



# **2013 Annual Report**



## MISSION STATEMENT

*The Aylmer Police Service shall continually strive to protect life and property. We shall dedicate ourselves to providing a courteous and quality service that will be responsive to the needs of the community. The Aylmer Police Service is committed to professionalism and the service provided will be synonymous with excellence.*



## STAFF PHOTO (2011)

**FRONT:** E. Campbell, P. Lawrence, N. Novacich, B. Gibson, M. Knight, A. Reymer, C. Sowa, D. Lockwood, M. Geling, L. Bakker

**REAR:** C. Seupersaud, R. Kaastra, N. Sabol, D. Grbich, P. Hovorka, G. Lagrandeur, S. Jones, M. Milmine, S. Hodgetts, J. Hedges, T. Firby



## **2013 POLICE SERVICES BOARD**



FRONT: Bobbi Irwin (Secretary), David Lapointe (Council Member & Chair), Penny Tolmie (Provincial Appointee)  
REAR: John Vandermeersch (Council Member), Andy Anderson (Community Appointee), John Forsdike (Provincial Appointee)

The Aylmer Police Services Board is a member of:





## Message from the Chief



### **To the Aylmer Police Services Board and the citizens of Aylmer**

I have the honour of presenting my fourth annual report outlining the activities and services performed by the men and women of the Aylmer Police during 2013.

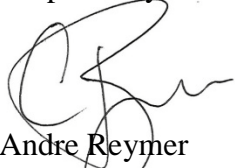
The year marked some changes, including the appointment of two new Auxiliary Constables filling vacancies from the past year. We also hired a part-time constable to fill in for a full time officer off on short-term disability. These three appointments were financially beneficial and enhanced community safety.

2013 also marked the beginning of another three year Business Planning cycle. Stakeholders within the service and community came together to create another plan that will be the roadmap of goals and objectives to the end of 2015. This process began with a community survey which again provided Aylmer Police with an 85% satisfaction rating from the respondents.

Ongoing efficiencies occurred in 2013 including the contracting of police dispatch services to the Owen Sound Police 24 hours a day. This was accomplished by integrating radio and new internet technologies. Aylmer had previously contracted after hours services to St. Thomas Police. The transition streamlined police dispatching and freed up internal human resources to allow them to be redeployed to parking enforcement. This process not only saved the community money, it also created a new by-law enforcement role that is a revenue generator for the Town.

Calls for service, including rates of criminal activity, had decreased in 2013 while the Aylmer Police maintained their levels of enforcement which equals a safer community. Provincial enforcement tickets increased and other initiatives, such as R.I.D.E., remained constant. Financially the police costs, including the Police Services Board, were below budget by almost \$40,000. The surplus money was used to offset some 2014 planned expenditures but almost half went back to the Town as taxpayer savings.

Respectfully submitted,



Andre Reymer  
Chief of Police





# 2013 Organizational Chart





## BREATHALYZER & IMPAIRED DRIVING STATISTICS

	2011	2012	2013
The number of drivers who were <b>given a demand</b> to provide samples of breath necessary to enable a proper analysis to be made with the Breathalyzer or Intoxilyzer.	14	6	5
The number of drivers who <b>failed or refused</b> to provide samples of breath necessary to enable a proper analysis (includes drivers who provided only one sample)	1	0	0
The number of drivers who <b>provided</b> two samples of breath suitable for analysis.	13	6	5
The number of drivers who provided two samples of breath suitable for analysis but were <b>not charged</b> with an offence under Section 253 of the Criminal Code of Canada.	1	0	0
The number of drivers who provided two samples of breath suitable for analysis and were <b>charged</b> with an offence under Section 253 of the Criminal Code of Canada.	11	6	5
3 / 7 / 30 day Suspensions in total	21	16	13
Tests for OPP or other Agency	0	6	3

## R.I.D.E. (Reduce Impaired Driving Everywhere)

HOURS	2011	2012	2013
On Duty RIDE	6	10	10
Off Duty RIDE ( Grant funded)	10	14	11
<b>RIDE Total</b>	16	24	21
Number of Officers	37	54	47
Officer Hours	130	168	137
Cost recoverable hours (Grant)	107	143	96

## STATISTICS

Vehicles Stopped	5008	5752	6412
Roadside Breath Tests	3	4	9
Impaired Drivers charged	0	0	0
Licence 3/7/30 Suspensions	1	4	1
Liquor Licence Act Charges	0	0	0
Highway Traffic Act charges	2	8	2
Other Provincial Offences	5	4	0
Traffic Warnings	62	109	85



## **COMMERCIAL MOTOR VEHICLE SAFETY PROGRAM**

2013 Aylmer Police Service once again had dedicated expertise and enforcement to the Commercial Motor Vehicle industry. Cst. Lockwood continues to be a certified member of the Commercial Vehicle Safety Alliance. The Alliance is represented by the Canadian Federal Transportation Ministry, Provincial Transportation Ministries, USA Federal Transportation Department, USA State Transportation Departments, Mexico and representation from the Commercial Motor Vehicle private industry across North America. The Alliance ensures standardized “Out-of-Service” criteria and inspection techniques are employed universally and consistently.

Constable Lockwood is certified as a “Dangerous Goods Inspector” and a “Critical Defect Inspector”. He has been deemed an expert in court on more than one occasion, regarding matters to Commercial Motor Vehicles and their safety while traveling on Ontario highways. He must complete a minimum of 32 Commercial Motor Vehicle Inspections per year. Due to manpower issues in 2012 The Aylmer Police were unable to participate in the CMV program but renewed participation in 2013.

The Aylmer Police Service continues to join forces with the Ontario Ministry of Transportation, OPP Commercial Carrier Unit, Woodstock Police Service, and London City Police Service, in commercial motor vehicle enforcement across Elgin, Middlesex, Oxford and Norfolk Counties.



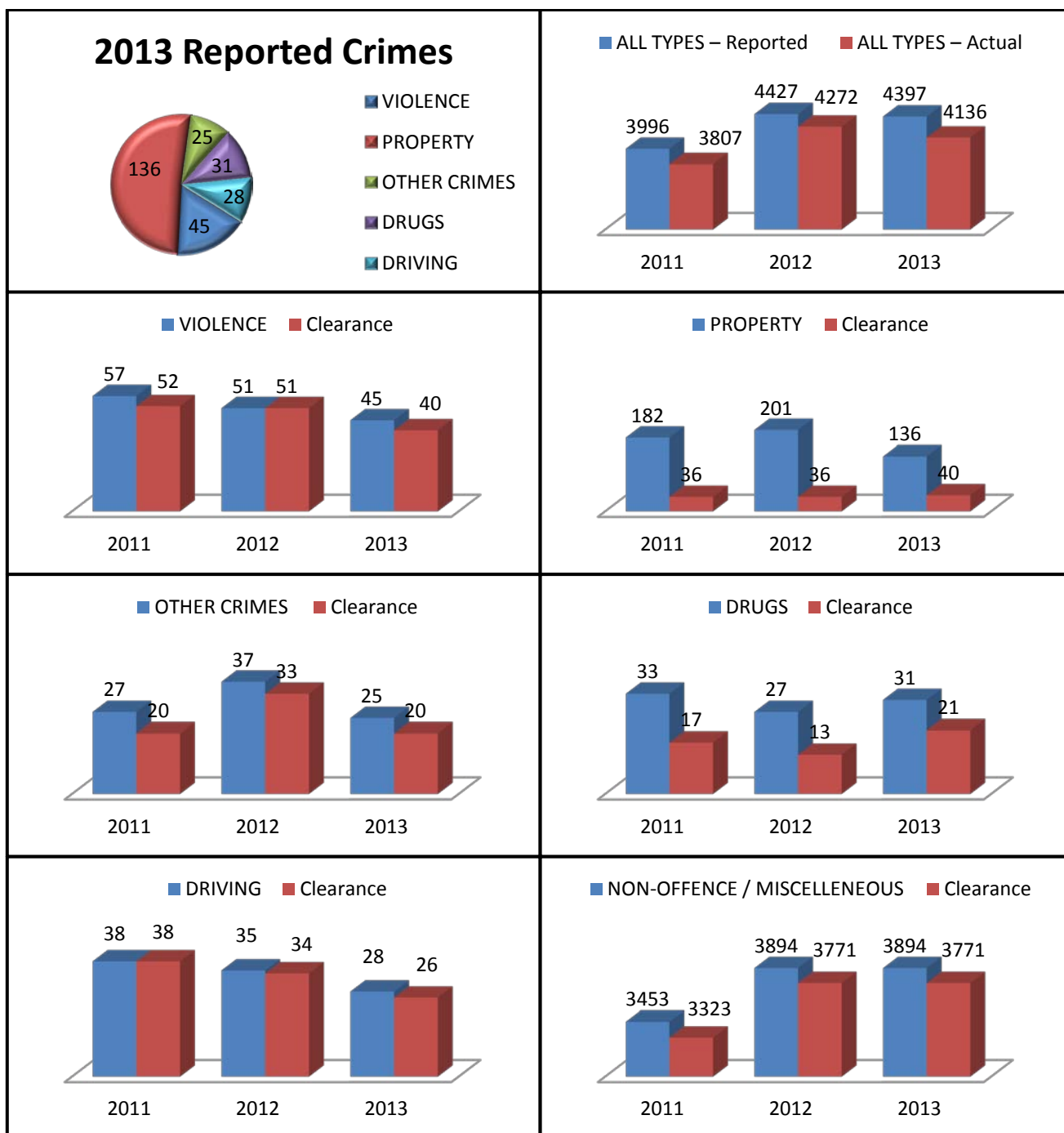
### **STATISTICS**

	2009	2010	2011	2012	2013
Commercial Motor Vehicle inspections	38	34	34	n/a	58
Vehicles removed from the highways	23	20	17	n/a	28
Defects were noted	72	82	70	n/a	165
Out-of-Service Rate	61%	59%	53%	n/a	48%





## Crime Statistics







## Provincial Offences



	2011	2012	2013
Traffic Act Charges	696	945	1107
Speeding Charges	361	433	537
Liquor Act Charges	37	32	40
Insurance Act Charges	99	123	124
Trespass Act Charges	19	21	9
POA Court Appearances	200	282	253

## Criminal Court

	2011	2012	2013
Charges Laid	215	161	170
Convictions	117	85	76
Withdrawn	97	62	86
Diversion	29	13	17
Youth Charges	36	39	24
Adjournments	1422	923	931
Appearances	1637	1064	1101
Warrants	3	3	8



*Note: Convictions, Dismissals, & Withdrawals will not total charges laid as some cases are carried over from previous years.*

*Diversion is a conviction using alternative measures.*

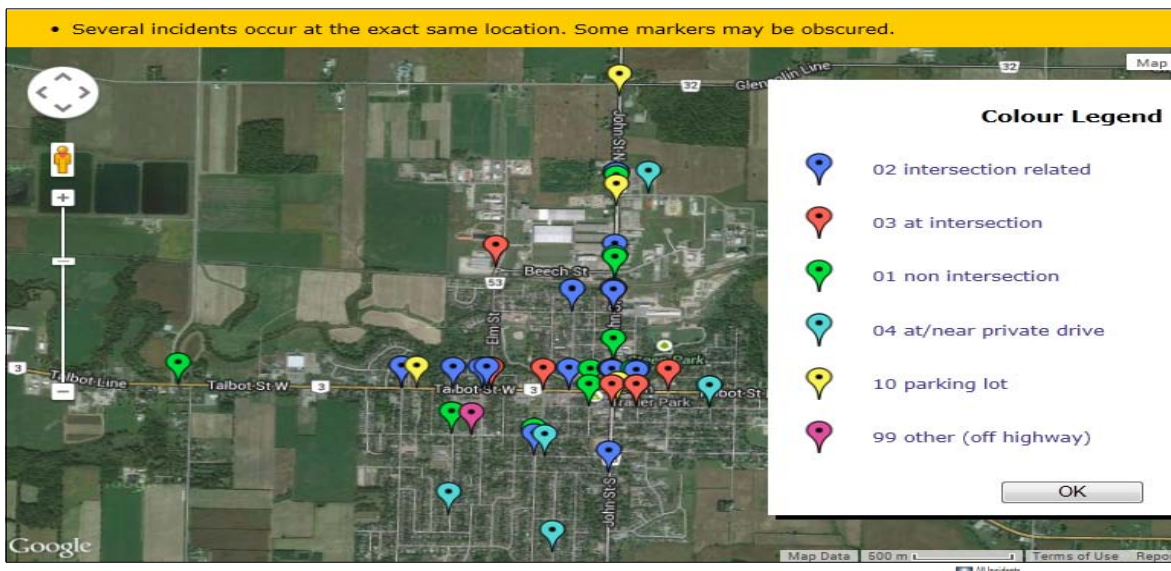
## Prisoners Processed

	2011	2012	2013
Adult	87	89	73
Youths	17	13	08
Male	77	75	62
Female	10	14	19
Released	56	55	42
Remanded	37	36	38

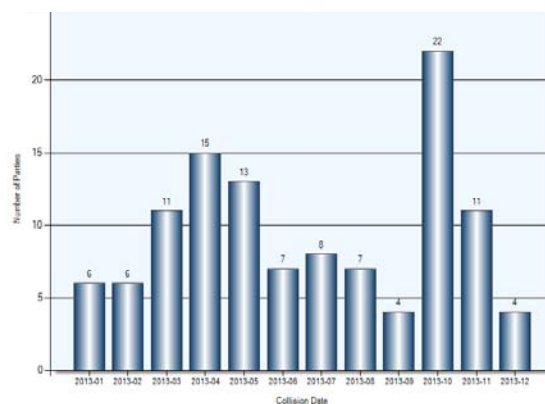
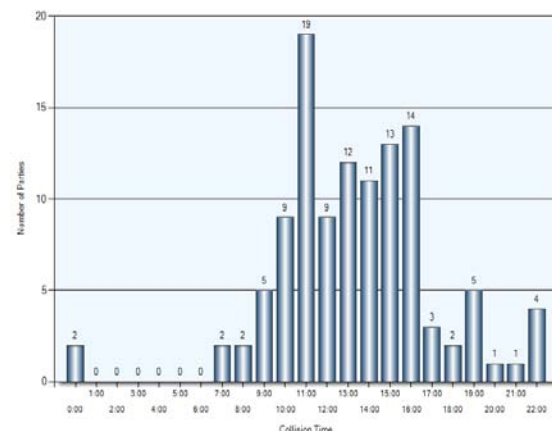


# Collision Reporting

The Aylmer Police contract Accident Support Services International [www.accsupport.com](http://www.accsupport.com) for collision reporting. For 2013 the statistics show that the majority of the **58 reportable** collisions occurred in October on Tuesdays between the hours of 11am-5pm. For past years and more detail please visit our [website](http://www.accsupport.com).

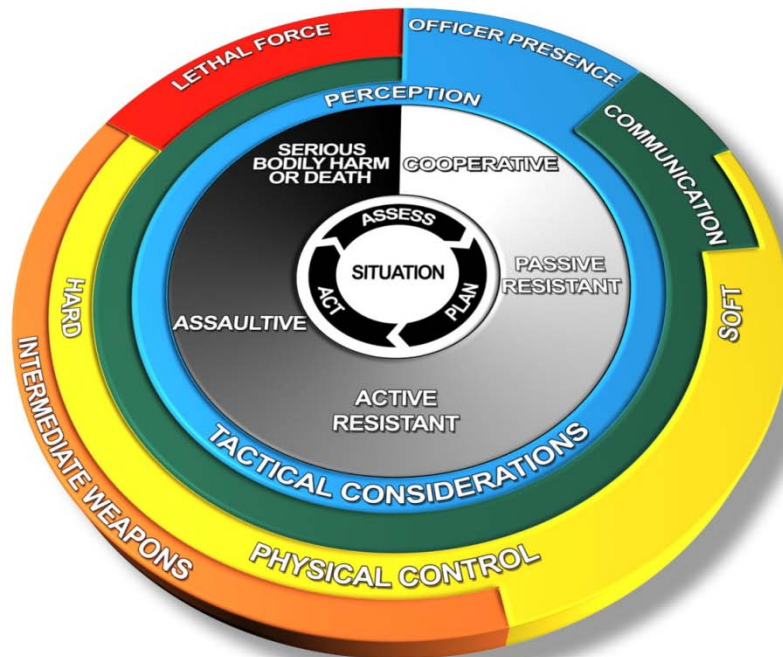


Month	Present Year	Previous Year	Gain/Loss	% of Total Present Year	% of Total Previous Year	Gain/Loss of %
<b>On Scene MVAR</b>						
Fatal Injury	0	1	-1	0.0%	2.1%	-2.1%
Non-Fatal Injury	6	7	-1	10.3%	14.9%	-4.5%
PD Only	50	38	12	86.2%	80.9%	5.4%
Non-Reportable	2	1	1	3.4%	2.1%	1.3%
Other	0	0	0	0.0%	0.0%	0.0%
<b>Year End Total</b>						
Driveable	24	34	-10	21.1%	35.4%	-14.4%
Tows	90	62	28	78.9%	64.6%	14.4%
Total Vehicles	114	96	18	100%	100%	
On Scene Parties	114	96	18	100.0%	100.0%	0.0%
Self Reports Parties	0	0	0	0.0%	0.0%	0.0%
Injuries	16	10	6	13.0% Of Total Parties	10.2% Of Total Parties	2.8%
Total Self Reported Collisions	0	0	0	0.0%	0.0%	0.0%
Total On Scene Collisions	58	47	11	100.0%	100.0%	0.0%
Total Collisions	58	47	11	100.0%	100.0%	0.0%





## Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

**A total of fifteen (15) Use of Force Reports were submitted in 2013 as per Provincial Regulations and Aylmer Police Policies and Procedures.**

- (12) Reports were for destruction of animals and (3) were submitted for suspect arrests.
- Firearms were deployed on (12) occasions.
- Pistols were deployed for (8) of these occasions for animal destruction.
- C8 rifle was deployed (3) times for animal destruction.
- Shotgun was deployed (1) once for animal destruction.
- Firearms were pointed on (3) occasions to effect the arrest of (4) Armed Robbery suspects after a brief Police Chase that ended in Aylmer. All (4) suspects were arrested by (3) Aylmer Officers.
- Conducted Energy Weapon (CEW) was used in the arrest of one Robbery suspect. The CEW was armed, and pointed at the individual resulting in compliance.
- OC, or more commonly referred to as Pepper Spray, was not required or deployed during 2013.
- Expandable Baton was not deployed during 2013.



## Public Complaints

	2011	2012	2013
Total Officers	13	13	13
Total Public Complaints	1	0	1
Total Complaints – Conduct	1	0	1
Total Complaints – Service	0	0	0
Total Complaints – Policy	0	0	0
Public Complaints Carried Over (old)	0	0	0
<u>Allegations</u>			
Incivility	0	0	0
Neglect of Duty	0	0	0
Discreditable Conduct	0	0	0
Excessive use of Force	1	0	0
Exercise of Authority	1	0	0
Unsatisfactory Work Performance	0	0	0
Other	0	0	1
<u>Resolutions</u>			
Not dealt with – Section 59	0	0	0
Informal Resolution: Conduct	0	0	0
Service	0	0	0
Policy	0	0	0
Withdrawn	0	0	0
Unsubstantiated	1	0	1
Informal Discipline	0	0	0
Hearing	0	0	0
Lost Jurisdiction	0	0	0
Outstanding Conduct Investigations	0	0	0



## Municipal Freedom of Information and Protection of Privacy Act (MFIPA)

The *Municipal Freedom of Information and Protection of Privacy Act* provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the *Act* and interpretations of the 10 exemption provisions can be found at the website of the Office of the Information and Privacy Commissioner (the IPC) [www.ipc.on.ca](http://www.ipc.on.ca). The Aylmer Police routinely processes requests from the public for access to records either of a personal nature or information in general. Civilian Administrator Erica Campbell is designated as the primary FOIA officer. Sergeant Michael Knight is also designated as an FOIA officer.

The Aylmer Police processed **twenty-six requests in 2013**. Six were requested by the Office of The Children's Lawyer, two were requested by Family and Children Services and 17 general requests. Twenty-five were processed with disclosure provided to varying degrees. One was not processed as the case was before the courts.





## **Auxiliary Constable Program**

The Aylmer Police continues to incorporate the Auxiliary Unit to complement its staffing numbers. Auxiliary members completed a total of 410 hours which included assisting in general patrol, night football games, parade duties, maintaining security at crime scenes, guarding prisoners, providing guided station tours, assisting with Police Week Open House and displays, as well as helping with the Annual Torch Run for Special Olympics.



This past year, Aylmer Auxiliary members once again completed training alongside the Auxiliary Unit of the Elgin OPP. Sergeant Nick Novacich and members of the OPP facilitated the training. This consisted of Defensive Tactics, Arrest Authorities as well as familiarization in the use of the Aylmer Police issued Glock pistol, and shotgun. Under the Police Services Act, in extreme cases, Auxiliary Officers may be issued a shotgun under the direction of a Police Officer. Sergeant Nick Novacich continues to oversee the unit.



This year a competition for (2) new members was completed to bring the Unit up to full strength at (5) members. The (2) new members appointed were Andy Lebel and Thom Polland. The (3) remaining members continuing to volunteer their time and serve the community are, Shane Hodgetts, Mike Milmine and Jason Hedges.

The Aylmer Police continues to be a member of the Auxiliary Coordinators Committee. These meetings have allowed Aylmer to network with other Auxiliary Units and enjoy the opportunity to expand on training and operational issues. Participation also allows for standardizing the Unit with the

rest of the Police Services within the Province. The Auxiliary unit has once again proven to be an invaluable resource for the Aylmer Police.

### **ACTIVITIES**

	<b>2011</b>	<b>2012</b>	<b>2013</b>
Total number of hours on Patrol	293	208	410
Total number of hours in Training	32	32	40

### **SPECIAL DUTIES**

Christmas Parade  
Halloween patrol  
Home & Garden Show

Aylmer Fair Duty  
Remembrance Day Parade  
Torch Run for Special Olympics

Doors Open Elgin  
Night Football Games



## Community Services



	2011	2012	2013
School Walk through	72	84	86
Lectures Presented	12	14	20
Students Lectured	1025	1030	1400
Public Groups	5	5	5
Conferences	1	1	0
Station Tours	4	3	1
Public Ride-Alongs	9	7	9

### MEETINGS

- Elgin & St. Thomas RAISE and Youth RAISE (*Alcohol and Drug Awareness*)
- Aylmer Emergency Planning
- R- Safes - Road Safety Committee
- Elgin Alliance to End Violence Committee
- Elgin D.A.R.T. ( *Domestic Assault Review Team*)
- Crime Stoppers
- Elgin Mental Health Network
- CPTED (*Crime Prevention through Environmental Design*)
- Farm Safety Day
- Southwestern Child Passenger Committee



### SUMMARY

The Aylmer Police have created many partnerships throughout the community benefitting both the Service and the Town of Aylmer. Officers now have a new bicycle that was donated by Steelway Industries to be utilized for community patrol. Other events that the police have been involved in were Farm Safety Day, Tim Horton's Camp Day, Crime Stoppers events, and McHappy Day just to name a few. Additional presentations occurred with Badger Bus Lines in regards to Commercial Motor Vehicles, the local schools on various topics, and the East Elgin Community Complex for their Seniors Day Out. Officers have enjoyed being involved in the schools and participated in an event hosted by East Elgin for their students called "Challenge Day" The Aylmer Police would like to thank the community for their support and look forward to another great year.



## Training & Education

The Aylmer Police have mandatory annual training (520 hours). Many other others were completed on-duty and on-line. The Aylmer Police continues to promote learning, resulting in a well trained service of multi- skilled officers.

COURSE / SEMINAR / TRAINING	DATE(S)	MEMBER	LOCATION	COURSE	SEMINAR	IN SERVICE
Annual Use of Force	Jan- Oct	13 Officers	OPP IST			520
Competency Management 1	25-Feb	Novacich	CPKN			1
Competency Management 2	25-Feb	Novacich	CPKN			1
PAO Labour Conference	4-5 Mar	Reymer ,Gibson, Grbich	Toronto		24	
OTARA- Photo course	22-Mar	Lawrence, Lockwood	OTARA- Ohio	16		
ARAS 360 Scene Software	19-20 Mar	Kaastra	Webinar		16	
Ident Conference	09-Apr	Kaastra	Toronto		40	
FOIPN Annual	8-10 Apr	Campbell	Burlington		24	
Pedestrian Crash Invest	14-May	Lawrence, Lockwood	OTARA- Ohio	16		
Wheel Off seminar	16-May	Lockwood	Barrie			8
Firearms Verifier	8-9 May	Novacich	RCMP in Toronto	16		
ViCLAS training	06-Jun	Gibson	OPP Lambeth			8
Domestic Invest. Seminar	05-Jun	Gibson	Woodstock			8
CEW Recertification	02-Jul	Reymer, Gibson	OPP IST			8
OAPE Conference at OPC	20-24 Aug	Knight	OPC		40	
LEARN workshop	19-20 Sep	Campbell	Belleville		16	
Interviewing Children	15-25 Oct	Geling	OPC	72		
OPTIC AGM	16-17 Oct	Campbell	Toronto		16	
Intoxilyzer Operator	4-8 Nov	Coudenys	Stratford	40		
Accessibility - Customer Service	13-Nov	Coudenys	CPKN			1
Introduction to IMS	13-Nov	Coudenys	CPKN			2
Police Response to Dementia	06-Dec	Kaastra & Sowa	OPC			8
<b>SUMMARY</b>	<b>7</b>	<b>Officers on</b>	<b>COURSES</b>	<b>160</b>	<b>HOURS</b>	
	<b>9</b>	<b>Officers on</b>	<b>SEMINARS</b>	<b>200</b>	<b>HOURS</b>	
	<b>24</b>	<b>Officers on</b>	<b>IN-SERVICE</b>	<b>573</b>	<b>HOURS</b>	
<b>TOTALS for 2013</b>	<b>40</b>	<b>Officers on</b>	<b>All Training</b>	<b>933</b>	<b>HOURS</b>	



St. Thomas Crime Stoppers, working in conjunction with the Aylmer Police, is one of 38 programs in Ontario. A member of the Ontario Association of Crime Stoppers and Crime Stoppers International this program is proud to represent this community in the fight against crime. This not-for profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear of retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court. Crime Stoppers has been recognized by the Ontario Chiefs of Police, the Canadian Chiefs of Police, the International Chiefs of Police and Interpol as being one the most successful community programs in gathering information that assists in solving crime.

Fundraising events in 2013 included the Fifth Annual Golf Tournament in May, at the St. Thomas Golf and Country Club. This tournament continues to grow every year, raising **\$9,929**. The community came together again at Geerlink's Home Hardware in September during this Bail & Jail, where our "jail birds" worked with their family, friends and co-workers to get released. These efforts raised **\$6,651**.

A poster competition was held in conjunction with the "Bullying Prevention & Awareness Week", on November 18th that was open to all the area high school students, on "How can Crime Stoppers help to end Bullying".

To date, since inception, our local Crime Stoppers has accomplished the following;

- \$154,180 in total rewards paid
- 867 arrests
- 1083 cases closed
- \$8,494,223 in recovered property
- \$7,430,406 in recovered narcotics



<b>St.Thomas-Aylmer</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>Aylmer Calls</b>	21	24	<b>13</b>
Total Calls	287	299	<b>276</b>
Rewards Paid	\$4,250	\$7,200	<b>\$3,450</b>
Arrests	16	21	<b>18</b>
Cases Closed	13	19	<b>15</b>
Recovered Property	\$4,650	\$5 million	<b>\$15,063</b>
Recovered Narcotics	\$22,261	\$183,595	<b>\$108,4043</b>





The mission of the Law Enforcement Torch Run® (LETR) for Special Olympics is to increase awareness and raise funds for the Special Olympics movement. Each year, the LETR initiative grows bigger and better and each year in Aylmer, we strive to increase awareness for our local athletes as well as Special Olympians everywhere.

In 2013, volunteers from the Aylmer Police Service, the Ontario Police College (OPC), Community Living, East Elgin Secondary School (EESS) and our community gathered at M&M meat shops to begin our run. Aylmer Police cruisers along with Police Vehicle Operations cars from OPC, lead the run with lights and sirens!



All of the students from Assumption Catholic School were waiting outside for the athletes to run past. The students handed the runners and athlete's bottles of water and waved signs that were hand crafted.



Photos were taken and words of encouragement were shared. The run continued past McGregor Public School where all of the students waved and cheered on their favourite Special Olympian. Once our final destination of EESS was reached, everyone was able to enjoy barbequed hotdogs, hamburgers and refreshments that volunteers from Scotia Bank and students from EESS set up.

We would like to thank IGPC, No Frills, M&M Meats and ValuMart for their continued support and sponsorship as well as all of the other sponsors, volunteers and fans!

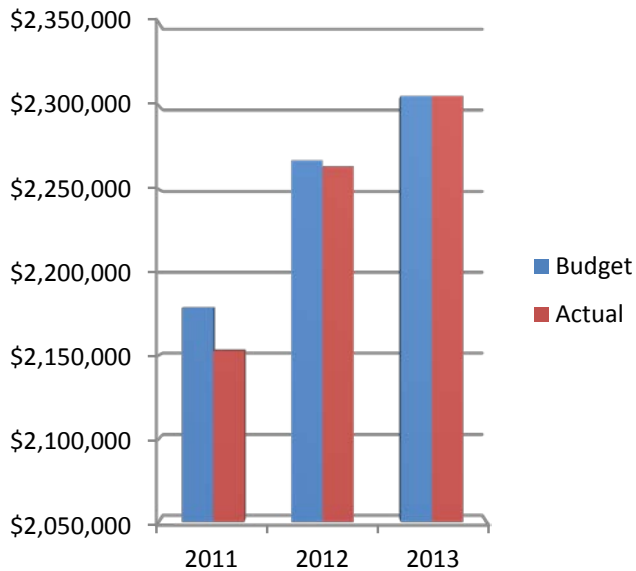
**We at the Aylmer Police, along with the generous support of our community, were able to raise over \$3400.00!** To learn more about the Law Enforcement Torch Run® for Special Olympics, please visit [www.lettr.org](http://www.lettr.org).

Nicole Sabol  
Torch Run Coordinator  
Aylmer Police Service

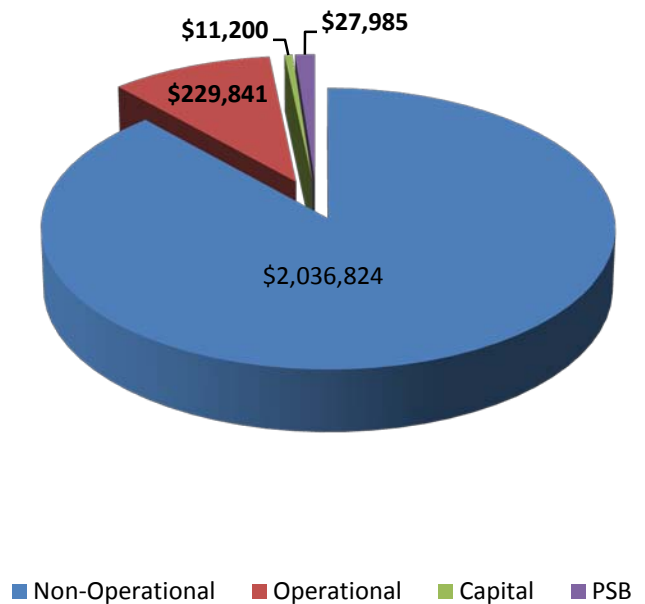


## BUDGET AND ADMINISTRATION

### 3 Year Budget Comparison



### 2013 Budget



### Personnel Statistics

	2011	2012	2013
Sick Time	574	219	244
Short Term Disability	827	1512	1516
Workers Compensation	24	50	0
Suspensions	0	0	0
Resignations	1	1	0
Promotions	0	0	0
Appointments	1	0	2.5
Retirements	0	0	0
Dismissals	0	0	0

*Part-time Constable and two auxiliaries hired in April. Sick time & STD are discerned by doctor's notes.*

	Administration	Operations	Total
Chief	1		1
Sergeants		4	4
Constables		8.5	8.5
Special Constables		1.5	1.5
Civilians	1	0.5	1.5
Auxiliary Volunteers		5	5
<b>Total Personnel</b>	<b>2</b>	<b>20.5</b>	<b>22.5</b>



## Employee Recognition



Penny Tolmie is presented a plaque in March in appreciation of her eight years of service on the Aylmer Police Services Board



Constable Jeff Majik, a retired 30 year veteran of the Hamilton Police, was hired as a part-time officer to fill in for staff off on short term absences



Thom Polland (left) and Andy Lebel (right) were appointed as Auxiliary Police Officers in April.



## 2013 to 2015 Business Plan Report

2013 marked the beginning of our 5<sup>th</sup> Business Plan. The following chart is a synopsis of the objectives in each of the core functions of the Aylmer Police. A previous two year comparison was made to show trends and directions towards goals set. The actual Business Plan and past reports may be accessed on our website [www.aylmerpolice.com](http://www.aylmerpolice.com). Fundamentally the Aylmer Police sought to increase community involvement and proactive policing while maintaining enforcement levels in an effort to reduce crime.

*The Business Plan continues to be the goals the Aylmer Police strive to attain. The spirit of the goals and objectives are continually re-evaluated to comply with our fluid policing environment. Public confidence and accountability are paramount to the Aylmer Police and its members.*

Core Function	#	Objective	2011	2012	2013	REMARKS
Crime Prevention	1	Website Activity	1050	4685	5119 & 252 FB	Integrated Facebook & Twitter
	2	Crime Stoppers	11	24	13	Decline in crime
	3	Ext. High Risk Meetings	11	13	16	Elgin Police met monthly
	4	Community Events	Covered in Community Satisfaction #3			
Community Patrol	1	Community Service & foot beat hours	466 incidents 267 foot beat 309 hours	582 incidents 343 foot beat 399 hours	388 incidents 208 foot beat 289 hours	Average an hour a day
	2	Bike Patrols & second bike	n/a	5 Hours	17 hours	Donated bike from Steelway in August
	3	Auxiliary Hours & Events	293 hrs	208 hrs	410 hrs	Two more appointed in April
Criminal Investigation Services	1	Training / Course tracking	42 In-Service 19 courses 17 seminars 1347 hours	50 In-Service 26 courses 18 seminars 2006 hours	24 In-Service 7 courses 9 seminars 933 hours	Budget reduction in training while maintaining core requirements.
	2	Criminal Charges	215 Adults 48 Youth	121 Adults 39 Youth	150 Adults 20 Youth	Several cases had multiple charges
	3	Drug Investigations	33 complaints 17 solved 12 charged	27 complaints 13 solved 13 (chg/div)	31 complaints 21 solved 17 (chg/div)	Increasing rate of clearance while also using diversion
	4	CISO meetings	N/A	applied in 2012	2	Formal acceptance in November
Community Satisfaction	1	Public Complaints	0	0	1	Unfounded against Chief
	2	Survey Satisfaction	80% in 2004	74% in 2007	83% in 2010	<b>85% in 2013</b>
	3	Community Events	7	17	26	In & out of Aylmer
	4	Council Liaisons & Public Notices	1	1	3	Budgets and annual reports
Emergency Calls for Service	1	Emergency Planning	2	2	3	2 meetings and training
	2	IRD Training & School Events	15 officers DT	13 officers DT	13 officers DT	Mandatory annually
	3	Risk Assessment	1	0	0	With Emerg planning





Core Function	#	Objective	2011	2012	2013	REMARKS
<b>Violent Crime</b>	1	Domestic Courses	0	0	1	Coordinator Meeting
	2	Violent crime rates	57 incidents 52 solved 92 % cleared	51 incidents 51 solved 100 % cleared	45 incidents 40 solved 89 % cleared	Steady reduction over last 3 years.
	3	MCM, SOR, VICLAS	16 MCM 9 SOR 16 ViCLAS	13 MCM 11 SOR 13 ViCLAS	4 MCM 10 SOR 4 ViCLAS	75% reduction in sexual assault offences
	4	School & Lectures	Covered in Youth Crime #5			
<b>Property Crime</b>	1	Educate Public	Captured in Crime Prevention # 3 and Violent Crime #4			
	2	Track Clearance rates	182 incidents 36 cleared 20 % rate	201 incidents 36 cleared 18 % rate	136 incidents 24 cleared 18 % rate	Consistent rates – poorly reported offences
	3	Security Programs				Several offers made
	4	Track CPTED & VCARS	0	0	0	some follow-up referrals after the fact
<b>Youth Crime</b>	1	School CS program	Captured in Crime Prevention # 2			
	2	School Visits vs. calls for service	110 calls 72 visits	86 calls 92 visits	62 calls 86 visits	EESS contracted a guard to patrol
	3	Ride Alongs	5	7	9	One time per request
	4	Youth Crime & diversion	42 charges 29 diverted	20 charges 17 diverted	12 charges 13 diverted	More adults than youths charged
	5	School Lectures	12 lectures	14 lectures	20 lectures	Elementary & Secondary
<b>Victim Assistance</b>	1	Track VCARS Referrals	4 VCARS referrals	9 VCARS referrals	5 VCARS referrals	Other referrals occur the following day
	2	Track MHA Referrals	Not tracked in 2011	Not tracked in 2012	2 CMHA referrals	Canadian Mental Health mobile team
	3	VCARS / MHA Training				Planned for 2014-15
<b>Road Safety</b>	1	Increase Provincial Offences Act Enforcement	696 Traffic 37 Liquor 128 Other	945 Traffic 32 Liquor 150 Other	1107 Traffic 40 Liquor 137 Other	Mobile technology in 2014 will assist
	2	Maintain RIDE Programs	16 RIDE 5008 stops 0 charged	24 RIDE 5752 stops 0 charged	21 RIDE 6412 stops 0 charged	11 were subsidized by an annual grant.
	3	Traffic Programs / Partners	7 Traffic Blitz 9 CMV Insp	7 Traffic Blitz 2 CMV Insp	4 Traffic Blitz 17 CMV Insp	4 police traffic blitzes. 58 trucks in 17 blitzes
	4	Equipment Upgrades	2 new Alco-tests	CMV scales	2 digital radios	Replace with new tech when available
<b>Use of Force</b>	1	Reports Required	0 OC, 2 Taser, 1 baton 10 firearm	0 OC, 1 Taser, 0 baton 2 firearm	0 OC, 1 Taser, 0 baton 16 firearm	High year with racoon distemper requiring their destruction
	2	Prisoners Processed	77 males 10 females 17 youth 37 court 56 released	75 males 14 females 13 youth 36 court 55 released	62 males 19 females 8 youth 38 court 42 released	Reduction of the number of persons arrested with more being released on conditions than remaining in custody



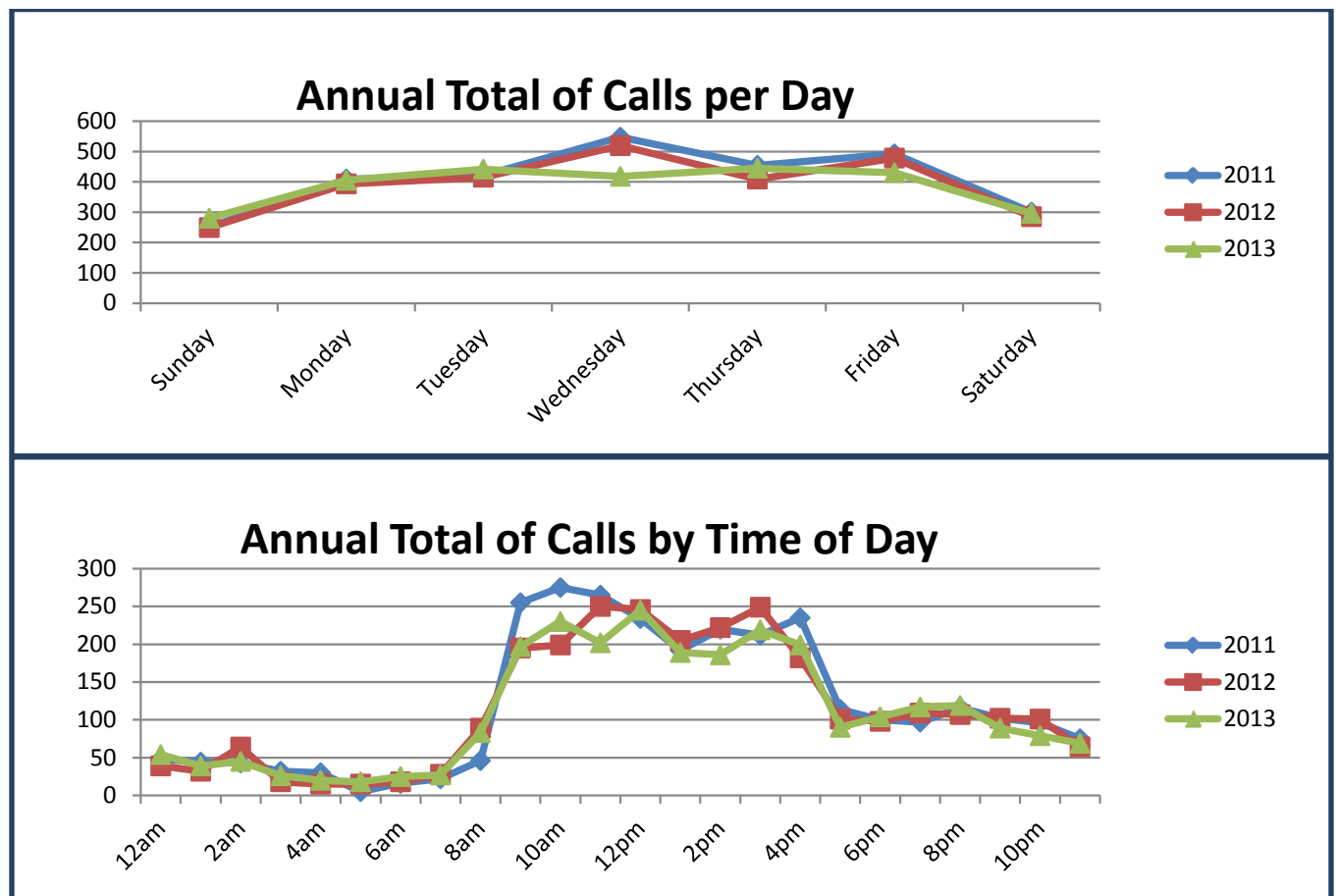
Core Function	#	Objective	2011	2012	2013	REMARKS
<b>Information Technology</b>	1	Mobile PC pilot	Leased CAD servers re-purposed for domain and mail servers 2013.			
	2	Radio upgrade	one portable radio upgraded to digital. One digital mobile in Car 16.			
	3	3rd party Dispatch	Dispatch rollover to Owen Sound went live 25 June 2013			
	4	Live Scan & OPTIC updates	Software Upgraded Nov 2013. Live Scan budgeted for July 2015			
<b>Resource Planning</b>	1	Inventory Skill Sets	Second traffic reconstructionist and replacement breath tech in 2013.			
	2	Succession Planning	Court security in Apr 2014. Sgt in 2015.			
	3	Staff Wellness				
	4	Equipment Needs	Two MDT laptops installed in cars 15 & 16. Have cell phones issued to completed mobile office and as back-up for radio.			
	5	Plan Communication	Routine Order & officer sign off to acknowledge reading it. Also posted on internal server and public website.			
	6	Board Reporting	Winter Budget request and Summer Annual Report presentations			
<b>Police Facilities</b>	1	New Roof	Town getting RFP for Spring 2014- estimating \$50,000			
	2	Ceilings & Insulation	Town engineer to assess and plan in 2014 for renovations in 2015			
	3	HVAC upgrade	2015 update anticipated with the renovations.			
<b>Budget Costs</b>	<b>TOTALS</b>	<b>TOTAL BUDGET</b>	<b>\$2,178,624</b>	<b>\$2,267,406</b>	<b>\$2,305,851</b>	<b>REMARKS</b>
		Police	\$2,133,991	\$2,241,276	\$2,290,804	\$40,000 under budget allowed us to pay planned 2014 expenses
		PSB	\$18,702	\$22,527	\$15,046	
		Total % spent	<b>98.81%</b>	<b>99.84%</b>	<b>100.00%</b>	
<b>Overtime Costs</b>	<b>PAID TIME</b>	<b>TOTALS HOURS</b>	2107	3165	2701	
		OT hours Paid	909	1235	850	
		Stat hours Paid	95	732	679	
		Banked ( /1.5)	1105	1197	1171	
	<b>TIME OFF</b>	Time Off	922	842	1059	
		Paid Bank hours	684	532.75	823.68	
		Overtime Paid	\$58,279	\$106,018	\$85,993	
		Banked time Paid	\$27,360	\$21,843	\$36,242	
	<b>BANKED TIME</b>	Bank Time Value	\$26,240	\$34,932	\$24,772	
		Banked Hours	656	852	563	
		Accrued Value	\$0	\$2,050	\$176	
		Accrued Hours	0	50	4	
<b>Personnel Hours</b>	<b>HOURS- OTHER</b>	Vacation	2836	2784	2722	
		Stats Holiday	952	768	928	
		SICK	574	219	244	
		WSIB	24	50	0	
		S.T.D. / L.T.D.	827	1512	1516	
		Course	568	700	192	
		Training-other	755	1306	741	



## Calls for Service

Aylmer Police provide police coverage and dispatch services 24 hours a day. The station is open to public Monday to Friday 830am to 430pm. The dispatch service is contracted to the Owen Sound Police [www.owensoundpolice.com](http://www.owensoundpolice.com) utilizing internet radio communications. Both agencies use the same data software, and as such, all Aylmer Police calls for service are integrated into the same provincial database. Computer Aided Dispatch (CAD) and Records Management System (RMS) are the two databases used. CAD calls are generated when the public call police for assistance. RMS calls are self generated after the fact and often include traffic enforcement and community service. Peak times for service are seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the types. This also tends to represent when the calls are *received* as opposed when the incident *occurred*.

In 2013 there were **2661 CAD** calls and **761 RMS** incidents for a total of **3422**. The average over the 3 years is **9.4 calls / incidents** per 24 hour period.





## Photo Highlights for 2013



Aylmer's newest part-time parking officer, Lisa Bakker



Promoting office health with flu shot at Shoppers Drug Mart.



Purple Ribbon Campaign promoting Child Abuse Awareness month in October. (top & right)



Aylmer & OPP joint Christmas R.I.D.E.



Home & Garden Show booth at EECC in April





Red Shoe  
Campaign raising  
funds for a new  
Women's Shelter  
in St. Thomas.  
(left & right)



Cram the Cruiser at Elgin Feeds  
collecting toys and food at Christmas



Grade 9 take your child to work  
day with parking officer Bakker



"Sirens for Life" Blood Donor Clinic



"Touch a Truck" event at Immanuel  
Christian School

***\*\*Special thanks to the Aylmer Express for their photo contributions\*\****