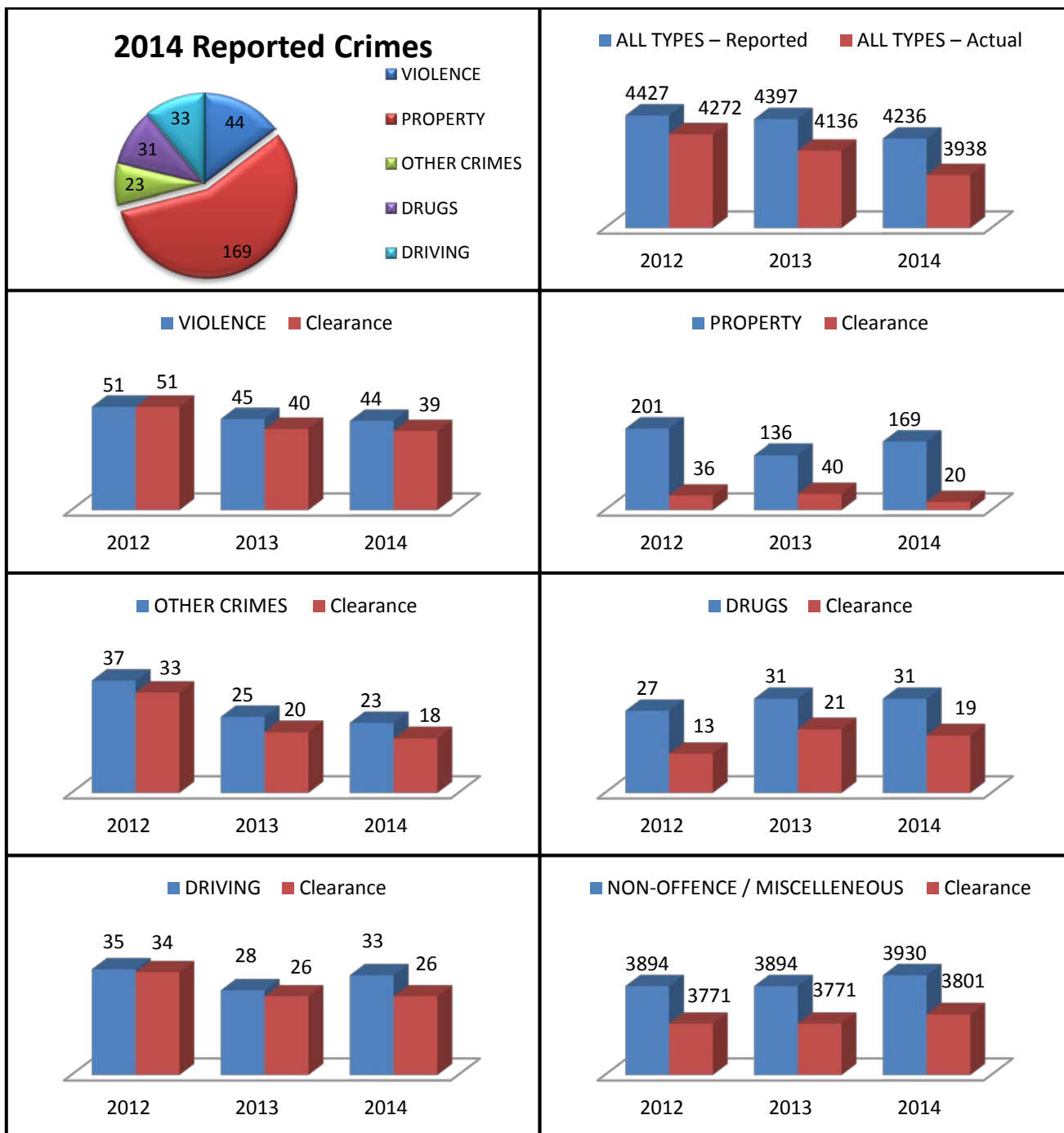
### **STATISTICS**

	2010	2011	2012	2013	2014
Commercial Motor Vehicle inspections	34	34	n/a	58	44
Vehicles removed from the highways	20	17	n/a	28	28
Defects were noted	82	70	n/a	165	176
Out-of-Service Rate	59%	53%	n/a	48%	64%





## Crime Statistics







## Provincial Offences



	2012	2013	2014
Traffic Act Charges	945	1107	911
Speeding Charges	433	537	365
Liquor Act Charges	32	40	25
Insurance Act Charges	123	124	109
Trespass Act Charges	21	9	22
POA Court Appearances	282	253	222

## Criminal Court

	2012	2013	2014
Charges Laid	161	170	116
Convictions	85	76	61
Withdrawn	62	86	109
Diversion	13	17	1
Youth Charges	39	24	35
Adjournments	923	931	480
Appearances	1064	1101	653
Warrants	3	8	2



*Note: Convictions, Dismissals, & Withdrawals will not total charges laid as some cases are carried over from previous years.*

*Diversion is a conviction using alternative measures.*

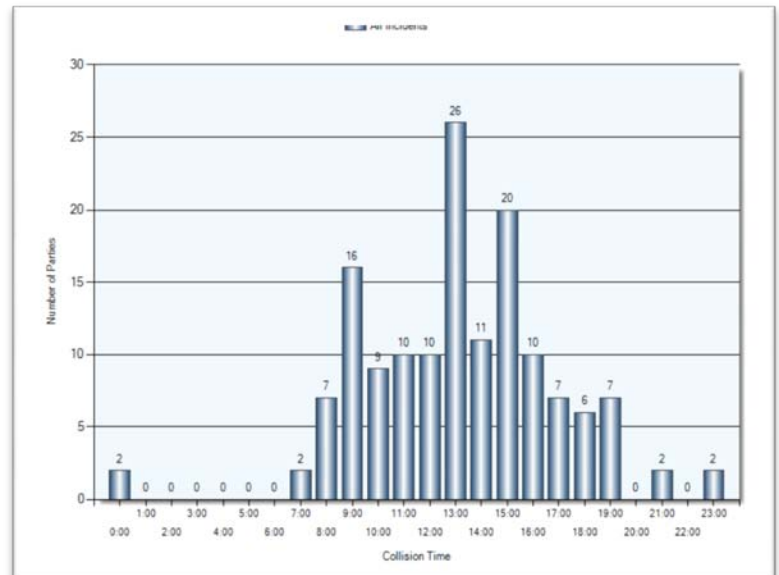
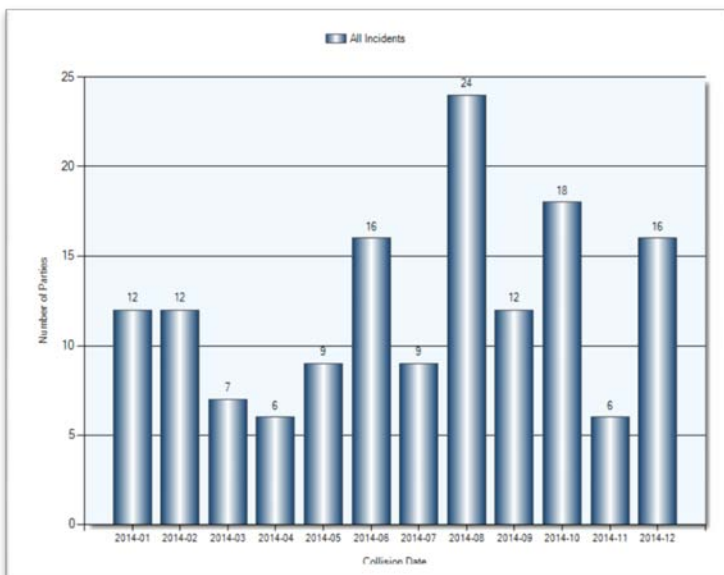
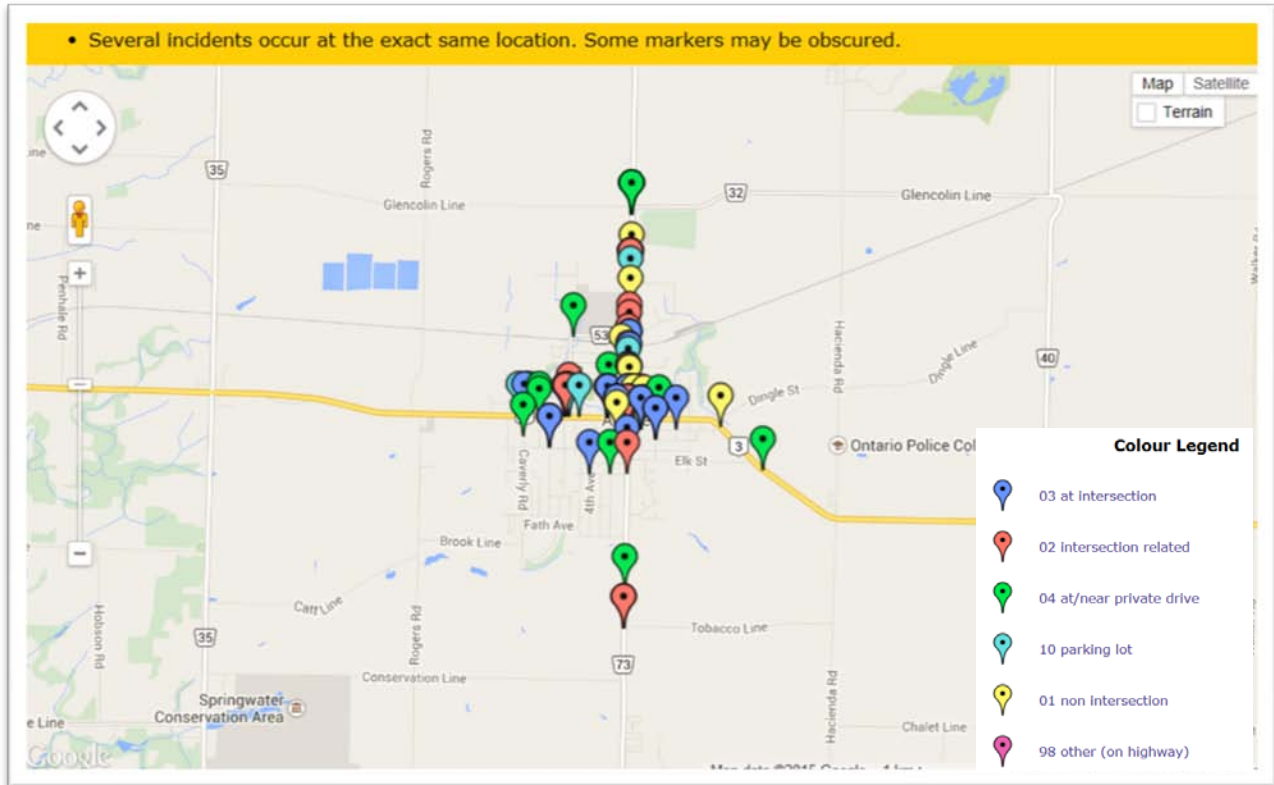
## Prisoners Processed

	2012	2013	2014
Adult	89	73	58
Youths	13	08	7
Male	75	62	44
Female	14	19	21
Released	55	42	36
Remanded	36	38	29



## Collision Reporting

The Aylmer Police contract Accident Support Services International [www.accsupport.com](http://www.accsupport.com) for collision reporting. For 2014 the statistics show that the majority of the **70 reportable** collisions occurred in August on Fridays between the hours of 1-3pm. For past years and more detail please visit our [website](#).





## Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

**A total of seven (7) Use of Force Reports were submitted in 2014 as per Provincial Regulations and Aylmer Police Policies and Procedures. This number dropped from (15) Use of Force Reports in 2013**

- (4) Reports were for destruction of animals and (3) were submitted for suspect arrests.
- Firearms were deployed on (4) occasions. Pistols were deployed in all (4) for animal destruction.
- Conducted Energy Weapon (CEW) was used in the arrest of two individuals:
  - The 1<sup>st</sup> CEW deployment was in relation to officers chasing an impaired male driver through a field on foot after he fled officers on a traffic stop. The male challenged the officers to fight, both officers armed and pointed their CEW's at the male which resulted in him complying. CEW was not activated on the male in this instance.
  - The 2<sup>nd</sup> involved a male in a domestic occurrence. Officers attempted to take the male into custody, one officer was pushed aside by the male. CEW was activated and deployed on the male. Its use was successful resulting in the male being taken into custody. No injuries were sustained by the male or the officers.

During 2014, all Aylmer Officers were trained, qualified and equipped with Conducted Energy Weapons, as they have been approved by the Solicitor General for use by all front line officers. Prior to 2014, only Supervisors were qualified in the use of the CEW.



## Public Complaints

	2012	2012	2014
Total Officers	13	13	13
Total Public Complaints	0	1	0
Total Complaints – Conduct	0	1	0
Total Complaints – Service	0	0	0
Total Complaints – Policy	0	0	0
Public Complaints Carried Over (old)	0	0	0
<u>Allegations</u>			
Incivility	0	0	0
Neglect of Duty	0	0	0
Discreditable Conduct	0	0	0
Excessive use of Force	0	0	0
Exercise of Authority	0	0	0
Unsatisfactory Work Performance	0	0	0
Other	0	1	0
<u>Resolutions</u>			
Not dealt with – Section 59	0	0	0
Informal Resolution: Conduct	0	0	0
Service	0	0	0
Policy	0	0	0
Withdrawn	0	0	0
Unsubstantiated	0	1	0
Informal Discipline	0	0	0
Hearing	0	0	0
Lost Jurisdiction	0	0	0
Outstanding Conduct Investigations	0	0	0



## Municipal Freedom of Information and Protection of Privacy Act (MFIPA)

The *Municipal Freedom of Information and Protection of Privacy Act* provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the *Act* and interpretations of the 10 exemption provisions can be found at the website of the Office of the Information and Privacy Commissioner (the IPC) [www.ipc.on.ca](http://www.ipc.on.ca). The Aylmer Police routinely processes requests from the public for access to records either of a personal nature or information in general. Civilian Administrator Erica Campbell is designated as the primary FOIA officer. Sergeant Paul Lawrence took over duties from Sergeant Michael Knight as an FOIA officer.

The Aylmer Police processed **twenty-five requests in 2014**. Seven were requested by the Office of The Children's Lawyer, three were requested by Family and Children Services and fifteen general requests. Twenty-four were processed with disclosure provided to varying degrees. One was not processed as the case was before the courts.





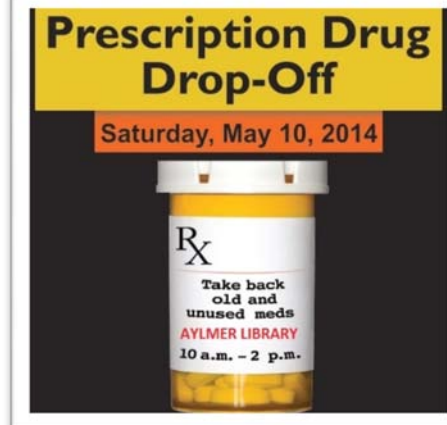
## Auxiliary Constable Program

The Aylmer Police continues to incorporate the Auxiliary Unit to complement its staffing numbers. Auxiliary members completed a total of **78 hours**. This reduced time was due to changes to the unit. Auxiliary duties included assisting in general patrol, night football games, parade duties, maintaining security at crime scenes, guarding prisoners, providing guided station tours, assisting with Police Week Open House and displays, as well as helping with the Annual Torch Run for Special Olympics.



This past year, Aylmer Auxiliary members once again completed training alongside the Auxiliary Unit of the Elgin OPP. Sergeant Nick Novacich continues to oversee the unit.

2014 was major transition year seeing the resignation of its (3) longest serving members, Shane Hodgetts, Jason Hedges, and Michael Milmine. The APS would like to thank them for their fifteen years of service to the community. Thom Polland also resigned after a few months of service



The current unit is comprised of Andy Lebel and new hires Matthew Krahn and Johnny Klassen all from Aylmer.

The Aylmer Police continues to be a member of the Provincial Auxiliary Coordinators Committee standardizing with the rest of the Province. The Auxiliary unit has once again proven to be an invaluable resource for the Aylmer Police.



### ACTIVITIES

	2012	2013	2014
Total number of hours on Patrol	208	410	78
Total number of hours in Training	32	40	8



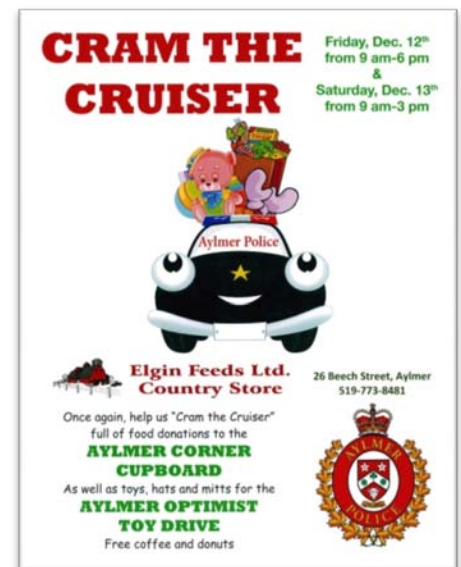
## Community Services



	2012	2013	2014
School Walk through	84	86	87
Lectures Presented	14	20	17
Students Lectured	1030	1400	1427
Public Groups	5	5	5
Conferences	1	0	1
Station Tours	3	1	3
Public Ride-Alongs	7	9	7

### MEETINGS

- Aylmer Emergency Planning
- R- Safes - Road Safety Committee
- Elgin Alliance to End Violence Committee
- Elgin D.A.R.T. ( *Domestic Assault Review Team*)
- Crime Stoppers
- Elgin Mental Health Network
- Farm Safety Day
- Southwestern Child Passenger Committee



### SUMMARY

The Aylmer Police are proud to be involved with many community partners within in the Town. The Road Safety Committee in particular focused on a distracted driving campaign having “Just Drive” phone bands distributed and a large sign sponsored when exiting the Town on John Street North. Emergency services also pooled together with East Elgin Secondary School and presented a “Mock Crash” for students focusing on impaired driving and distracted driving. The Aylmer Police would again like to thank our many community partners and hope that the relationships continue.





## Training & Education

The Aylmer Police have mandatory annual training (560 hours). Many other others were completed on-duty and on-line. The Aylmer Police continues to promote learning, resulting in a well-trained service of multi- skilled officers.

COURSE / SEMINAR / TRAINING	DATE(S)	MEMBER	LOCATION	COURSE	SEMINAR	IN SERVICE
Annual Use of Force	Jan- Sep	14 Officers	OPP IST			560
Drug Recognition Expert	12-28 Jan	Kaastra	Florida-RCMP	190		
Informant Development	24-28 Feb	Grbich	OPC	40		
CMV Enforcement	14-16 Apr	Coudenys	APS hosted	24		
LIDAR/RADAR Instructor	5-May	Lockwood	OPC	40		
Wrecker Course	21-22 May	Lockwood & Lawrence	Barrie PD	16		
Financial Management	30-May	Novacich	Dalhousie-online	200		
Critical Incident Response	11-12 Jun	Sowa	Oxford OPP		16	
DNA Sampling	15-Jun	Hurst	APS hosted			8
Crisis Intervention	23-25 Jun	Novacich & Coudenys	Elgin OPP	48		
OACP AGM	22-26 Jun	Reymer & Knight	Ottawa		48	
ODARA cert	28-Jul	Novacich	ONLINE			4
OAPE Convention	25-Aug	Knight & Novacich	OPC		48	
AODA training	31-Aug	17 members				34
Influential Leadership	4-5 Sep	Novacich	OPC	16		
Glock Armorer	23-Sep	Grbich	Michigan	8		
FOIA/LEARN	29-30 Sep	Campbell & Lawrence	Pt. Elgin		32	
Breath Field Coordinator	16-17 Oct	Kaastra	CFS	16		
Niche Training (on site)	21-22 Oct	Novacich & Campbell	APS			32
Team Building	22-23 Oct	Gibson	OPC	16		
Convey Drug Interdiction	29-31 Oct	Coudenys	Waterloo Reg	24		
Sexualization - Social media	5-Nov	Sowa & Geling	Brantford		15	
Supervisor-P3 in class	10-14 Nov	Gibson	OPC	40		
Drug Investigation	17-28 Nov	Coudenys	OPC	80		
Anti-Terrorism Conference	3-4 Dec	Knight	OAPE		16	
Dangerous Goods Re-cert	5-Dec-14	Lockwood	on-line			8
<b>SUMMARY</b>	<b>16</b>	<b>Officers on</b>	<b>14 COURSES</b>	<b>758 hours</b>		
	<b>10</b>	<b>Officers on</b>	<b>6 SEMINARS</b>		<b>175 hours</b>	
	<b>37</b>	<b>Officers on</b>	<b>6 IN-SERVICE</b>			<b>646 hours</b>
<b>TOTALS for 2014</b>	<b>63</b>	<b>Officers on</b>	<b>All Training</b>	<b>1579 hours</b>		



St. Thomas Crime Stoppers, working in conjunction with the Aylmer Police, is one of 38 programs in Ontario. A member of the Ontario Association of Crime Stoppers and Crime Stoppers International this program is proud to represent this community in the fight against crime. This not-for profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear of retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court. Crime Stoppers has been recognized by the Ontario Chiefs of Police, the Canadian Chiefs of Police, the International Chiefs of Police and Interpol as being one the most successful community programs in gathering information that assists in solving crime.



Fundraising events in 2014 included the Annual Golf Tournament in May, at the St. Thomas Golf and Country Club raising over **\$6,000**. A Rock n' Bowl at Cy's Bowling in Aylmer in March raised **\$1,000**. The community came together again at Geerlink's Home Hardware in September during this Bail & Jail, where our "jail birds" worked with their family, friends and co-workers to get released. These efforts raised over **\$7,000**.

To date, since inception, our local Crime Stoppers has accomplished the following;

- \$160,930 in total rewards paid
- 882 arrests
- 1094 cases closed
- \$8,496,181 in recovered property
- \$7,445,250 in recovered narcotics

St.Thomas-Aylmer	2012	2013	2014
Aylmer Calls	24	13	12
Total Calls	299	276	339
Rewards Paid	\$7,200	\$3,450	\$3,900
Arrests	21	18	16
Cases Closed	19	15	14
Recovered Property	\$5 million	\$15,063	\$1,958
Recovered Narcotics	\$183,595	\$108,4043	\$14,844





The mission of the Law Enforcement Torch Run® (LETR) for Special Olympics is to increase awareness and raise funds for the Special Olympics movement. Each year, the LETR initiative grows bigger and better and each year in Aylmer, we strive to increase awareness for our local athletes as well as Special Olympians everywhere.

In 2014, volunteers from the Aylmer Police Service, Community Living, and support staff from East



Elgin Secondary School relayed through Aylmer visiting Assumption and McGregor Elementary schools. Support from all the schools and the students was supportive and encouraging for all participants.



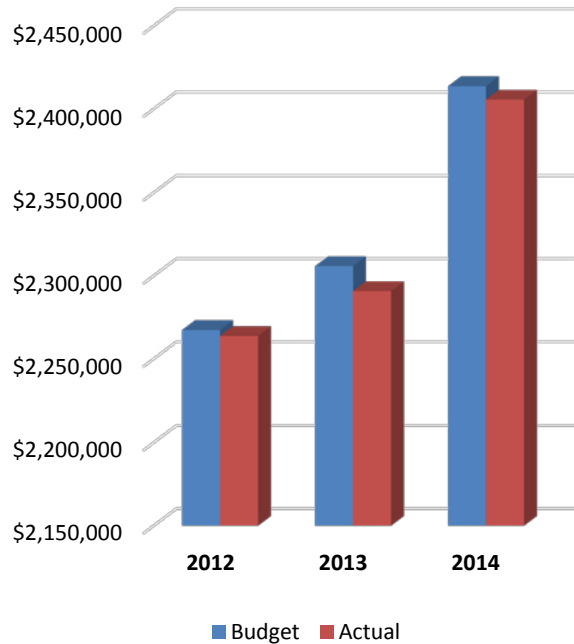
Fundraising continued externally with support from motorcyclists with [Torch Ride Ontario](http://www.torchrideontario.com). We at the Aylmer Police, along with the generous support of our community, were able to raise over \$1100.00. To learn more about the Law Enforcement Torch Run® for Special Olympics, please visit <http://www.lettr.org>

Nicole Sabol  
Torch Run Coordinator  
Aylmer Police Service

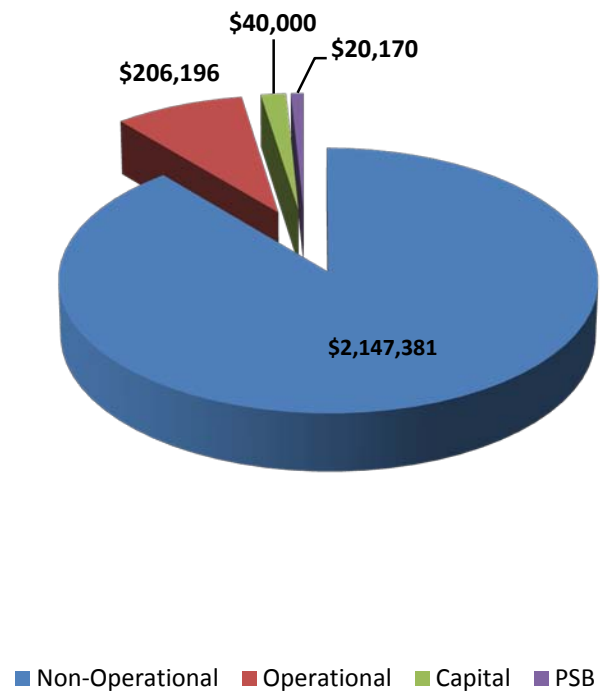


## Budget and Administration

### 3 Year Budget Comparison



### 2014 Budget



### Personnel Statistics

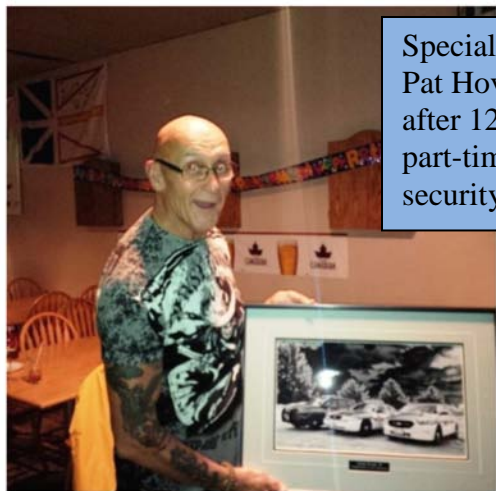
	2012	2013	2014
Sick Time	219	244	296
Short Term Disability	1512	1516	712
Workers Compensation	50	0	0
Suspensions	0	0	0
Resignations	1	0	4
Promotions	0	0	0
Appointments	0	2.5	3
Retirements	0	0	0
Dismissals	0	0	0

*Four Auxiliaries resigned in Feb and two hired in Nov. Cadet hired in Dec*

	Administration	Operations	Total
Chief	1		1
Sergeants		4	4
Constables		8.5	8.5
Special Constables		1.5	1.5
Civilians	1	0.5	1.5
Auxiliary Volunteers		3	3
<b>Total Personnel</b>	<b>2</b>	<b>20.5</b>	<b>22.5</b>



## Employee Recognition



Special Constable Pat Hovorka retires after 12 years in part-time court security



Special Constable Dan Hurst was hired as part-time court security after recently retiring from the OPP



Charity Duckworth was hired as a Cadet to replace a retiring officer in 2015



Auxiliary Constables Mike Milmine, Shane Hodgetts and Jason Hedges resigned after 15 years of volunteer service



Matthew Krahn (left) and John Klassen (right) were appointed as Auxiliary Constables





## 2013 to 2015 Business Plan Report

2014 marked the middle of our 5<sup>th</sup> Business Plan. The following chart is a synopsis of the objectives in each of the core functions of the Aylmer Police. A previous two year comparison was made to show trends and directions towards goals set. The actual Business Plan and past reports may be accessed on our website [www.aylmerpolice.com](http://www.aylmerpolice.com). Fundamentally the Aylmer Police sought to increase community involvement and proactive policing while maintaining enforcement levels in an effort to reduce crime.

*The Business Plan continues to be the goals the Aylmer Police strive to attain. The spirit of the goals and objectives are continually re-evaluated to comply with our fluid policing environment. Public confidence and accountability are paramount to the Aylmer Police and its members.*

Core Function	#	Objective	2012	2013	2014	REMARKS
Crime Prevention	1	Website Activity	4685	5119 & 252 FB	12013 Web & 139060 FB views	Social Media integral in communications
	2	Crime Stoppers	24	13	13	Decline in crime
	3	Ext. High Risk Meetings	13	16	10	Elgin Police met monthly
	4	Community Events	Covered in Community Satisfaction #3			
Community Patrol	1	Community Service & foot beat hours	582 incidents 343 foot beat 399 hours	388 incidents 208 foot beat 289 hours	417 incidents 234 foot beat 300 hours	Average an hour a day
	2	Bike Patrols & second bike	5 Hours	17 hours	18 hours	Summer month use
	3	Auxiliary Hours & Events	208 hrs	410 hrs	76 hrs	4 resignations & 2 replacements
Criminal Investigation Services	1	Training / Course tracking	12 In-Service 26 courses 18 seminars 2006 hours	6 In-Service 7 courses 9 seminars 933 hours	6 In-Service 14 courses 6 seminars 1596 hours	Most training on duty with some on line
	2	Criminal Charges	121 Adults 39 Youth	150 Adults 20 Youth	81 Adults 35 Youth	Significant reduction this year
	3	Drug Investigations	27 complaints 13 solved 13 (chg/div)	31 complaints 21 solved 17 (chg/div)	31 complaints 19 solved 35 (chg/div)	Youth diversion increased
	4	CISO meetings	applied in 2012	2	4	Increased participation
Community Satisfaction	1	Public Complaints	0	1	0	Including informal
	2	Survey Satisfaction	80% in 2004	74% in 2007	83% in 2010	<b>85% in 2013</b>
	3	Community Events	17	26	24	Aylmer & area
	4	Council Liaisons & Public Notices	1	3	4	Budgets and annual reports
Emergency Calls for Service	1	Emergency Planning	2	3	1	1 meeting but no training
	2	IRD Training & School Events	13 officers DT	14 officers DT	14 officers DT	Mandatory annually
	3	Risk Assessment	0	0	1	With Emerg planning





Core Function	#	Objective	2012	2013	2014	REMARKS
Violent Crime	1	Domestic Courses	0	1	3	ODARA on-line
	2	Violent crime rates	51 incidents 51 solved 100 % cleared	45 incidents 40 solved 89 % cleared	44 incidents 39 solved 89 % cleared	consistent
	3	MCM, SOR, VICLAS	13 MCM 11 SOR 13 ViCLAS	4 MCM 10 SOR 4 ViCLAS	6 MCM 6 SOR 6 ViCLAS	reduction in sexual assault offences
	4	School & Lectures	Covered in Youth Crime #5			
Property Crime	1	Educate Public	Captured in Crime Prevention # 3 and Violent Crime #4			
	2	Track Clearance rates	201 incidents 36 cleared 18 % rate	136 incidents 24 cleared 18 % rate	169 incidents 20 cleared 12 % rate	poorly reported offences difficult to solve
	3	Security Programs				Several offers made
	4	Track CPTED & VCARS	0	0	0	Not used for property crimes locally
Youth Crime	1	School CS program	Captured in Crime Prevention # 2			
	2	School Visits vs. calls for service	86 calls 92 visits	62 calls 86 visits	103 calls 87 visits	consistent
	3	Ride Alongs	7	9	7	Consistent with goals
	4	Youth Crime & diversion	20 charges 17 diverted	12 charges 13 diverted	35 charges 27 diverted	Many are school suspensions
	5	School Lectures	14 lectures	20 lectures	17 lectures	Elementary & Secondary
Victim Assistance	1	Track VCARS Referrals	9 VCARS referrals	5 VCARS referrals	5 VCARS referrals	consistent
	2	Track MHA Referrals	Not tracked in 2012	2 CMHA referrals	7 CMHA referrals	Increase in mental health calls
	3	VCARS / MHA Training	0	0	0	None offered to date
Road Safety	1	Increase Provincial Offences Act Enforcement	945 Traffic 32 Liquor 150 Other	1107 Traffic 40 Liquor 137 Other	911 Traffic 25 Liquor 137 Other	Consistent in Elgin
	2	Maintain RIDE Programs	24 RIDE 5752 stops 0 charged	21 RIDE 6412 stops 0 charged	24 RIDE 7590 stops 0 charged	Only 4 Impaired Drivers overall
	3	Traffic Programs / Partners	7 Traffic Blitz 2 CMV Insp	4 Traffic Blitz 17 CMV Insp	5 Traffic Blitz 7 CMV Insp	CMV targets achieved
	4	Equipment Upgrades	CMV scales	2 digital radios	Full digital upgrade	Entire radio upgrade
Use of Force	1	Reports Required	0 OC, 1 Taser, 0 baton 2 firearm	0 OC, 1 Taser, 0 baton 16 firearm	0 OC, 2 Taser, 0 baton 4 firearm	2014 all officers authorized to carry CEW (Taser)
	2	Prisoners Processed	75 males 14 females 13 youth 36 court 55 released	62 males 19 females 8 youth 38 court 42 released	44 males 21 females 7 youth 29 court 36 released	Continuing decline in arrests correlates with decreased crime



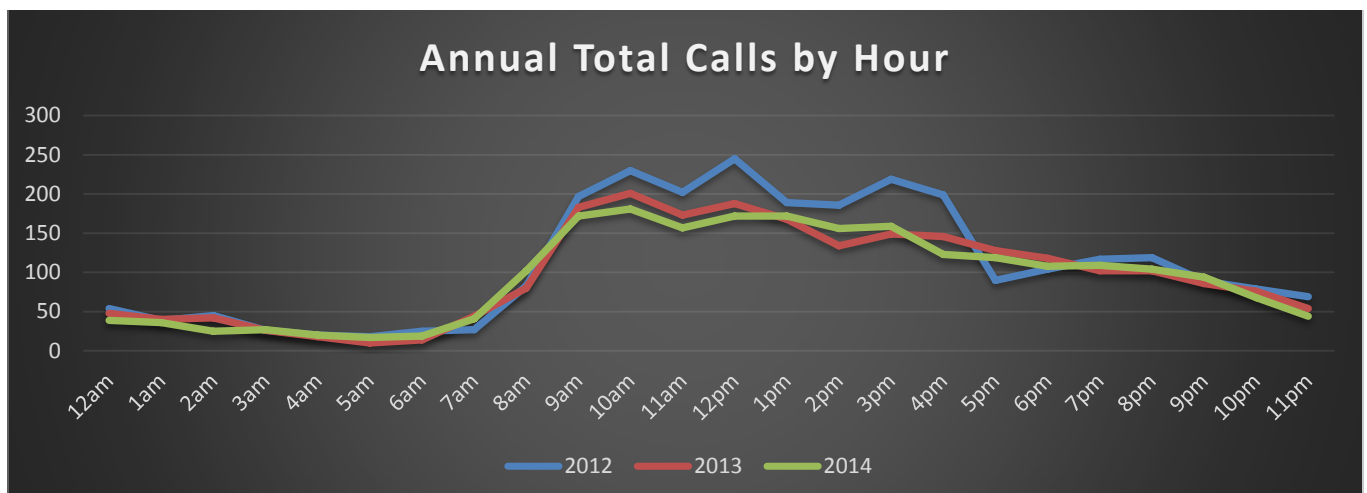
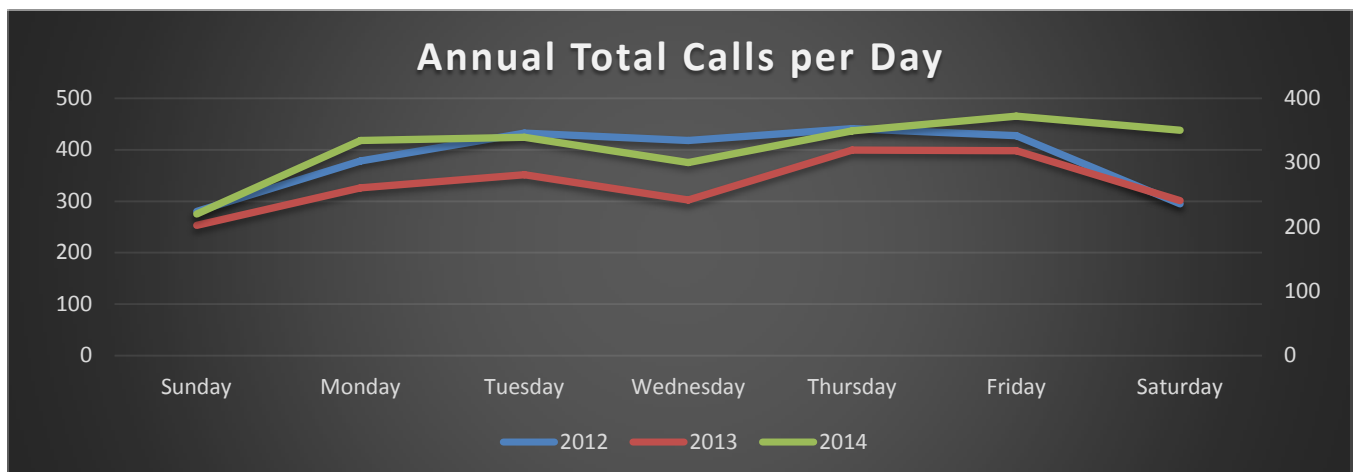
Core Function	#	Objective	2012	2013	2014	REMARKS
<b>Information Technology</b>	1	Mobile PC pilot	Two mobile PC's implemented in 2014.			
	2	Radio upgrade	Full digital upgrade to portables and vehicles- County purchase order.			
	3	3rd party Dispatch	Dispatch rollover to Owen Sound went live 25 June 2013			
	4	Live Scan & OPTIC updates	Live Scan implemented June 2014. Server upgrades for OPTIC in 2015.			
<b>Resource Planning</b>	1	Inventory Skill Sets	Sgt's attending OPC Leadership courses. Competition for new Sgt in 2015			
	2	Succession Planning	Spl.Cst Hurst hired in April. Cadet Duckworth, Auxiliary Krahn and Auxiliary Klassen appointed in Nov			
	3	Staff Wellness	Five officers obtained Fitness Pins in 2014			
	4	Equipment Needs	Cell phones issued to completed mobile office and as back-up for radio.			
	5	Plan Communication	Routine Order & officer sign off to acknowledge reading it. Also posted on internal server and public website.			
	6	Board Reporting	Winter Budget request and Summer Annual Report presentations			
<b>Police Facilities</b>	1	New Roof	Installed in June- Town expense			
	2	Ceilings & Insulation	Engineer report completed in 2014 and published in 2015 - \$250,000 in proposed renovations			
	3	HVAC upgrade	2014 replaced unit. Internal dampers to come with 2015 renovations			
<b>Budget Costs</b>	<b>TOTALS</b>	<b>TOTAL BUDGET</b>	<b>\$2,267,406</b>	<b>\$2,305,851</b>	<b>\$2,413,747</b>	<b>REMARKS</b>
		Police	\$2,241,276	\$2,290,804	<b>\$2,390,148</b>	
		PSB	\$22,527	\$15,046	\$15,491	
		Total % spent	<b>99.84%</b>	<b>100.00%</b>	<b>99.66%</b>	
<b>Overtime Costs</b>	<b>PAID TIME</b>	<b>TOTALS HOURS</b>	3165	2701	2825	
		OT hours Paid	1235	850	1028	
		Stat hours Paid	732	679	660	
		Banked ( /1.5)	1197	1171	1137	
	<b>TIME OFF</b>	Time Off	842	1059	966	
		Paid Bank hours	532.75	823.68	513	
		Overtime Paid	\$106,018	\$85,993	\$96,917	
		Banked time Paid	\$21,843	\$36,242	\$22,598	
	<b>BANKED TIME</b>	Bank Time Value	\$34,932	\$24,772	\$28,336	
		Banked Hours	852	563	644	
		Accrued Value	\$2,050	\$176	\$660	
		Accrued Hours	50	4	15	
<b>Personnel Hours</b>	<b>HOURS- OTHER</b>	Vacation	2784	2722	2848	
		Stats Holiday	768	928	856	
		SICK	219	244	296	
		WSIB	50	0	48	
		S.T.D. / L.T.D.	1512	1516	712	
		Course	700	192	743	
		Training-other	1306	741	782	



## Calls for Service

Aylmer Police provide police coverage and dispatch services 24 hours a day. The station is open to public Monday to Friday 8::30am to 430pm. The dispatch service is contracted to the Owen Sound Police [www.owensoundpolice.com](http://www.owensoundpolice.com) utilizing internet radio communications. Both agencies use the same data software, and as such, all Aylmer Police calls for service are integrated into the same provincial database. Computer Aided Dispatch (CAD) and Records Management System (RMS) are the two databases used. CAD calls are generated when the public call police for assistance. RMS calls are self generated after the fact and often include traffic enforcement and community service. Peak times for service are seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the types. This also tends to represent when the calls are *received* as opposed when the incident *occurred*.

In 2014 there were **2,689 CAD** calls and **1,072 RMS** incidents for a total of **3,761**. The average over the 3 years is **10 calls / incidents** per 24 hour period.





## Photo Highlights for 2014



Anti-bullying pledge taken by staff  
[www.motionball.com/yellowcard](http://www.motionball.com/yellowcard)



Cst. Seupersaud kicking off seasonal  
R.I.D.E. program with MADD ribbons  
on all police cruisers.

[Relay for Life Team](#) fundraiser for  
cancer research with police staff &  
families



Cst. Coudenys and Sgt. Lawrence  
washing cars for [Tim Horton's Camp  
Day fundraiser](#).





[Walk a Mile in Her Shoes](#) fundraiser for a new Women's Shelter raised over \$28,000



Jack Couckuyt, Andy Anderson, Chief Reymer, and Greg Currie of Team Aylmer raised over \$3000 .



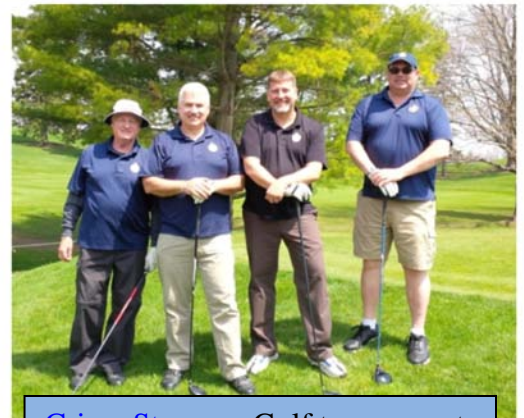
The Ralf family fundraising for [M.A.D.D.](#) in memory of their family son/grandson Joe Barat who died in 2000



Police Foundations student, Colin Tadgell, accompanying Cst. Coudenys on a Ride-Along patrol



Elgin Police supporting [Purple Ribbon campaign](#) with Family & Children's Services Elgin to stop child abuse



[Crime Stoppers](#) Golf tournament with Cst. Mike Hawes, Chief Reymer, Cst. Grbich, and Spl.Cst Jones



Aylmer officers assisting Bob Facca raising money for [Jesse's Journey](#) fighting Muscular Dystrophy



Christmas R.I.D.E. program sponsored by [Steelway Building Systems](#)

***\*\*Special thanks to the Aylmer Express for their photo contributions\*\****