



2015 Annual Report



Mission Statement

The Aylmer Police Service shall continually strive to protect life and property. We shall dedicate ourselves to providing a courteous and quality service that will be responsive to the needs of the community. The Aylmer Police Service is committed to professionalism and the service provided will be synonymous with excellence.





Message from the Chief



To the Aylmer Police Services Board and the citizens of Aylmer

I have the honour of presenting my sixth annual report outlining the activities and services performed by the men and women of the Aylmer Police during 2015.

2015 marked the completion of our three year Business Plan. We continue to attempt to meet and exceed the published goals and objectives. We embark on 2016 with the creation of another 3 year planning cycle. We have already begun this process with a random community survey that will be analysed and reported on in early 2016.

Aylmer Town Council requested a cost comparison from the Ontario Provincial Police in September. This is the second time Aylmer has reviewed this option, the last being in 2001. The Business Plan survey will coincidentally report on community satisfaction with the status quo. The Aylmer Police members will continue to provide professional service and accurate information to our community during this process.

The dispatch contract with Owen Sound continues to provide professional and affordable functionality to our community. Parking enforcement continues to be provided by the police and contracted to the town on a cost recovery model. The Business Improvement Association continues to support the process for continuation by the municipality.

Sergeant Michael Knight retired in February after almost 29 years of exemplary service. Constable Duckworth graduated from the Ontario Police College in April. In 2015 calls for service remain steady while crime rates continue to fall with the national trend. We came in under budget once again, despite setting a zero increase for the year. All the aforementioned achievements could not have been realized without the continued support and professionalism of our officers, support staff, and board members.

Respectfully submitted,

Andre Reymer
Chief of Police



Aylmer Police Services Board



Provincial Appointee John Forsdike 2007-2015

The Aylmer Police Services Board is comprised of five members and a secretary. In 2015 the PSB consisted of Chair Sheri Andrews (council member), Greg Currie (Mayor), Andy Anderson (provincial appointee), Vice-Chair Bill Ungar (community appointee), and John Forsdike (provincial appointee). A group photo was not taken in 2015.

In October John Forsdike completed 8 years as a provincial appointee. John unfortunately passed away a few months later so his photo is featured here as a tribute to his community service.

The Aylmer Police Services Board is a member of:





2015 Organizational Chart





Impaired Driving & Intoxilyzer Statistics

	2013	2014	2015
The number of drivers who were given a demand to provide samples of breath necessary to enable a proper analysis to be made with the Intoxilyzer.	5	4	4
The number of drivers who failed or refused to provide samples of breath necessary to enable a proper analysis (includes drivers who provided only one sample)	0	0	0
The number of drivers who provided two samples of breath suitable for analysis.	5	4	4
The number of drivers who provided two samples of breath suitable for analysis but were not charged with an offence under Section 253 of the Criminal Code of Canada.	0	0	0
The number of drivers who provided two samples of breath suitable for analysis and were charged with an offence under Section 253 of the Criminal Code of Canada.	5	4	4
3 / 7 / 30 day Suspensions in total	13	6	4
Tests for OPP or other Agency	3	0	0

R.I.D.E. (*Reduce Impaired Driving Everywhere*)

HOURS

	2013	2014	2015
On Duty RIDE	10	12	15
Off Duty RIDE (Grant funded)	11	12	9
RIDE Total	21	24	24
Number of Officers	47	58	58
Officer Hours	137	162	135
Cost recoverable hours (Grant)	96	126	101

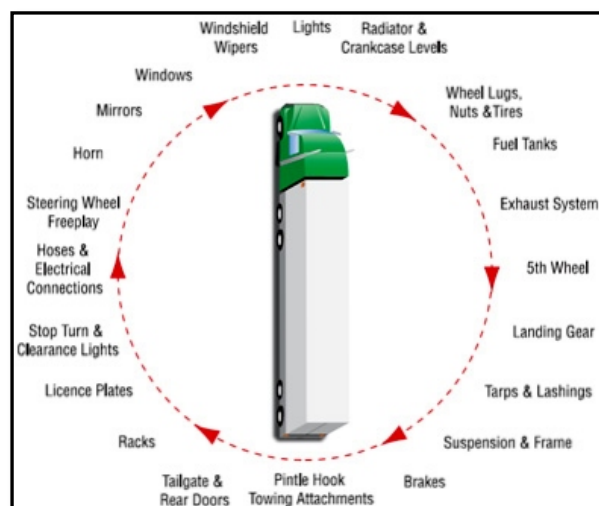
STATISTICS

Vehicles Stopped	6412	7590	5271
Roadside Breath Tests	9	6	2
Impaired Drivers charged	0	0	1
Licence 3/7/30 Suspensions	1	2	2
Liquor Licence Act Charges	0	0	1
Highway Traffic Act charges	2	10	2
Other Provincial Offences	0	0	0
Traffic Warnings	85	71	48



Commercial Motor Vehicle Safety

In 2015 the Aylmer Police continued joint operations with the Ontario Ministry of Transportation, OPP Commercial Carrier Unit, Woodstock Police Service, and London City Police Service, in commercial motor vehicle enforcement across Elgin, Middlesex, Oxford and Norfolk Counties. The Aylmer Police Service's inspector, Cst. Darrin Lockwood, is a certified member of the Commercial Vehicle Safety Alliance. The Alliance is represented by all North American Governments and the private Commercial Traffic industry.



Police Education and Training

In 2015 the Aylmer Police again offered provincially certified education in "Commercial Motor Vehicle Training for Front Line Officers". In total, approximately 15 police officers from Police Services across

Ontario attended. The Aylmer Police would like to take this opportunity to thank local businesses for their participation in making these events noteworthy across the provincial policing community.

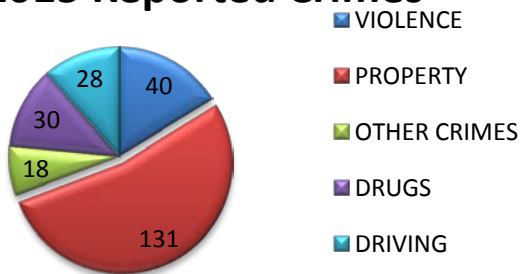
	2013	2014	2015
Commercial Motor Vehicle inspections	58	44	23
Vehicles removed from the highways	28	28	26
Defects were noted	165	176	56
Out-of-Service Rate	48%	64%	88%



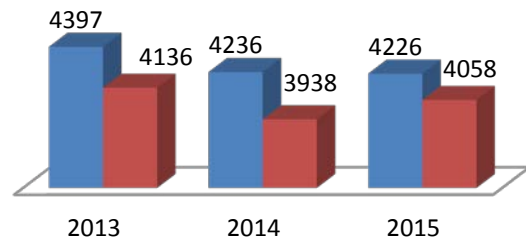


Crime Statistics

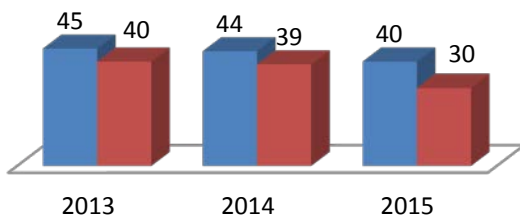
2015 Reported Crimes



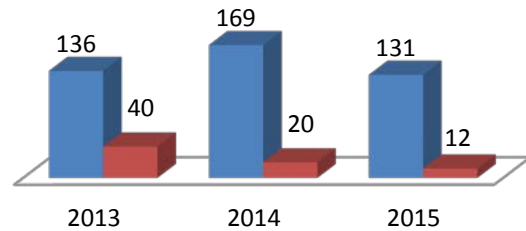
■ ALL TYPES – Reported ■ ALL TYPES – Actual



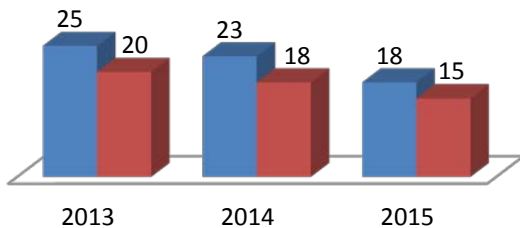
■ VIOLENCE ■ Clearance



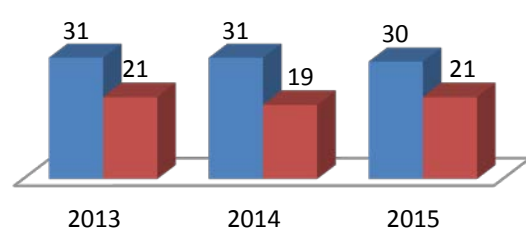
■ PROPERTY ■ Clearance



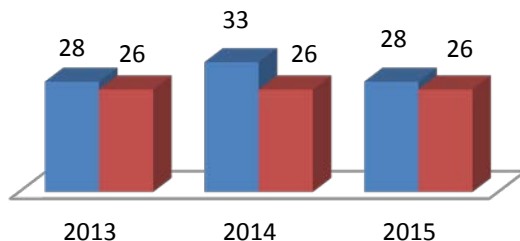
■ OTHER CRIMES ■ Clearance



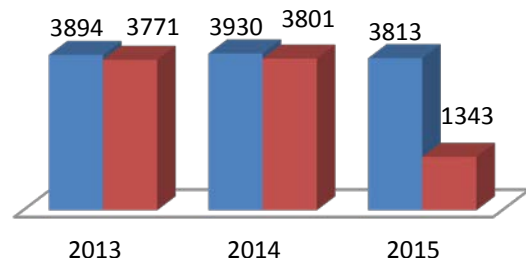
■ DRUGS ■ Clearance



■ DRIVING ■ Clearance



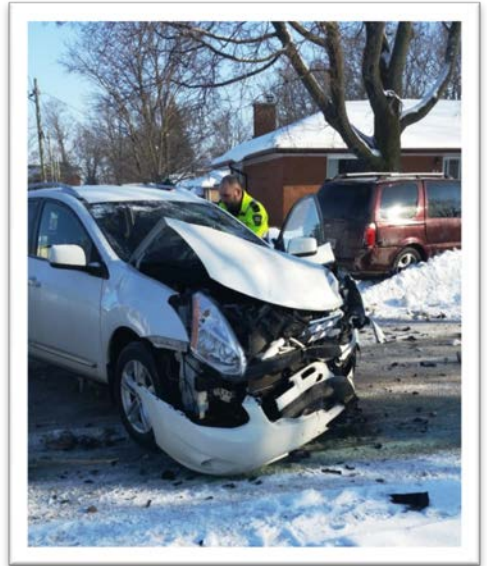
■ NON-OFFENCE / MISCELLANEOUS ■ Clearance





Provincial Offences

	2013	2014	2015
Traffic Act Charges	1107	911	1173
Speeding Charges	537	365	581
Liquor Act Charges	40	25	20
Insurance Act Charges	124	109	151
Trespass Act Charges	9	22	19
POA Court Appearances	253	222	314



Criminal Court



	2013	2014	2015
Charges Laid	170	116	87
Convictions	76	61	57
Withdrawn	50	68	48
Diversion	17	20	17
Youth Charges	24	35	25
Appearances	1101	653	478
Warrants	4	4	5

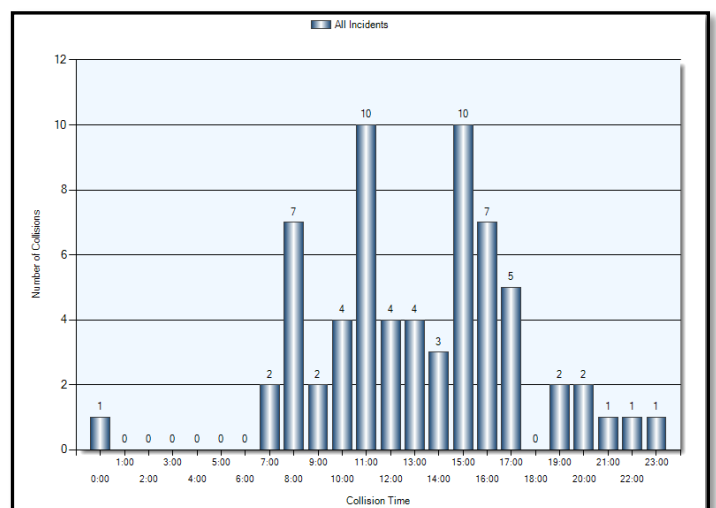
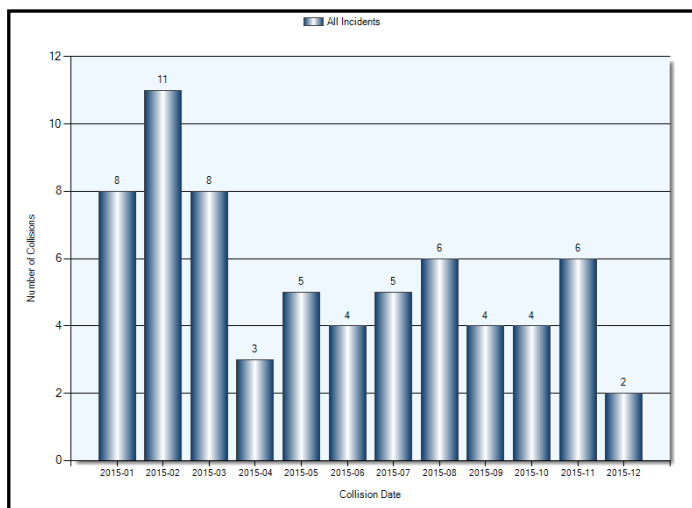
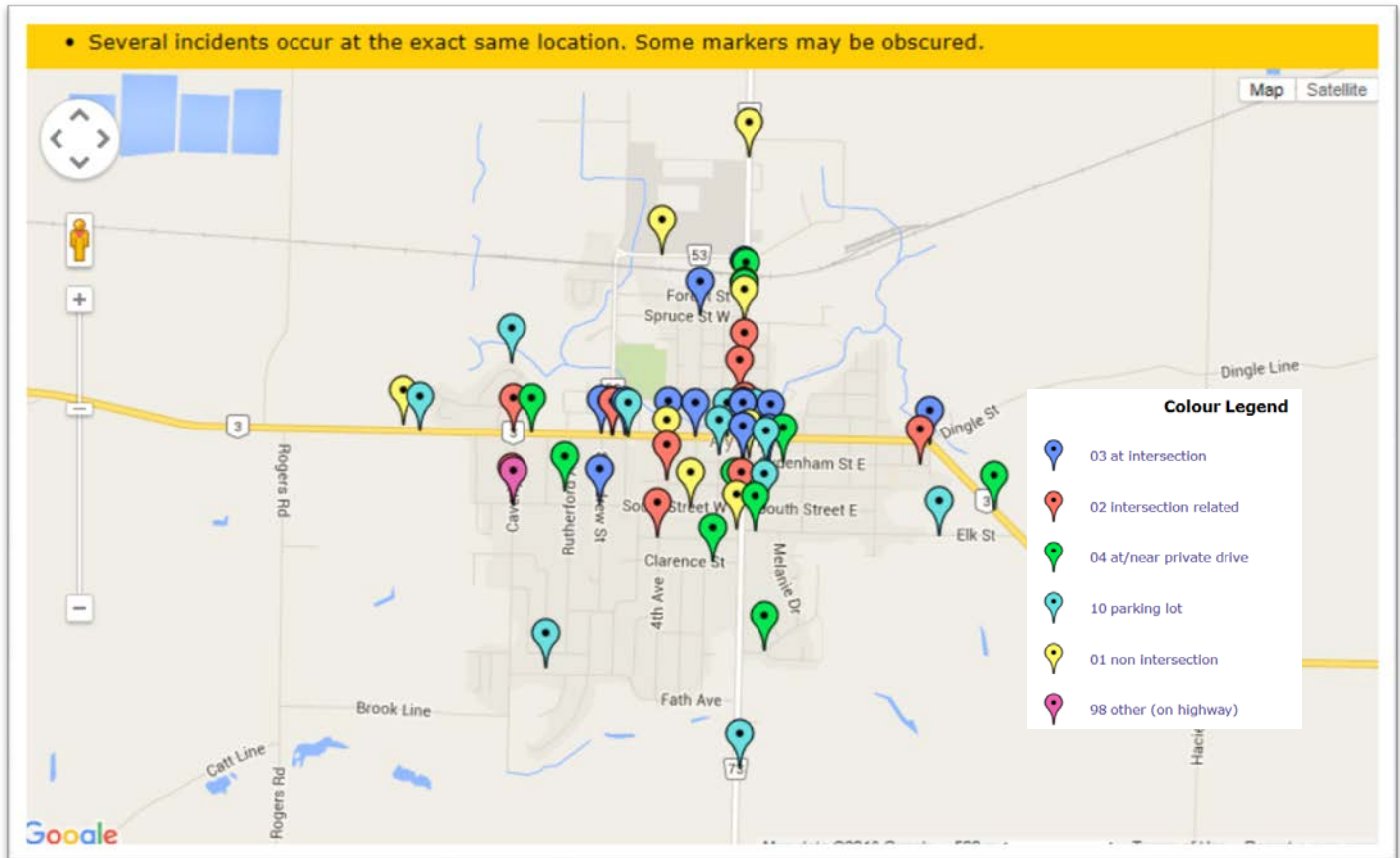
Prisoners Processed

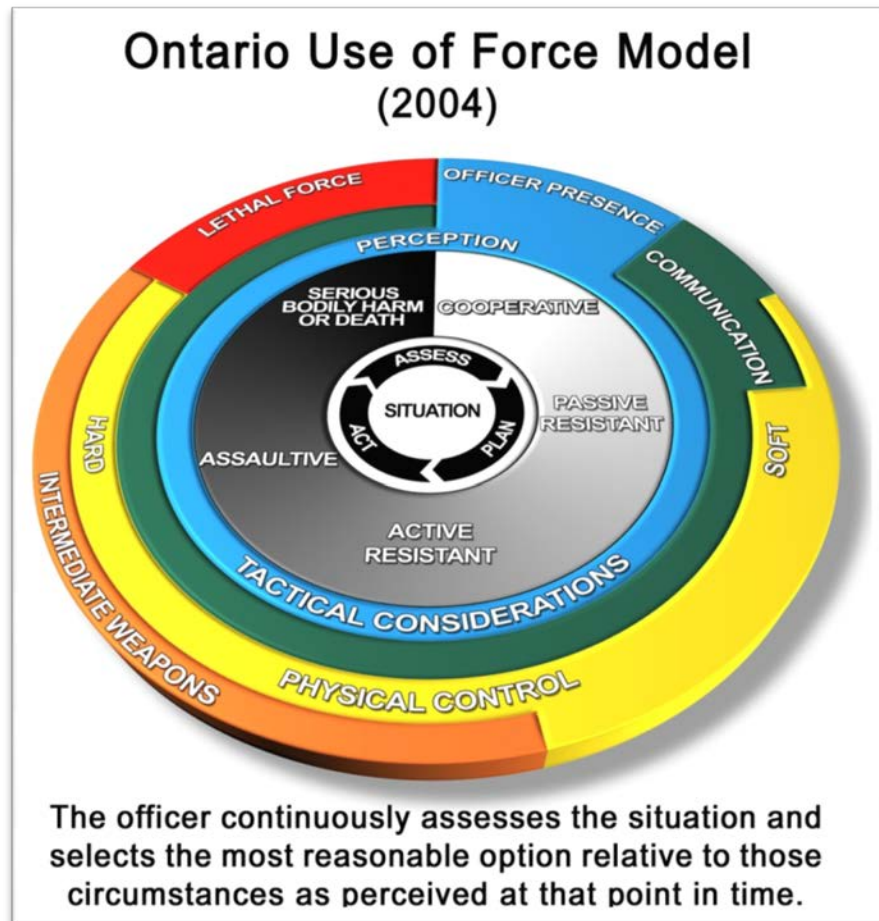
	2013	2014	2015
Adult	73	58	41
Youths	8	7	4
Male	62	44	36
Female	19	21	9
Released	42	36	28
Remanded	38	29	17



Collision Reporting

The Aylmer Police contract Accident Support Services International www.accsupport.com for collision reporting. For 2015 the statistics show that the majority of the **66 reportable** collisions occurred in February on Fridays between the hours of 1-3pm. For past years and more detail please visit our [website](#).





A total of nine (9) Use of Force Reports were submitted in 2015 as per Provincial Regulations and Aylmer Police Policies and Procedures. This number increased from (7) Use of Force Reports in 2014

- All (9) Reports were for destruction of animals, consisting of (8) Racoons and (1) Cat.
- In all cases the animals were put down for humane reasons.
- The service issued Glock .40 calibre pistol was used in all (9) occurrences.



Public Complaints

	2013	2014	2015
Total Officers	13	13	13
Total Public Complaints	1	0	0
Total Complaints – Conduct	1	0	1
Total Complaints – Service	0	0	0
Total Complaints – Policy	0	0	0
Public Complaints Carried Over (old)	0	0	0
<u>Allegations</u>			
Incivility	0	0	1
Neglect of Duty	0	0	0
Discreditable Conduct	0	0	0
Excessive use of Force	0	0	0
Exercise of Authority	0	0	0
Unsatisfactory Work Performance	0	0	0
Other	1	0	0
<u>Resolutions</u>			
Not dealt with – Section 59	0	0	0
Informal Resolution:			
Conduct	0	0	1
Service	0	0	0
Policy	0	0	0
Withdrawn	0	0	0
Unsubstantiated	1	0	0
Informal Discipline	0	0	0
Hearing	0	0	0
Lost Jurisdiction	0	0	0
Outstanding Conduct Investigations	0	0	0



Municipal Freedom of Information and Protection of Privacy Act (MFIPA)

The *Municipal Freedom of Information and Protection of Privacy Act* provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the *Act* and interpretations of the 10 exemption provisions can be found at the website of the Office of the Information and Privacy Commissioner (the IPC) www.ipc.on.ca. The Aylmer Police routinely processes requests from the public for access to records either of a personal nature or information in general. Civilian Administrator Erica Campbell is designated as the primary FOIA officer.

The Aylmer Police processed **nineteen** requests in 2015. **Six** were requested by the Office of The Children's Lawyer, **four** were requested by Family and Children Services and **nine** general requests. All were processed with disclosure provided to varying degrees.



Auxiliary Constable Program

The Aylmer Police continues to incorporate the Auxiliary Unit to complement its staffing numbers. Auxiliary members completed a total of **386 hours**. This increased time from 2014 was due to changes to the unit. Auxiliary duties included assisting in general patrol, night football games, parade duties, maintaining security at crime scenes, guarding prisoners, providing guided station tours, and assisting with Police booths at public events.



This past year, Aylmer Auxiliary members once again completed training alongside the Auxiliary Unit of the Elgin OPP. Sergeant Nick Novacich continues to oversee the unit.

The 2015 Auxiliary unit is comprised of Andy Lebel, Matthew Krahn, and John Klassen, all from Aylmer.

The Aylmer Police continues to be a member of the Provincial Auxiliary Coordinators Committee standardizing with the rest of the Province. The Auxiliary unit continues to be an invaluable resource for the Aylmer Police.



ACTIVITIES

	2013	2014	2015
Hours on Patrol	410	78	386
Hours in Training	40	8	24





Community Services



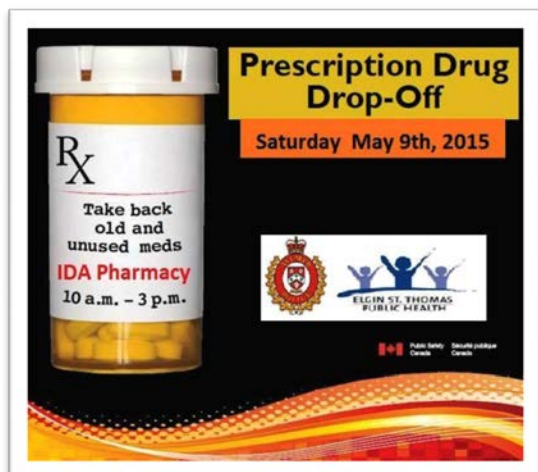
	2013	2014	2015
School Walk through	86	87	50
Lectures Presented	20	17	12
Students Lectured	1400	1427	951
Public Groups	5	5	5
Conferences	0	1	2
Station Tours	1	3	3
Public Ride-Alongs	9	7	6

MEETINGS

- Safer Communities- Elgin
- Elgin Alliance to End Violence Committee
- Elgin D.A.R.T. (*Domestic Assault Review Team*)
- Community Emergency Management Planning
- Crime Stoppers
- Farm Safety Day
- Southwestern Child Passenger Committee



SUMMARY



Being involved in the community is a proactive approach to policing that the Aylmer Police have supported and promoted. We utilize specialty trained officers and our volunteers to coordinate with community groups to teach and host events in Aylmer. New this year was the “Know Your Neighbours” program where all business and homes in Aylmer received a card that encouraged them to document who lives around them. It was intended to connect and promote community awareness to get accurate and prompt emergency services response if needed. We would again like to thank our many community partners, and hope that the relationships continue.



Training & Education

The Aylmer Police have mandatory annual training (560 hours). Many other others were completed on-duty and on-line. The Aylmer Police continues to promote learning, resulting in a well-trained service of multi- skilled officers.

TRAINING	DATE(S)	MEMBER	LOCATION	COURSE	SEMINAR	IN SERVICE
Annual Use of Force	Jan- Sep	14 Officers	OPP IST			560
Basic Constable	08 Jan- 02 Apr	Duckworth	OPC	488		
Crisis Intervention	26-28 Jan	Grbich & Kaastra	OPP Elgin	48		
Prov. Speed Committee	19-21 Jan	Lockwood	MTO- Toronto		24	
Child & Youth Conf	18-19 Feb	Geling	Niagara Fall		16	
Crisis Intervention	23-25 Feb	Lawrence	OPP Elgin	24		
Designated Officer	02-Mar	Reymer, Grbich, Jones	PSHSA	24		
Informant Course	2-6 Mar	Coudenys	RCMP London	40		
CEW certification	03-May	Duckworth	Aylmer			5
Alco test Training	07-May	Duckworth	APS			4
Mennonite Networking	07-May	Duckworth, Geling	APS		12	
Forensic Ident Conf.	12-14 May	Kaastra	Toronto		32	
Elder Abuse Conference	19-21 May	Geling & Sowa	OPC		48	
Uniform Crime Reporting	01-Jun	Kaastra & Campbell	CPKN			1
Adult Ed- On line	22-26 Jun	Kaastra	OPC	80		
OACP AGM	21-24 Jun	Reymer	OACP in Peel		40	
Critical Incident Stress	08-Jul	Campbell	CPKN			1
Elder Abuse	08-Jul	Campbell	CPKN			1
Total Station Cert.	29-31 Jul	Lawrence & Lockwood	OTARA- Ohio	48		
Guth Certification	17-20 Aug	Kaastra	Kentucky	24		
Video Evidence Traffic	01-Sep	Lawrence & Lockwood	OTARA- Ohio	24		
Search Warrant	5-9 Oct	Coudenys	OPC	40		
OTARA Crash Delta V	5-6 Nov	Lawrence & Lockwood	OHIO	32		
SUMMARY	17	Officers on	14 COURSES	872 hours		
	8	Officers on	6 SEMINARS		172 hours	
	20	Officers on	7 IN-SERVICE			572 hours
TOTALS for 2014	45	Officers on	All Training	1616 hours		



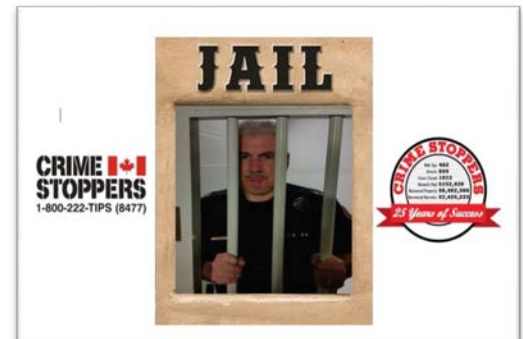
St. Thomas Crime Stoppers, working in conjunction with the Aylmer Police, is one of 38 programs in Ontario. A member of the Ontario Association of Crime Stoppers and Crime Stoppers International this program is proud to represent this community in the fight against crime. This not-for profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear of retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court. Crime Stoppers has been recognized by the Ontario Chiefs of Police, the Canadian Chiefs of Police, the International Chiefs of Police and Interpol as being one the most successful community programs in gathering information that assists in solving crime.



Fundraising events in 2015 included the Annual Golf Tournament in May, in Union raising over **\$9,848**. A Rock n' Bowl at Cy's Bowling in Aylmer in March raised over **\$1,000**. The community came together again in September during this Bail & Jail, where our "jail birds" worked with the community to get released. These efforts once again raised over **\$7,000**.

To date, since inception, our local Crime Stoppers has accomplished the following;

- \$165,950 in total rewards paid
- 894 arrests
- 1106 cases closed
- \$8,510.296 in recovered property
- \$7,485,898 in recovered narcotics



St.Thomas-Aylmer	2013	2014	2015
Aylmer Calls	13	12	22
Total Calls	276	339	524
Rewards Paid	\$3,450	\$3,900	\$3,525
Arrests	18	16	12
Cases Closed	15	14	12
Recovered Property	\$15,063	\$1,958	\$13,515
Recovered Narcotics	\$108,4043	\$14,844	\$40,648



Community Response to Mental Health

Police are often the first responders to individuals experiencing mental health crisis. While the majority of individuals with mental health and addiction issues do not commit criminal acts, they may come into contact with police officers when experiencing a mental health crisis. The [2012 Stats Can Community Health Survey](#), found that one in 10 Canadians has mental health or substance abuse issues. 33 percent of Canadians with mental health and addictions issues reported having contact with the police, while the population without mental health and addictions issues only had a rate of interactions with the police at close to 17 percent.

Training on how to intervene in a mental health crisis situation is beneficial for both police and individuals in crisis. It assists officers to decide if the individual should be taken to a hospital, jail, or diverted to a care provider in the community. Aylmer Police utilize the Elgin CMHA Mobile Crisis Intervention Teams as responders to low risk individuals experiencing a mental health crisis. These teams can take over or assist police to calm the situation, considering the safety of the individual and bystanders. Over the past two years Aylmer officers have attended a three day Crisis Intervention course hosted by the OPP and CMHA. We have also begun participating in the [Road to Mental Readiness](#) program to assist officers themselves for the rigors of police work.



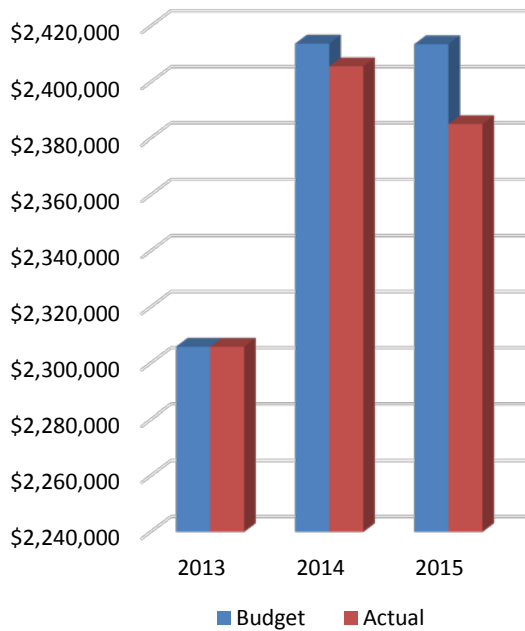
The Aylmer Police participate in county committees with other external service providers sharing common clientele. They are the *Elgin Mental Health & Addictions Network* and the *Elgin Human Services and Justice Coordinating Committee*. We also use a provincial [Basic Mental Health Screening](#) form that documents specific behaviours of individuals to help police and medical staff assess an individual in an effort to streamline efficiencies for all service providers in the best interests of the client.

	2013	2014	2015
Mental Health Calls	39	44	55
Safety Apprehensions	7	8	13
Male	24	18	29
Female	15	26	26
Adult	31	34	34
Youth	8	10	21
CMHA referral	5	2	3
Officer hours	36	33	57

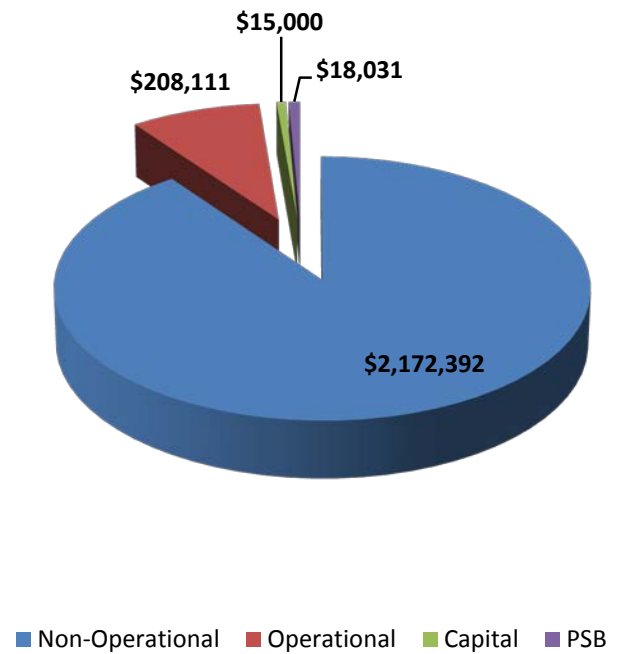


Budget and Administration

3 Year Budget Comparison



2015 Budget



Personnel Statistics

	2013	2014	2015
Sick Time	244	296	293
Short Term Disability	1516	712	675
Workers Compensation	0	48	24
Suspensions	0	0	1
Resignations	0	4	0
Promotions	0	0	1
Appointments	2.5	3	1
Retirements	0	0	1
Dismissals	0	0	0

Sergeant retired in Feb and one promoted in Aug. Cadet appointed to Constable in Apr.

	Administration	Operations	Total
Chief	1		1
Sergeants		4	4
Constables		8.5	8.5
Special Constables		1.5	1.5
Civilians	1	0.5	1.5
Auxiliary Volunteers		3	3
Total Personnel	2	20.5	22.5



Employee Recognition



Sgt. Michael Knight retired in February after 29 years of distinguished service.



Cst. Charity Duckworth graduated OPC in April filling Sgt. Knight's vacancy.



Cst. Cindy Sowa and Sgt. Nick Novacich were each awarded their 20 year Exemplary Service medals.





2013 to 2015 Business Plan Report

2015 marked the completion of our 5th Business Plan. The following chart is a synopsis of the objectives in each of the core functions of the Aylmer Police. A previous two year comparison was made to show trends and directions towards goals set. The actual Business Plan and past reports may be accessed on our website www.aylmerpolice.com. Fundamentally the Aylmer Police sought to increase community involvement and proactive policing while maintaining enforcement levels in an effort to reduce crime.

The Business Plan continues to be the goals the Aylmer Police strive to attain. The spirit of the goals and objectives are continually re-evaluated to comply with our fluid policing environment. Public confidence and accountability are paramount to the Aylmer Police and its members.

Core Function	#	Objective	2013	2014	2015	REMARKS
Crime Prevention	1	Website Activity	5119 & 252 FB	12013 Web & 139060 FB views	7477 Web & 239631 FB views	Social Media integral in communications
	2	Crime Stoppers	13	13	22	Rash of vandalism
	3	Ext. High Risk Meetings	16	10	11	Elgin Police met monthly
	4	Community Events	Covered in Community Satisfaction #3			
Community Patrol	1	Community Service & foot beat hours	388 incidents 208 foot beat 289 hours	451 incidents 234 foot beat 300 hours	417 incidents 218 foot beat 302 hours	Average an hour a day
	2	Bike Patrols & second bike	17 hours	18 hours	18 hours	Summer month use
	3	Auxiliary Hours & Events	410 hrs	76 hrs	386 hrs	3 new members
Criminal Investigation Services	1	Training / Course tracking	6 In-Service 7 courses 9 seminars 933 hours	6 In-Service 14 courses 6 seminars 1596 hours	7 In-Service 11 courses 6 seminars 1617 hours	Most training on duty. Some re-certifications
	2	Criminal Charges	150 Adults 20 Youth	81 Adults 35 Youth	66 Adults 25 Youth	National reduction trend
	3	Drug Investigations	31 complaints 21 solved 17 (chg/div)	31 complaints 19 solved 35 (chg/div)	30 complaints 21 solved 12 (chg/div)	Most complaints about usage.
	4	CISO meetings	2	4	5	Increased participation
Community Satisfaction	1	Public Complaints	1	0	1	Including informal
	2	Survey Satisfaction	80% in 2004	74% in 2007	83% in 2010	85% in 2013
	3	Community Events	26	24	17	Aylmer & area
	4	Council Liaisons & Public Notices	3	4	5	Budgets, annual reports, joint training
Emergency Calls for Service	1	Emergency Planning	3	1	2	Including practical exercise
	2	IRD Training & School Events	14 officers DT	14 officers DT	14 officers DT	Mandatory annually
	3	Risk Assessment	0	1	0	With Emerg planning



Core Function	#	Objective	2013	2014	2015	REMARKS
Violent Crime	1	Domestic Courses	1	3	0	Not available
	2	Violent crime rates	45 incidents 40 solved 89 % cleared	44 incidents 39 solved 89 % cleared	40 incidents 30 solved 75 % cleared	consistent
	3	MCM, SOR, VICLAS	4 MCM 10 SOR 4 ViCLAS	6 MCM 6 SOR 6 ViCLAS	2 MCM 14 SOR 2 ViCLAS	reduction in sexual assault offences
	4	School & Lectures	Covered in Youth Crime #5			
Property Crime	1	Educate Public	Captured in Crime Prevention # 3 and Violent Crime #4			
	2	Track Clearance rates	136 incidents 24 cleared 18 % rate	169 incidents 20 cleared 12 % rate	131 incidents 12 cleared 9 % rate	Reduction in reported offences.
	3	Security Programs				Several offers made
	4	Track CPTED & VCARS	0	0	0	Not used for property crimes locally
Youth Crime	1	School CS program	Captured in Crime Prevention # 2			
	2	School Visits vs. calls for service	62 calls 86 visits	103 calls 87 visits	62 calls 50 visits	consistent
	3	Ride Alongs	9	7	6	Job shadowing
	4	Youth Crime & diversion	12 charges 13 diverted	35 charges 27 diverted	14 charges 17 diverted	Many are school suspensions
	5	School Lectures	20 lectures	17 lectures	12 lectures	951 Elementary & Secondary kids
Victim Assistance	1	Track VCARS Referrals	5 VCARS referrals	5 VCARS referrals	2 VCARS referrals	For deaths
	2	Track MHA Referrals	2 CMHA referrals	7 CMHA referrals	3 CMHA referrals	Not used when taken directly to hospital
	3	VCARS / MHA Training	0	0	0	Meet quarterly in Elgin
Road Safety	1	Increase Provincial Offences Act Enforcement	1107 Traffic 40 Liquor 137 Other	911 Traffic 25 Liquor 137 Other	1173 Traffic 20 Liquor 178 Other	Includes 20% warnings
	2	Maintain RIDE Programs	21 RIDE 6412 stops 0 charged	24 RIDE 7590 stops 0 charged	24 RIDE 5271 stops 1 charged	Only 4 Impaired Drivers overall
	3	Traffic Programs / Partners	4 Traffic Blitz 17 CMV Insp	5 Traffic Blitz 7 CMV Insp	4 Traffic Blitz 2 CMV Insp	CMV officer off ill
	4	Equipment Upgrades	2 digital radios	Full digital upgrade	New Tasers & holsters	Deferred from 2016
Use of Force	1	Reports Required	0 OC, 1 Taser, 0 baton 16 firearm	0 OC, 2 Taser, 0 baton 4 firearm	0 OC, 0 Taser, 0 baton 9 firearm	All were animals destroyed for humane reasons
	2	Prisoners Processed	62 males 19 females 8 youth 38 court 42 released	44 males 21 females 7 youth 29 court 36 released	36 males 9 females 4 youth 17 court 28 released	Continuing decline in arrests correlates with decreased crime



Core Function	#	Objective	2013	2014	2015	REMARKS
Information Technology	1	Mobile PC pilot	Two mobile PC's implemented in 2014. Third in 2015			
	2	Radio upgrade	Full digital upgrade. Converting to digital broadcasting in 2016.			
	3	3rd party Dispatch	Dispatch rollover to Owen Sound went live 25 June 2013			
	4	Live Scan & OPTIC updates	Live Scan implemented June 2014. Server upgrades for OPTIC in 2015. Digital disclosure for all Crown briefs.			
Resource Planning	1	Inventory Skill Sets	Sgt's attending OPC Leadership courses. Promoted a new Sgt in 2015			
	2	Succession Planning	Spl.Cst Hurst hired in April. Cadet Duckworth, Auxiliary Krahn and Auxiliary Klassen appointed in Nov			
	3	Staff Wellness	Four officers obtained Fitness Pins in 2015			
	4	Equipment Needs	Cell phones issued to completed mobile office and as back-up for radio.			
	5	Plan Communication	Routine Order & officer sign off to acknowledge reading it. Also posted on internal server and public website.			
	6	Board Reporting	Winter Budget request and Summer Annual Report presentations			
Police Facilities	1	New Roof	Installed in June- Town expense			
	2	Ceilings & Insulation	Engineer report completed in 2014 and published in 2015 - \$250,000 in proposed renovations			
	3	HVAC upgrade	2014 replaced unit. Internal dampers to come with 2015 renovations			
Budget Costs	TOTALS	TOTAL BUDGET	\$2,305,851	\$2,413,747	\$2,413,534	REMARKS
		Police	\$2,290,804	\$2,390,148	\$2,368,722	\$27,637 under budget
		PSB	\$15,046	\$15,491	\$17,174	
		Total % spent	100.00%	99.66%	98.85%	
Overtime Costs	PAID TIME	TOTALS HOURS	2701	2825	2167	
		OT hours Paid	850	1028	777	
		Stat hours Paid	679	660	275	
		Banked (/1.5)	1171	1137	1115	
	OFF TIME	Time Off	1059	966	690	
		Paid Bank hours	823.68	513	524	
		Overtime Paid	\$85,993	\$92,661	\$63,382	
		Banked time Paid	\$36,242	\$26,791	\$23,056	
	BANKED TIME	Bank Time Value	\$24,772	\$26,791	\$21,824	
		Banked Hours	563	644	496	
		Accrued Value	\$176	\$660	\$0	
		Accrued Hours	4	15	0	
Personnel Hours	HOURS- OTHER	Vacation	2722	2848	2688	
		Stats Holiday	928	856	1236	
		SICK	244	296	293	
		WSIB	0	48	24	
		S.T.D. / L.T.D.	1516	712	675	
		Course	192	743	874	
		Training-other	741	782	769	



Calls for Service

Aylmer Police provide police coverage and dispatch services 24 hours a day. The station is open to public Monday to Friday 8::30am to 430pm. The dispatch service is contracted to the Owen Sound Police www.owensoundpolice.com utilizing internet radio communications. Both agencies use the same data software, and as such, all Aylmer Police calls for service are integrated into the same provincial database. Computer Aided Dispatch (CAD) and Records Management System (RMS) are the two databases used. CAD calls are generated when the public call police for assistance. RMS calls are self-generated after the fact and often include traffic enforcement and community service. Peak times for service are seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the types. This also tends to represent when the calls are *received* as opposed when the incident *occurred*.

In 2015 there were **2736 CAD** calls and **907 RMS** incidents for a total of **3643**. The average over the 3 years is **10 calls / incidents** per 24 hour period.

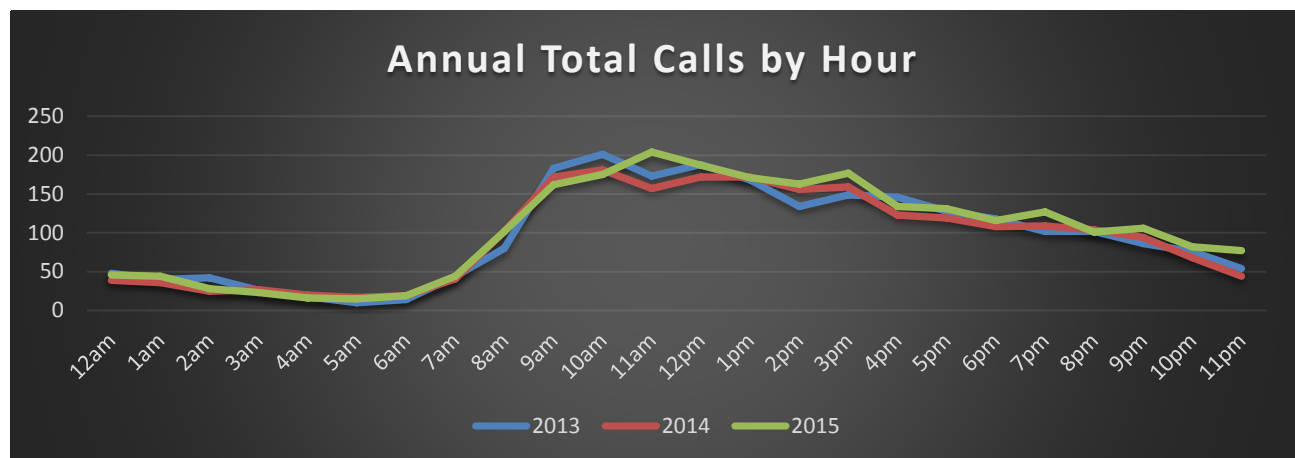
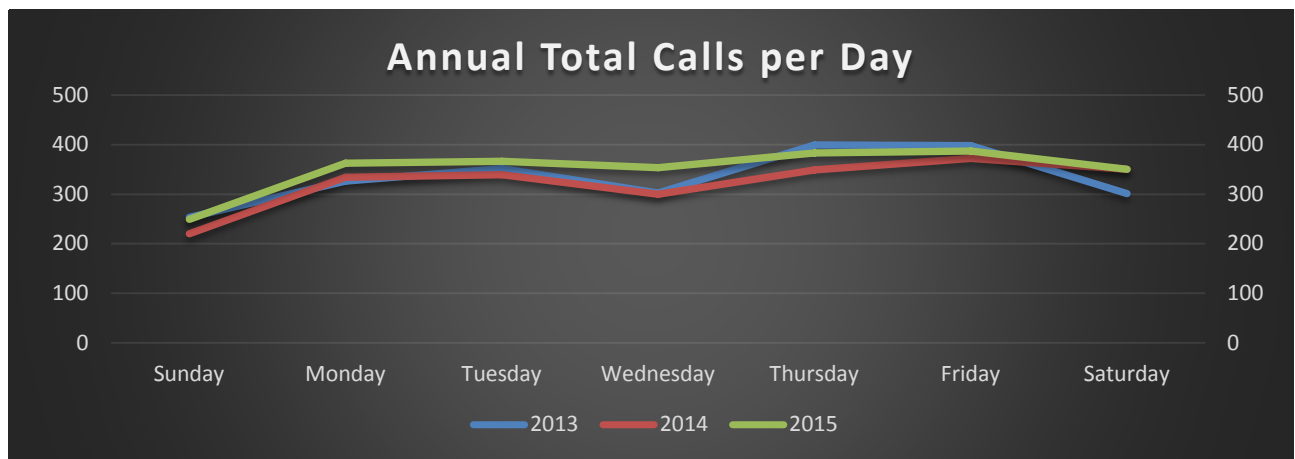




Photo Highlights for 2015



