TOWN OF AYLMER POLICE SERVICES BOARD Tuesday, November 8, 2016 Town Hall, Council Chambers 5:30 p.m.

Minutes

| 1. | Roll Call | Sheri Andrews, Chair |
|----|-----------|------------------------|
| | | Greg Currie, Mayor |
| | | Andy Anderson, Member |
| | | Andre Reymer, Chief |
| | | Bobbi Irwin, Secretary |

Absent are: Bill Ungar, Member (arrives at 5:36 p.m.)

- 2. Disclosure of Interest None.
- 3. Adoption of Minutes

a) Minutes of October 11, 2016 Moved by Greg Currie and seconded by Andy Anderson Resolution 59-2016 That the Aylmer Police Services Board approves the minutes of October 11, 2016 as written. Carried.

B. Ungar arrives at 5:36 p.m.

4. Confirmation of Agenda

Moved by Andy Anderson and seconded by Greg Currie Resolution 60-2016 That the Aylmer Police Services Board approves the November 8, 2016 agenda as written. Carried.

5. Delegation

Christine A. McCool – TRAC Group – Disability Management Services

C. McCool provides a power point on this Medical Rehabilitation Company which is owned and managed by regulated health care professionals. The company provides a variety of functions but the main focus is to provide workers that are on disability with the resources they need to ensure a safe return to work scenario. In many cases when a worker is injured they are not put through the proper channels and do not receive the attention required in a timely manner. The goal is to shorten the duration of disability not only for the municipality but for the worker. Ensuring that the worker is ready for return to work is key, we will monitor and follow up with the employee's health following return to work.

There are some cases where the worker is an active person and is eager to return to work but are barred due to continued health concerns. Prolonged disability can then cause issues dealing with mental health which needs to be treated as well, this is another reason for the increase in mental health claims. Our company employs a variety of health care professionals and has one Psychiatrist on contract. Our treatment resources are in the area and all information is kept confidential.

There are two options available for costing: the first being a monthly retainer which would be determined by a review of previous claims, the second being a \$110.00 per hour charge for services required. Normally smaller places without a lot of issues with lost time go with option 2.

C. McKool notes they are available to further discuss their services but will leave it up to the Board to contact them with any further inquiries.Chair S. Andrews thanks C. McKool for her presentation to the Board.C. McKool departs at this time.

6. Unfinished Business

a) MCSCS – Collection of Identification Information- Prohibition and Duties In-Force Dates.Att1 A. Anderson and A. Reymer have developed a Board policy for Street Checks. The flow chart shows how Officers interact with clients and if documentation is warranted. Chief Reymer - Policy MA-077 – Street Checks Moved by Bill Ungar and seconded by Greg Currie That the Aylmer Police Service Board adopts policy MA-077 - Street Checks as presented to the Board on November 8, 2016. Carried.

It is clarified that legislation mandates us to adopt a policy and that the appropriate training be provided. The OPC is changing the training and the video has not been produced as of yet. If Officers do not have the proper training they cannot engage in street checks, however legislation does

not state the training must been completed by January 1.

B. Ungar questions the naming of the policy.

A. Reymer states that it has been named as Street Checks as this is a familiar name referenced in policing.

b) O.P.P. Costing – Boards Position and Role

A. Reymer states that there will likely not be a Stakeholders Committee meeting before the end of the year. A. Reymer will check with the CAO for a status update.

7. New Business

None.

8. Reports

a) Detailed Trial Balance

No concerns.

b) Police Budget

We are at 82 % of the budget to end of October.

c) PSB Budget

We are on target with just under 80% of budget spent.

d) Quarterly Report

The report is up to the end of September with park and bike patrol.

There have been some suspensions at the High School, where minor incidents occur diversion is preferred. No RIDE Programs in this quarter.

We had 3 mental health calls this month, noting that Canadian Mental Health have a mobile unit which can be deployed on site.

e) Chief's Report

As presented.

f) Chief's Hours

As presented.

g) Capital Budget – Update

We have purchased cruiser 18, a 2017 Ford Explorer, which is currently being retrofitted.

h) Joint Health and Safety Minutes – Oct 26/16

A discussion takes place regarding the lack of response from the dispatch when called. The radio communication system is key to the nature of the work and Officers have noted great concern for this. It is suggested that a letter be forwarded to Owen Sound for clarification on what is currently happening and how it is being addressed. This item will be held in Unfinished Business until such time that corrective action is taken.

9. Correspondence (Incoming)

- a) MCSCS Basic Training Program Jan-April 2017
- b) MCSCS Amend Highway Traffic Act, Cyclist Safety Att1
- c) MCSCS Status of E-Telewarrants Initiative
- d) MCSCS OPC Sexual Violence and Harassment Action Plan Conference, Att 1
- e) MCSCS OPC-Forensic Identification Conference, Att1
- f) MCSCS Crime Prevention Week November 6 to 12th
- g) Chief Reymer Crime Prevention Week Activities
- h) Terry Baxter Bargaining Update
- i) OAPSB Office Updates or OAPSB
- j) Hicks Morely October Newsletter

Correspondence a) to j) to be filed.

- 10. Outgoing Correspondence None.
- 11. Closed Session

Personal matters about an identifiable individual, including municipal or local board employees.

Moved by Greg Currie and seconded by Andy Anderson Resolution 62-2016 That the Aylmer Police Services Board adjourns to Closed Session for personal matters about an identifiable individual, including municipal or local board employees at 6:37 p.m. Carried

Moved by Greg Currie and seconded by Andy Anderson Resolution 63-2016 That the Aylmer Police Services Board does now rise from closed at 7:16 p.m with no report. Carried.

- 12. Next Meeting Date December 13, 2016
- 13. Adjournment

Moved by Bill Ungar and seconded by Andy Anderson Resolution 64-2016 That the Aylmer Police Services Board does now adjourn at 7:17 p.m. Carried.