



# 2018 Annual Report



### **Mission Statement**

The Aylmer Police Service shall continually strive to protect life and property. We shall dedicate ourselves to providing a courteous and quality service that will be responsive to the needs of the community. The Aylmer Police Service is committed to professionalism and the service provided will be synonymous with excellence.





### **Message from the Chief**

To the Aylmer Police Services Board and the citizens of Aylmer



On behalf of the men and women of the Aylmer Police Service, I am pleased to present the Aylmer Police Service's annual report to the citizens, elected council and Police Service Board Members. First and foremost, it is a tremendous privilege and honour to have been chosen as the 13<sup>th</sup> Chief of Police for the Aylmer Police Service. Change has brought new opportunities to build upon the proud traditions of the past and enhance our service as we continue to focus on safer and healthier community for all. I am extremely proud of our 2018 accomplishments which we were able to achieve through our employee and community engagement, commitment to strong partnerships and support of our Police Service Board members and elected Council.

2018 brings about our last year of our 3 year business planning cycle. Our focus included enhanced maintenance of the adequacy standards in the areas of crime prevention, law enforcement, assistance to victims of crime, public order, emergency response and community visibility.

Officer commitment to community visibility has resulted in 154% increase in foot patrols over previous year. With respect to road safety, officers increased their enforcement by 21% and our RIDE checks have seen an amazing increase of 1067%. Commercial Motor Vehicle Inspections were also a focus of road safety in partnership with several other services. This has resulted in 102% increase in inspections and 441% increase in enforcement of equipment violations. Overall crime rates have been reduced by 16%. Most notably, Break and Enters have been reduced by 54%, Theft under by 46% and theft from Motor Vehicles by 24%. All of this has been accomplished with a 5% reduction in our annual policing costs. The statistics identified speak of our commitment to crime reduction and road safety and I proudly acknowledge excellent work by men and women of our service.

Safe communities are a foundation for prosperous communities. The evolving complexities of crime, in addition to the unpredictable nature and demands of major investigations coupled with increasing demand for response to community social disorder issues require a significant and continued investment to ensure public safety. As we move into our next strategic three year cycle, we will remain steadfast in our commitment to reduce crime and victimization through sustainable community safety partnerships. Continuous evaluation of our service delivery, community consultation coupled with the highest professionalism and integrity of our members will ensure that we exceed service delivery expectations and provide the most cost effective police service delivery into the future.

### Message from the chair of the police services board

On behalf of my colleagues on the Aylmer Police Service Board, it gives me great pleasure to present highlights of our combined achievements throughout 2018. The reflection of our service delivery and community safety is often measured by the absence of crime. The reduction in overall crimes coupled with significant increase in police visibility and traffic enforcement is reflective of our community safety and builds trust between community and police. Annually, the report causes us to review the work of our police officers and the board and serves as a report card as to how well we are performing. It signifies how community, organizations and other internal and external partners come together to make our community safer for all to enjoy.

The 2018 Annual Report contains many pieces of information that positively reflect on our adequacy standard requirements under the Police Services Act specific to crime prevention, law enforcement assisting victims of crime, public order maintenance and emergency response.

The board would like to acknowledge and commend the leadership of Aylmer Police Service not only on our operational success but also in the area of fiscal responsibility. Significant savings have been realized in our 2018 budget while exceeding community service delivery. I would like to thank the men and woman of our Police Service who continue to serve our community with compassion, dedication, integrity and courage. Seeing the results as highlighted in this annual report, I remain very optimistic for future years knowing the Service is meeting and in many cases, exceeding the policing needs of our community.

Sincerely

Sheri Andrews

Chair, Aylmer Police Services Board





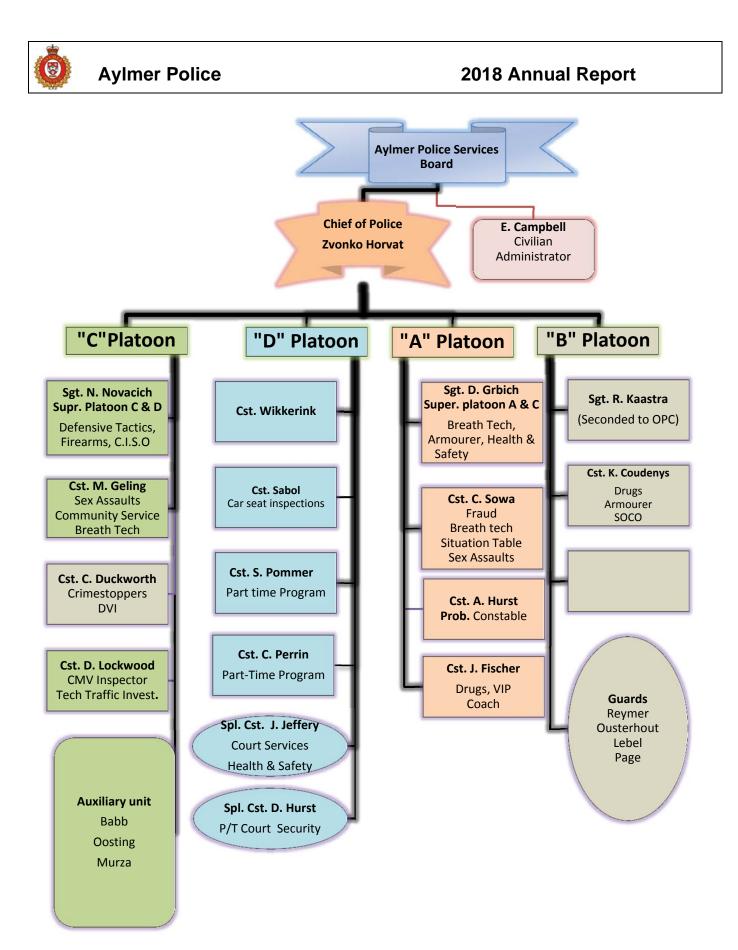
# **Aylmer Police Services Board**



The Aylmer Police Services Board is comprised of five members and a secretary. In 2018 the PSB consisted of Vice-Chair Bill Ungar (community appointee), Secretary Bobbi Irwin, Chair Sheri Andrews (council member), Greg Currie (Mayor), Andy Anderson (provincial appointee), Tobi Siew (Provincial apointee)

The Aylmer Police Services Board is a member of:







Impaired Driving & Intoxilyzer Statistics	2016	2017	2018
The number of drivers who were <b>given a demand</b> to provide samples of breath necessary to enable a proper analysis to be made with the Intoxilyzer.	5	7	7
The number of drivers who <b>failed or refused</b> to provide samples of breath necessary to enable a proper analysis (includes drivers who provided only one sample)	0	3	1
The number of drivers who <b>provided</b> two samples of breath suitable for analysis.	5	5	6
The number of drivers who provided two samples of breath suitable for analysis but were <b>not charged</b> with an offence under Section 253 of the Criminal Code of Canada.	0	0	6
The number of drivers who provided two samples of breath suitable for analysis and were <b>charged</b> with an offence under Section 253 of the Criminal Code of Canada.	5	5	6
3 / 7 / 30 day Suspensions in total	3	5	6
Tests for OPP or other Agency	0	0	0

### **R.I.D.E.** (*Reduce Impaired Driving Everywhere*)

HOURS	2016	2017	2018
On Duty RIDE	18	8	132
Off Duty RIDE (Grant funded)	7	4	8
RIDE Total	25	12	140
Number of Officers	58	27	70
Officer Hours	120	22.25	194
Cost recoverable hours (Grant)	82	15	134
Vehicles stopped	6175	1366	12315
Traffic warnings	69	31	134

# <u>Commercial Motor</u> <u>Vehicle Safety</u>

In 2018 the Aylmer Police continued joint operations with the Ontario Ministry of Transportation, OPP Commercial Carrier Unit, Woodstock Police Service, and London City Police Service, in commercial motor vehicle enforcement across Elgin, Middlesex, Oxford and Norfolk Counties. The Aylmer Police Service's inspector, Cst. Darrin Lockwood, is a certified member of the Commercial Vehicle Safety Alliance. The Alliance is represented by all North American Governments and the private Commercial Traffic industry.





#### **Police Education and Training**

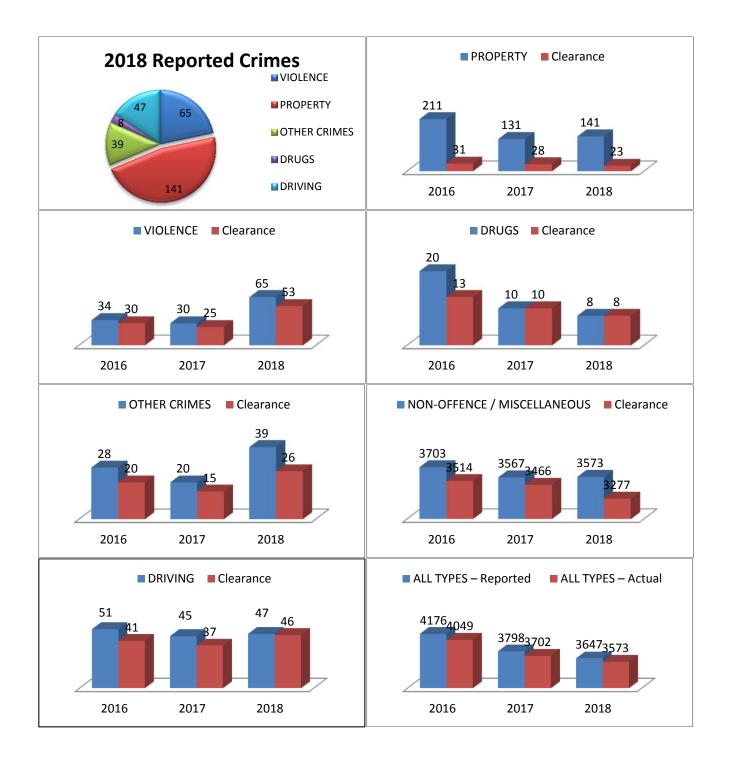
In 2018, APS hosted CMV Enforcement – Frontline Officer Training to 15 Officer's from various Services across the Province

Cst. Lockwood in cooperation with other services delivered CMV training in Brant, Waterloo and London areas.

APS Hosted "MOE Enforcement Training" for Senior CVSA Police Officers.

Inspection type/results	2016	2017	2018	% change
Commercial Motor Vehicle inspections	37	36	73	102%
Vehicles removed from the highways	17	10	32	220%
Defects were noted	52	30	42	40%
Out-of-Service Rate	46%	28%	44%	16%
Charges	35	27	146	441%

# **Crime Statistics**





## **<u>Calls for Service – Officer visibility</u>**

	2016	2017	2018	% Change
Total occurrences	4049	3702	3573	-3%
Beat patrol hours	290	176.25	447.75	154%
RIDE checks	25	12	140	1067%

**Data tells us:** Officers workload relative to calls for service has remained relatively constant over the 3 year period. The officers significantly increased their community presence via foot patrols as well as RIDE checks resulting in safer roads.



### **Criminal and Provincial Statute Charges**

	2016	2017	2018	% Change
Highway Traffic Act	1555	1196	1455	22%
Criminal Code Traffic	8	9	10	11%
Criminal Code Non-Traffic	42	51	61	20%
Liquor Licence Act	9	13	17	31%
Other Careless/Suspend drive	33	34	36	5%
All Violations	1647	1303	1579	21%

<u>Data tells us:</u> Officers laid more charges in every sector of the enforcement and the overall officer performance has increased by 21%.

Prisoner Process:	2016	2017	2018
Adult	44	47	56
Youths	4	4	3
Male	37	38	47
Female	7	6	9
Released	34	33	43
Remanded	14	14	16



Drugs	Table 2-1				
	2016	2017	2018	% Change	Clearance rate
Possession	5	7	5	-29%	100%
Trafficking	3	2	3	50%	100%
Other Information/drugs	12	1	0	-54%	100%
Total Drugs	20	10	8	-%	100%

<u>Data tells us:</u> Drug activity in our community is minimal and consistent over a 3-year period.



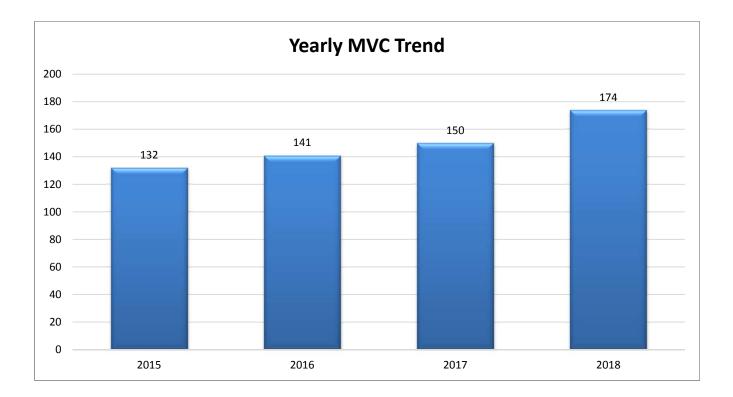
Major Crimes				Table 2-2	
Offence	2016	2017	2018	% Change	Clearance rate
Assault with weapon/bodily harm	1	3	5	67%	100%
02-Sexual Assault	1	2	12	500%	83.3%
03-Robbery	0	0	0	00%	00%
04-Assault	18	19	28	47%	82.1%
05-Break & Enter	15	28	13	-54%	30.8%
06-Auto Theft	4	4	4	00%	25%
07-Theft Over	4	1	2	100%	50%
08-Theft Under	70	83	45	-46%	11.1%
09-Mischief	61	19	19	00%	0%
10-Fraud	46	34	32	-6%	34.4%
11-Theft from M/V	25	29	22	-24%	4.5%
Total	245	222	186	-16%	16.3%

**Data tells us**: That overall major crime in our community has been reduced by 16% with a major contributor in reduction being Break and Enters and theft under calls. The significant increase in sexual assault and assault calls has been as a result of improper clearance of those calls in 2016/17 years (use of unfounded) category.

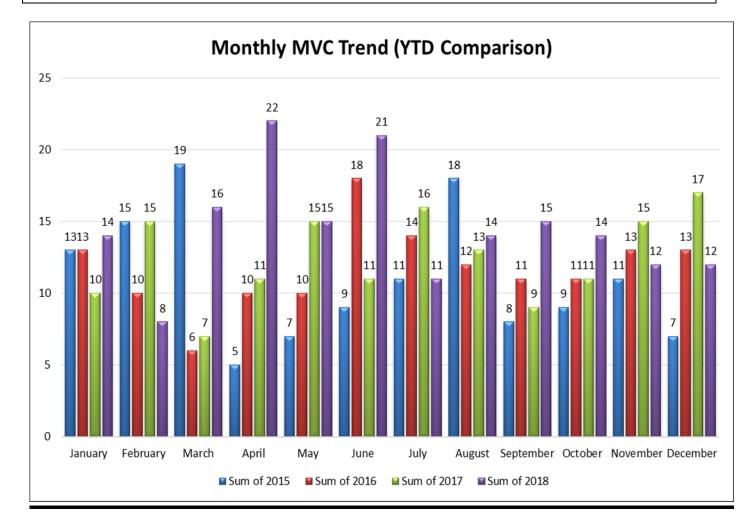


Motor Vehicle Collisions:	Table 3-1			
	2016	2017	2018	Change (%)
Motor Vehicle collisions	141	150	174	16%

**Data tells us:** That our collisions have been on the rise over the past three years with a 16% increase this year over last. Of drivers who have been found at fault, majority were following too close or disobeying intersection related signs. Majority of collisions occurred at major intersections; John St. N. @ Progress, John St. S. @ South St. W, Holland Av @ Talbot St. W and John St. @ Talbot. The highest number of collisions involved 18-20 year old age group. Inattentiveness was the major cause of the collision and the weather condition during most collisions was favourable.

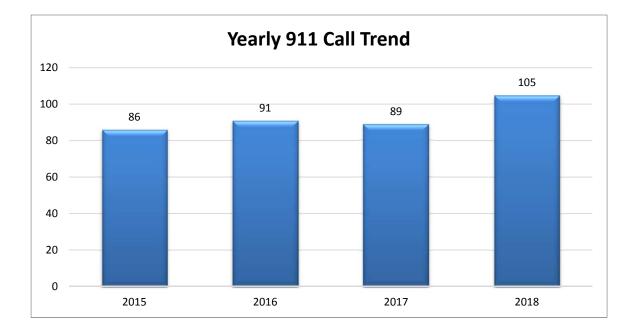


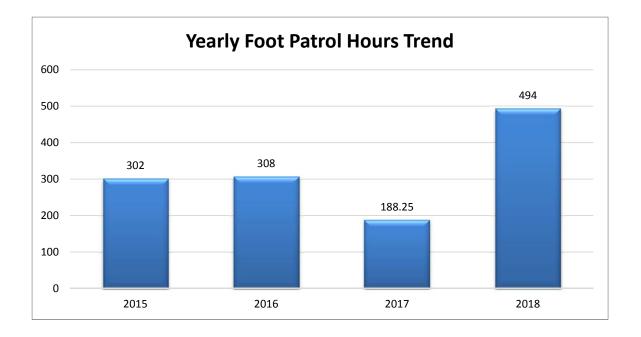




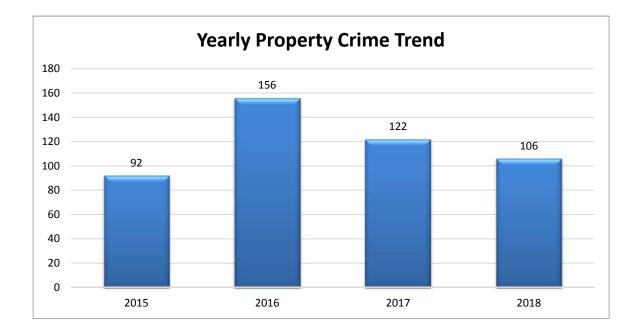


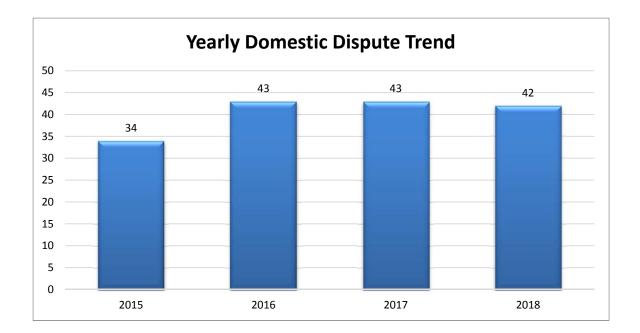
# **Annual comparison of calls for service**











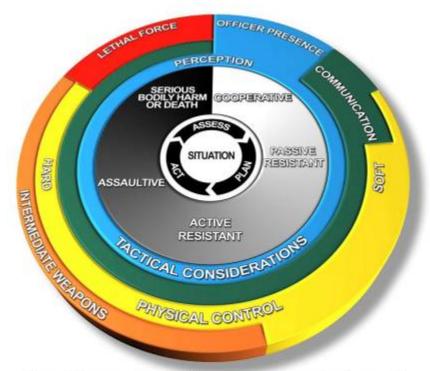


# **USE OF FORCE**

A total of Four (4) Use of Force Reports were submitted in 2018 as per Provincial Regulations and Aylmer Police Policy and Procedures. This is a significant decrease from 2017 when a total of 12 use of force reports were submitted.

#### **Use of Force Submissions:**

- CEW pointed at a person for resisting arrest on a traffic stop.
- 2 incidents where firearm was pointed at a person. Both in relation to traffic stops, one where subject advanced on an officer with hands concealed and one on driver who appeared to be reaching for an item in the vehicle disobeying officer's verbal commands.
- Firearm discharged to put down sick raccoon.



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.





		2016	2017	2018
Total Officers		13	13	13
Total Public Complaints		0	1	2
Total Complaints – Condu	ct	0	1	1
Total Complaints – Service	9	0	0	0
Total Complaints – Policy		0	0	1
Public Complaints Carried	Over (old)	0	0	0
Allegations	i			
Incivility		0	1	1
Neglect of Duty		0	0	0
Discreditable Conduct		0	0	1
Excessive use of Force		0	0	0
Exercise of Authority		0	0	0
Unsatisfactory Work Performance		0	0	0
Other		0	0	0
Resolutions	;			
Not dealt with – Section 5	9	0	0	0
Informal Resolution:	Conduct	0	1	0
	Service	0	0	0
	Policy	0	0	1
Withdrawn		0	0	0
Unsubstantiated		0	0	1
Informal Discipline		0	0	1
Hearing		0	0	0
Lost Jurisdiction		0	0	0
Outstanding Conduct Inve	estigations	0	0	0







### Municipal Freedom of Information and Protection of Privacy Act (MFIPA)

The *Municipal Freedom of Information and Protection of Privacy Act* provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the *Act* and interpretations of the 10 exemption provisions can be found at the website of the Office of the Information and Privacy Commissioner (the IPC) <u>www.ipc.on.ca</u>. Civilian Administrator Erica Campbell is designated as the primary FOIA officer. The Aylmer Police processed ten requests in 2018. Five were requested by the Office of The Children's Lawyer, four requests from Family & Children's Services and one from Criminal Injuries Compensation Board. All requests were completed and disclosure provided based on the FIPA guidelines.

### **Community Services**



Cst. Geling presenting to youth on Bicycle safety

	2016	2017	2018
School Walk through	84	24	16
Lectures Presented	11	11	8
Students Lectured	850	875	800
Public Groups	4	7	2
Conferences	2	2	5
Station Tours	3	2	3
Public Ride-Along	8	5	4
Community services	124	98	64



Cst. Duckworth out for a skate with local youth



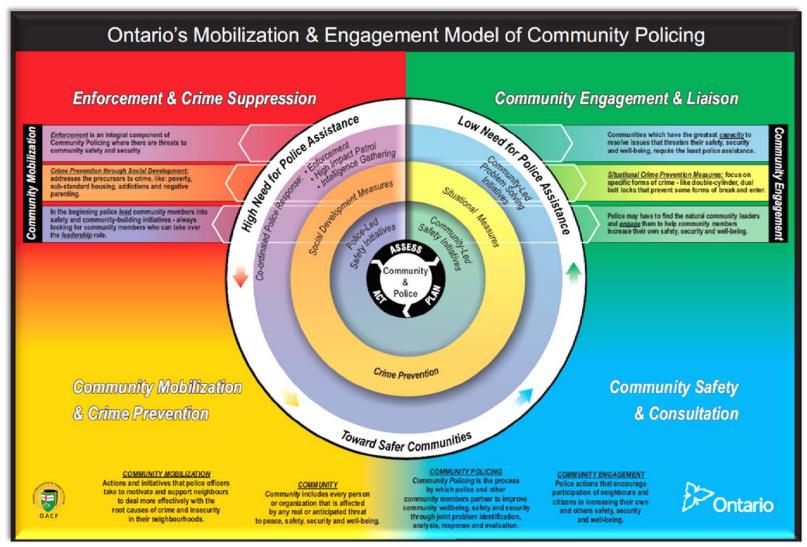
Chief Horvat presents to group of home schooled children on careers in policing

Policy AI-011



#### **SUMMARY**

The Aylmer Police Service is committed to a community engagement model of policing where crime prevention and proactive community involvement by officers is a core foundation with emphasis on public safety. The community engagement model allows us to work in partnership with other community groups and organizations which support actions and initiatives that focus on root cause of the problems. The stimulus for modifications rests with a comfort that the Aylmer Police Service is a leader in law enforcement and crime prevention. Our philosophy is that the most effective method of crime reduction in the community is preventing it from happening in the first place.





#### 2018 Annual Report

#### **MEETINGS**

- Safer Communities- Elgin
- Elgin Alliance to End Violence Committee
- Elgin D.A.R.T. (*Domestic Assault Review Team*)
- Community Emergency Management Planning
- Crime Stoppers
- Elgin County Situation Table
- Cabinet Leaders planning and engagement
- Elgin County Drug Reduction Strategy Committee
- Domestic Violence High Risk Community Consultation





Thomas Crime Stoppers, working in conjunction with the Aylmer Police, is one of 38 programs in Ontario. This program is proud to represent this community in the fight against crime. This not-for profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear of retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court. Crime Stoppers has been recognized by the Ontario Chiefs of Police, the Canadian Chiefs of Police, the International Chiefs of Police and Interpol as being one the most successful community programs in gathering information that assists in solving crime. Chief Horvat and S/Cst. Jeffery at program promotion event





Chief Horvat participating in Jail and Bail Fund Raiser

Fundraising events in 2018 included the Annual Golf Tournament in May, in Union raising over **\$4583**.00, the September Jail and Bail event that raised \$9208.00 and Snow Golf Tournament that raised \$2190.00



Flag Raising event recognizing Crimestoppers awareness month

St. Thomas-Aylmer	2016	2017	2018
Aylmer Calls	9	13	10
Total Calls	260	326	279
Rewards Paid	\$1,825	\$4,700	\$2500
Arrests	9	12	19
Cases Closed	12	12	19
Recovered Property	\$2,050	\$47,591	\$118,150.00
Recovered Narcotics	\$24,386	\$17,127	\$5,970.00



### **Community Response to Mental Health**

Police continue to be the first responders in a mental health crisis. They can be among the most unpredictable and dangerous situations to which officers must respond, and can be equally, if not more, dangerous for the person with the disorder. While the majority of such interactions are handled without harm to the officer or the person with a disorder, these interactions can be quite time-consuming, often

utilizing a large portion of resources not only from police services, but from the health and social sectors as well. Our staff completed the Road to Mental Readiness program to assist themselves and their peers in recognizing and gauging their own mental health changes.

HEALTHY	REACTING	INJURED	IL.
ormal functioning	Common and reversible distress	Persistent functional impairment	Clinical disorder Severe functional impairment



Canadian Mental Health Association Elgin County Mental health for all The Aylmer Police continue to utilize the Elgin CMHA Mobile Crisis Intervention Teams as responders to low risk individuals experiencing a mental health crisis. These teams can take over or assist police to calm the situation, considering the safety of the individual and bystanders. Reach Out became a single source 1-800 number available to anyone seeking a connection to services near them.

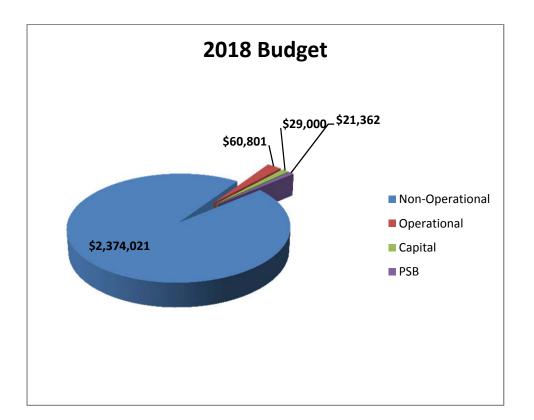
In 2018 the Aylmer Police attended 40 Situation table meeting and presented one case that met the criteria of acutely elevated risk factors.

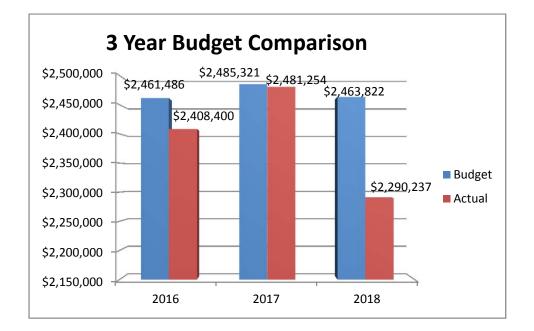


Mental Health Response	2016	2017	2018
Mental Health Calls	53	43	28
Safety Apprehensions	18	6	8
Male	29	15	17
Female	24	2	8
Adult	38	16	25
Youth	15	3	3
CMHA referral	5	1	6
Officer hours	92	86	56



### **Budget and Administration**







### **Employee Recognition**



In December 2018, Cst. Aaron Hurst became the newest member of the Aylmer Police Service

In August 2018 Cst. Dan Wikkerink became the newest member of the Aylmer Police Service





2018 year is the final year of our 3 year business cycle. The chart below is a snap shot of our activities throughout the year and a comparison of our workload based on the 3 year evaluation. Our Business plan and previous reports may be accessed on our website <u>www.aylmerpolice.com</u>. Fundamentally the Aylmer Police sought to increase community involvement and proactive policing while maintaining enforcement levels in an effort to

reduce crime.

Core Function	#	Objective	Sep	Oct	Nov	2018 year to date	2017 year to date	Remarks		
	1	Crime Stoppers	3	0	1	10	6			
Crime Prevention	2	DVI & High Risk Meetings	1	1	1	11	6			
	3	Community Events	4	5	8	39	25			
	1	Log foot beat hours	44 incidents 44 foot beat 46.25 hours	29 incidents 29 foot beat 31.5 hours	37 incidents 37 foot beat 42.25 hours	392 incidents 392 foot beat 412 hours	254 incidents 147 foot beat 169 hours			
Community Patrol	2	Bike & Park	2 Park patrols 0 hr bike	0 Park patrols 4 hr bike	0 Park patrols 0 hr bike	25 Park patrols 10 hr bike	22 Park patrols 8 hr bike			
	3	School Visits	Captured in Youth Crime #1							
	1	Standard Field Sobriety Training	0	1	1	8 officers	to begin in late 2017			
Criminal	2	Criminal Charges	7 Adults 0 Youth	5 Adults 2 Youth	4 Adults 1 Youth	61 Adults 6 Youth	220 Adults 10 Youth	7 CC charges for month		
Investigation Services	3	Drug Investigations & Partnerships	5 complaints 5 solved 2 chg/ 2 wrn	0 complaints 0 solved 0 chg/ 0 wrn	0 complaints 0 solved 0 chg/ 0 wrn	16 complaints 15 solved 17 chg/ 3 wrn	16 complaints 9 solved 5 chg/ 12 wrn			
	4	CISO meetings	0	1	1	8	6	pats		
	1	Public Complaints	1	0	0	2	0			
Community Satisfaction	2	Survey Satisfaction	85 % - 2000	80% - 2004	74% - 2007	83% - 2010	85% - 2013	84% - 2016		
	3	Community Events	Reported in Crime Prevention #3							
Emergency Calls for	1	Contact numbers & signage								
Service	2	Report 911 calls & response issues	30 calls 10 hang ups	44 calls 15 hang ups	25 calls 8 hang ups	341 calls 96 hang ups	272 calls 68 hang ups	public/amb/911		
	1	School Visits vs. Calls	5 calls 3 visits	1 calls 1 visits	2 calls 2 visits	18 calls 23 visits	56 calls 32 visits	trouble with youth		
Youth Crime	2	Youth Crime & diversion	0 charged 0 warned	0 charged 2 warned	0 charged 1 warned	4 charged 3 warned	9 charged 12 warned			
	3	School Lectures	2	1	2	8 lectures	16 lectures			



### 2018 Annual Report

Core Function	#	Objective	Sep	Oct	Nov	2018 year to date	2017 year to date	Remarks
Property Crime	1	Prevention Programs	0	3	2	5		
	2	Downtown Video Cameras						
	3	Social Media Posts	6757 views 4 posts	91907 views 8 posts	16086 views 5 posts	500435 views 71 posts	496437 views 50 posts	
	4	Track Clearance rates	7 incidents 1 cleared 14.3% rate	17 incidents 4 cleared 23.5% rate	5 incidents 2 cleared 40% rate	131 incidents 22 cleared 16.8% rate	208 incidents 37 cleared 17.8% rate	
	1	School Lectures & Safety Programs			Captured in	Youth Crime #3		
	2	Domestic Violence Training	0	0	0	2	OPC seminar Apr	
Violent Crime	3	Violent crime rates	10 incidents 6 solved 60 % cleared	5 incidents 7 solved 140% cleared	7 incidents 3 solved 42.9% cleared	59 incidents 47 solved 79.7% cleared	34 incidents 17 solved 76.5% cleared	
	4	MCM, SOR, VICLAS	0 MCM 0 SOR 0 ViCLAS	0 MCM 1 SOR 0 ViCLAS	0 MCM 0 SOR 1 ViCLAS	14 MCM 7 SOR 9 ViCLAS	4 MCM 10 SOR 2 ViCLAS	
	1	Situation HUB	3 meetings 0 situation	4 meetings 0 situation	3 meetings 0 situation	38 meetings 1 situations	38 meetings 2 situations	
Victim Assistance	2	Unsolved Follow-up calls	0	0	0	50		
	3	Mental Health & Elder Abuse training	0	0	0	2	2017 COURSE CANCELLED	
	1	Provincial Offences & Speeding	118 Traffic 6 Liquor 13 Other	96 Traffic 3 Liquor 15 Other	115 Traffic 0 Liquor 14 Other	1139 Traffic 22 Liquor 182 Other	756 Traffic 14 Liquor 124 Other	7 CC charges
Road Safety	2	Maintain RIDE Programs	7 RIDE 374 stops 4 warned	8 RIDE 135 stops 10 warned	3 RIDE 2650 stops 3 warned	102 RIDE 7350 stops 60 warned	9 RIDE 1525 stops 2 warned	3 SFST 1 -3 day ins. Co-op
	3	Cyclist related programs	0	0	0	0		
Use of Force	1	Reports Required	0 OC, 0 Taser, 0 baton 0 firearm	0 OC, 0 Taser, 0 baton 1 firearm	0 OC, 0 Taser, 0 baton 0 firearm	0 OC, 0 Taser, 0 baton 1 firearm	0 OC, 2 Taser, 0 baton 10 firearm	
	2	Prisoners Processed	8 males 0 females 0 youth 1 court 7 released	7 males 2 females 0 youth 2 court 7 released	2 males 1 females 0 youth 1 court 2 released	45 males 9 females 2 youth 16 court 41 released	38 males 6 females 3 youth 14 court 30 released	
	1	ALADTEC						
Information Technology	2	Radio coverage						
Technology	3	Computers	New SCOPE	implemented re	crown brief sub	omissions		



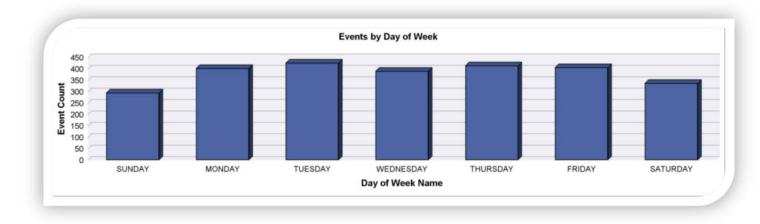
#### 2018 Annual Report

Core Function	#	Objective	Sep	Oct	Νον	2018 year to date	2017 year to date	Remarks
Resource	1	Training / Course tracking	0 In-Service 1 courses 1 seminars 80 hours	1 In-Service 1 courses 0 seminars 96 hours	0 In-Service 2 courses 1 seminars 96 hours	11 In-Service 4 courses 2 seminars 912 hours	50 In-Service 18 courses 3 seminars 1236 hours	
Planning	2	Staff Wellness Programs	0 Fitness test	0 Fitness test	1 Fitness test	3 fitness test		
	3	EAP promotion				Optima EAP presenetation Jun	Optima EAP presentation Jun	
	1	Ceilings, lighting, & Insulation	Quotes b	eing received	for the replace	ment of windo	ws due to poor	condition.
Police Facilities	2	Internal Security Upgrade						
	3	Exterior Paint & Cleaning						
		TOTAL BUDGET	\$2,463,882	\$2,463,882	\$2,463,882	\$2,463,882	\$2,485,321	
Budget	1	Police	\$1,648,422	\$1,843,627	\$2,082,412	\$2,082,412	\$2,265,895	
Costs		PSB	\$12,543	\$15,203	\$17,068	\$17,068	\$17,069	
		Total % spent	67%	75%	85%	85%	92%	
ADDITIONAL POINTS OF INTEREST								
Stats & General Info								

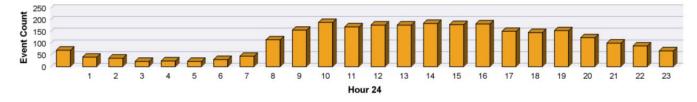
# **Calls for Service**

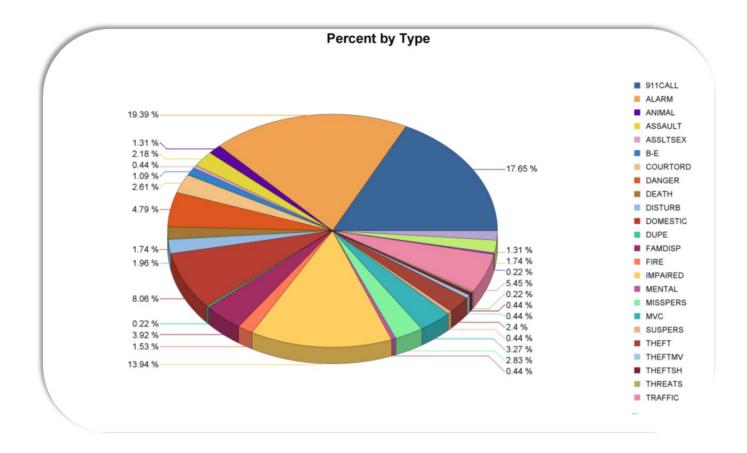
Aylmer Police provide police coverage and dispatch services 24 hours a day. The office is open to public Monday to Friday 8:00am to 4:00pm. The dispatch service is contracted to the Owen Sound Police <u>www.owensoundpolice.com</u> utilizing internet radio communications. Both agencies use the same data software, and as such, all Aylmer Police calls for service are integrated into the same provincial database. Computer Aided Dispatch (CAD) and Records Management System (RMS) are the two databases used. CAD calls are generated when the public call police for assistance. RMS calls are self-generated after the fact and often include traffic enforcement and community service. Peak times for service are seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the types. This also tends to represent when the calls are *received* as opposed when the incident *occurred*.



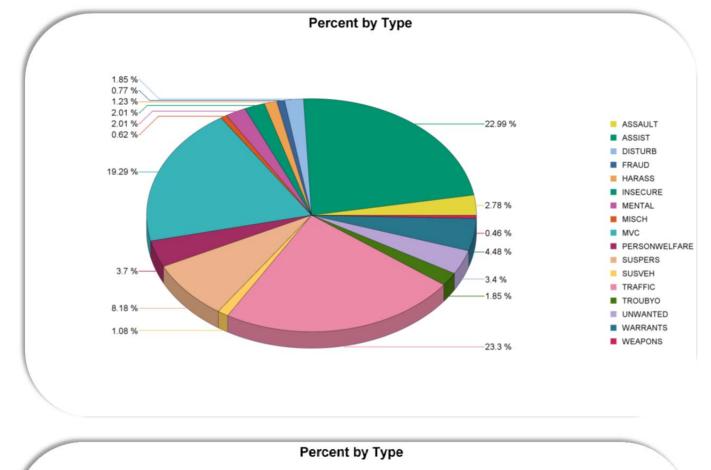


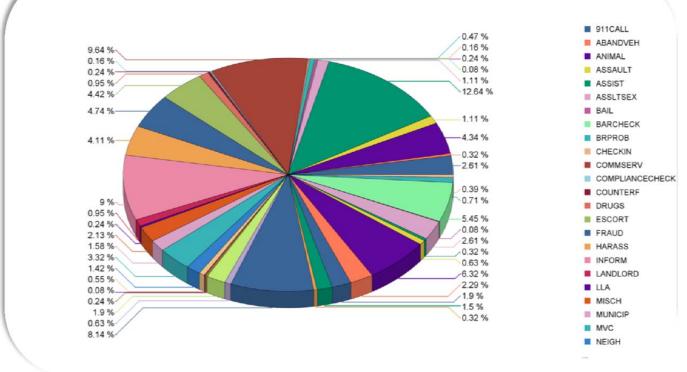
Events by Hour of Day



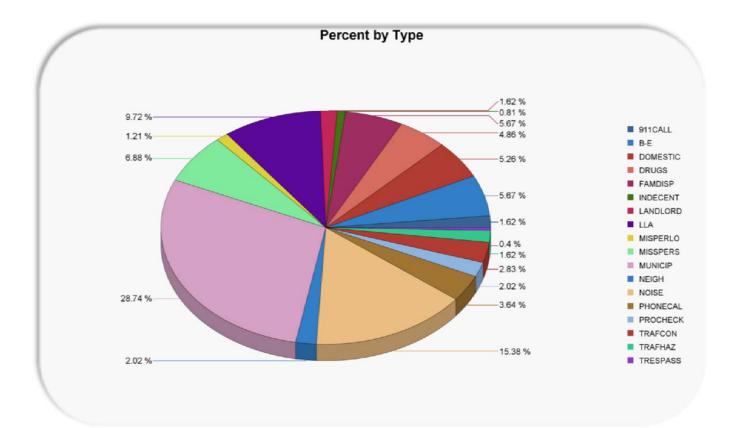


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# **Photo Highlights for 2018**



2018 junior officer of the year!





Cst. Sowa and Sgt Novacich present at the grade 9 orientation







Cst. Sowa presenting at Leadership camp



Cst. Sowa engaging youth at Optimist event





Sgt Novacich presenting at grade 9 orientation EESS





Chief Horvat participating at PRIDE flag raising event





Thinking of Drinking and driving,,, in 2018, 140 RIDE checks have been completed by Aylmer Police Service.





Drugs taken off our Streets during traffic stop



### 2018 Annual Report



Cst. Sabol on Bike patrol