



2020 Annual Report



Mission

To work in partnership with our community to prevent and reduce crime, safeguard public trust and improve the quality of life through dedicated and professional service delivery.

Vision

To provide the highest quality of service by being accountable, compassionate, professional and efficient in our response to diverse community needs.





Message from the Chief

**To the Aylmer Police Services Board
and the citizens of Aylmer**



On behalf of the men and women of the Aylmer Police Service, I am pleased to present the Aylmer Police Service's annual report to the citizens, elected council and Police Service Board Members. This report is a reflection of the hard work the members of our service have achieved to ensure community safety and well-being. The report also highlights our commitment to transparency and accountability and showcases the ongoing work by our officers and civilian staff. The contents of the report will permit our citizens to view our ongoing commitment to crime prevention, collision reduction and community engagement.

We are in a second year of our three-year strategic planning with a focus on our people, organizational capacity, community safety and community engagement. 2020 has been a challenging year, as we had to modify our service delivery due to the COVID - 19 global pandemic. The modification included leveraging technology to minimize employee/citizen contact and avoid unnecessary risk of exposure. This included implementation of virtual meetings for administrative and court purposes, training, On-line criminal record checks and minimizing the daily walk in traffic. Cognizant of the pandemic, we were still able to deliver and achieve excellent results in all areas of our strategic pillars.

Officer commitment to community visibility increased by 9% in 2020 in the area of vehicle and foot patrols. With respect to road safety, officers increased their enforcement in traffic criminal code offences by 84% mostly in the area of impaired Driving apprehension. The commitment to road safety has resulted in 23% reduction in collisions. Major Crime has been reduced by 12% resulting in safer community for all to enjoy.

As we move into final year of the strategic plan, Aylmer Police Service will stay committed to excellence by providing the highest quality of service to our community. We take great pride in continually evaluating our service's structure, strategies, and programs to manage change related to community growth, crime trends, fiscal responsibility and the ever-evolving role of the police.



Message from the chair of the police services board

On behalf of the Aylmer Police Service Board, thank you for taking the time to review our 2020 Annual report. This report serves as a representation of our commitment to quality policing, transparency and accountability not only in the area of crime prevention and traffic safety but also fiscal responsibility. The information in this report will allow you to look at the internal operations of our policing service delivery including statistics on crime, service demands and community crime prevention and engagement.

We are in our second year of our strategic plan with the focus on crime prevention, community and employee wellness, organizational capacity and fiscal responsibility. 2020 has been a challenging year due to the global pandemic. I am pleased to report that excellence in our service delivery has been unaffected by the epidemic. The leadership of our service-implemented strategies to cope with the ever-evolving community challenges, which included issues related to the Emergency Orders implemented by the Provincial Government.

In 2020, the board negotiated a two-year contract with our civilian and uniform membership. I am pleased to report that the hard work of the board and cooperation of the association has resulted in a fair and equitable contract, which addressed the needs of the employees and met the ever-challenging fiscal responsibility.

I would like to thank the men and woman of our Police Service who continue to serve our community with compassion, dedication, integrity and courage. Seeing the results as highlighted in this annual report, I remain very optimistic for future years knowing the Service is meeting and in many cases, exceeding the policing needs of our community. As the civilian oversight body for policing in our community, we hope you find that this report offers a clear understanding of policing in Town of Aylmer.

Sincerely

Sheri Andrews

Chair, Aylmer Police Services Board





Aylmer Police Services Board



Peter Barbour,

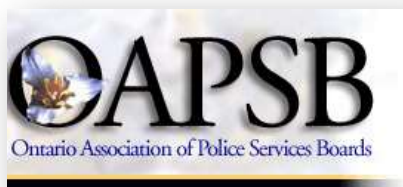
Sheri Andrews,

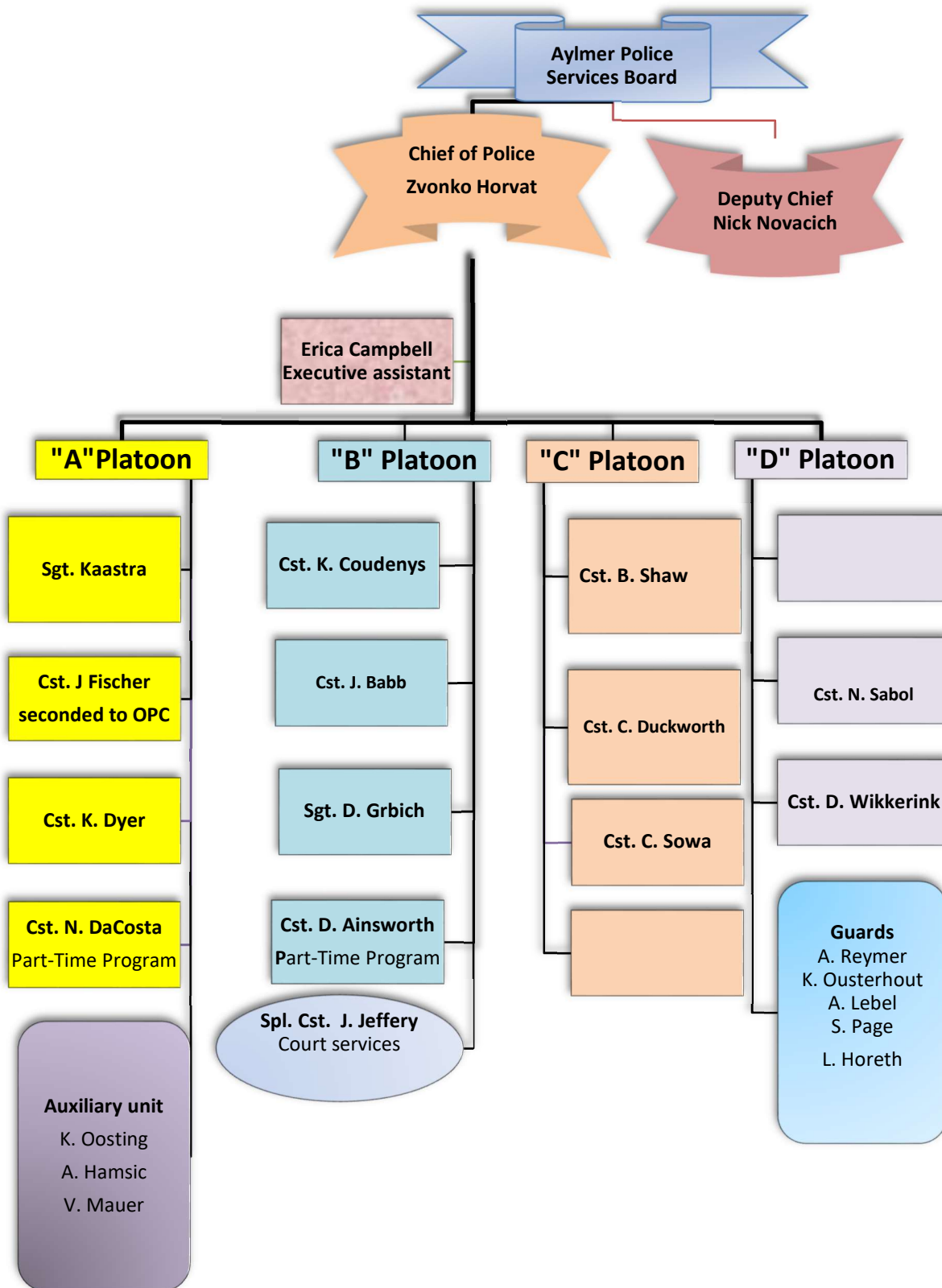
Tobi Siew,

Bill Ungar

The Aylmer Police Services Board is comprised of five members and a secretary. In 2020 the PSB consisted of Bill Ungar (community appointee) , Secretary; Bobbi Irwin, Chair; Sheri Andrews (council member), Vice Chair Tobi Siew; (Provincial apointee), Peter Barbour; (council member) and Jack Couckuyt (Provincial apointee)

The Aylmer Police Services Board is a member of:







Impaired Driving & Intoxalizer Statistics	2018	2019	2020
The number of drivers who were given a demand to provide samples of breath necessary to enable a proper analysis to be made with the Intoxalizer.	7	16	25
The number of drivers who failed or refused to provide samples of breath necessary to enable a proper analysis (includes drivers who provided only one sample)	1	0	2
The number of drivers who provided two samples of breath suitable for analysis.	6	16	23
The number of drivers who provided two samples of breath suitable for analysis but were not charged with an offence under Section 253 of the Criminal Code of Canada.	6	1	0
The number of drivers who provided two samples of breath suitable for analysis and were charged with an offence under Section 253 of the Criminal Code of Canada.	6	15	23
3 / 7 / 30 day Suspensions in total	6	13	35
Tests for OPP or other Agency	0	1	2

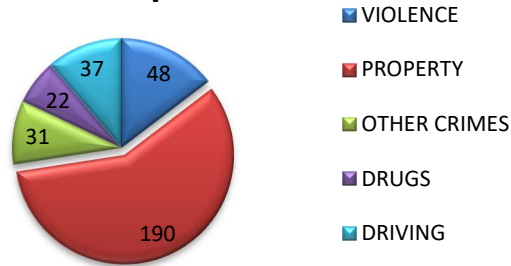
R.I.D.E. (Reduce Impaired Driving Everywhere)

HOURS	2018	2019	2020
On Duty RIDE	132	152	143
Off Duty RIDE (Grant funded)	8	7	6
RIDE Total	140	159	149
Number of Officers	70	79	75
Officer Hours	194	228	225
Cost recoverable hours (Grant)	134	84	92
Vehicles stopped	12315	6745	7852
Traffic warnings	134	85	59

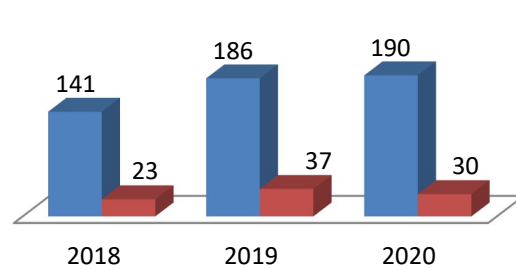


Crime Statistics

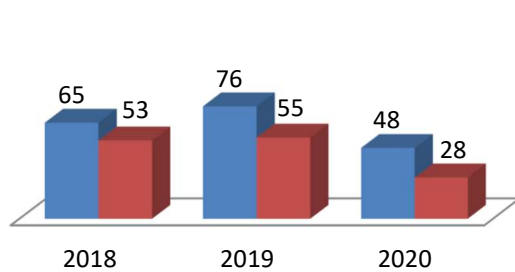
2020 Reported Crimes



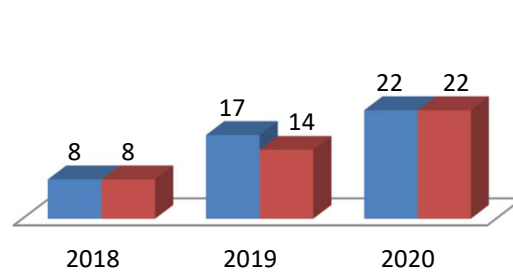
PROPERTY Clearance



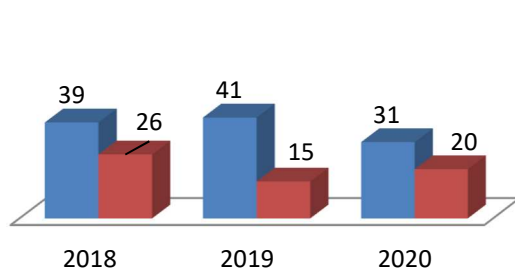
VIOLENCE Clearance



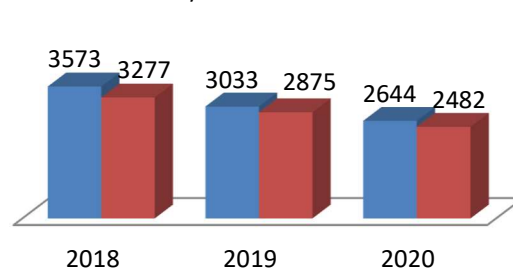
DRUGS Clearance



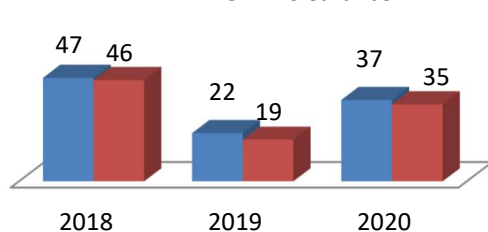
OTHER CRIMES Clearance



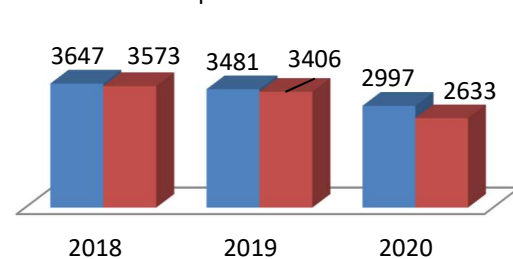
NON-OFFENCE / MISCELLANEOUS Clearance



DRIVING Clearance



ALL TYPES – Reported vs Actual



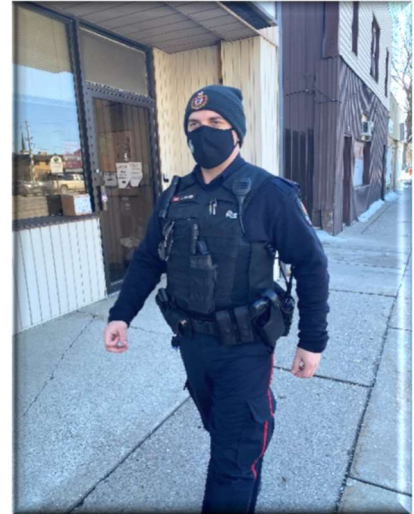


Calls for Service – Officer visibility

Operations

	2018	2019	2020	% Change
Total occurrences	3417	3405	2997	-12%
Beat patrol hours	447.75	400	436.75	9%
RIDE checks	140	159	143	-10%
Impaired driving		15	30	100%

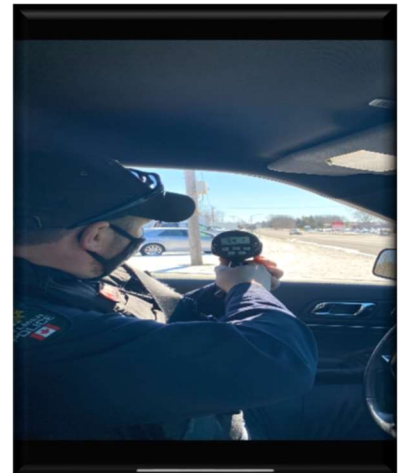
Data tells us: Officers workload relative to calls for service has remained relatively constant over the 3-year period. The officers maintained high level of visibility in 2020 despite the global pandemic issues.



Criminal Code & Provincial Statute Charges Laid

	2018	2019	2020	% Change
Highway Traffic Act	1455	1350	1348	-0.15%
Criminal Code Traffic	10	19	35	84%
Criminal Code Non-Traffic	61	62	66	6.45%
Liquor Licence Act	17	38	24	-37%
All Violations	1579	1469	1473	0.27%

Data tells us: Officers maintained level of enforcement consistent with results achieved in 2019. An 84% increase in Criminal Code traffic charges has resulted in safer roads and prevented serious injuries.

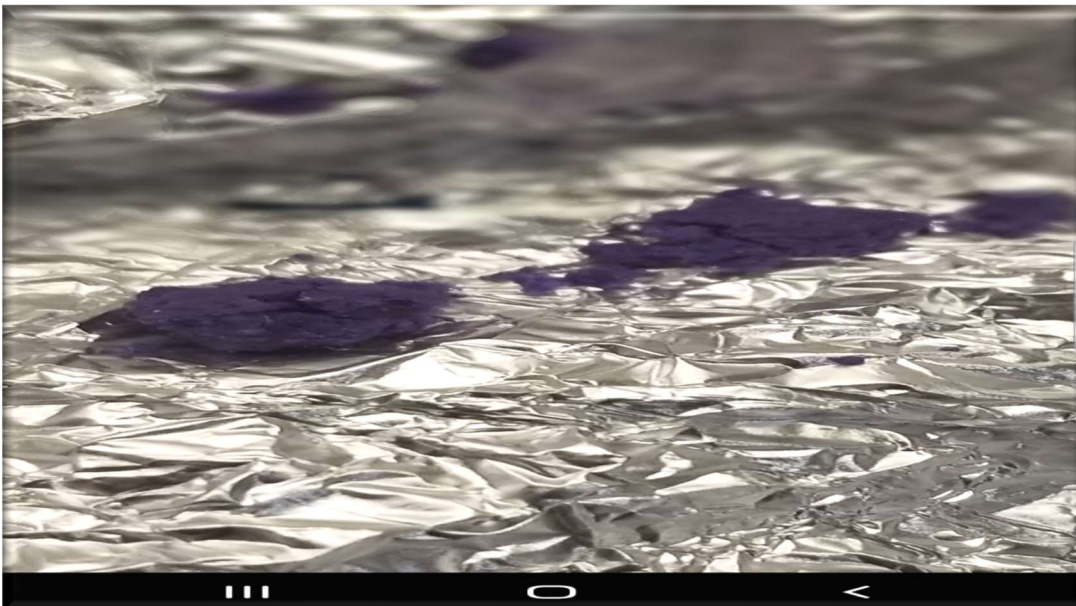




Drugs

	2018	2019	2020	% Change	Clearance rate
Possession	5	15	22	47%	100%
Trafficking	3	0	0	N/A	N/A
Total Drugs	8	15	22	47%	100%

Data tells us: Drug activity in our community has seen a significant spike in the area of possession mainly due to the new legislation regarding operation of motor vehicle with marijuana readily available.



Purple fentanyl seizure during traffic stop



Major Crimes

Offence	2018	2019	2020	% Change	Clearance rate
Assault with weapon/bodily harm	5	8	3	-62.5%	100%
02-Sexual Assault	12	11	8	-27%	75%
03-Robbery	0	0	0	00	00
04-Assault	28	23	15	-35%	66.7%
05-Break & Enter	13	13	16	23%	25%
06-Auto Theft	4	6	10	67%	20%
07-Theft Over	2	4	1	-75%	0%
08-Theft Under	45	48	47	-2.8%	17%
09-Mischief	19	23	24	4.3%	4.2%
10-Fraud	32	48	40	-17%	15%
11-Theft from M/V	22	39	33	-15%	0%
Total	186	223	197	-11.66%	

Data tells us: That overall major crime in our community has decreased by 11.66%. Significant reduction in the area of Crimes against persons is a positive statistic due to the severity impact on the victims of such crimes. Solvability rates for those crimes are also statistically consistent/higher with Provincial averages.



Prisoner Process:	2018	2019	2020
Adult	56	60	54
Youths	3	4	5
Male	47	48	47
Female	9	12	7
Released	43	41	43
Remanded	16	20	16

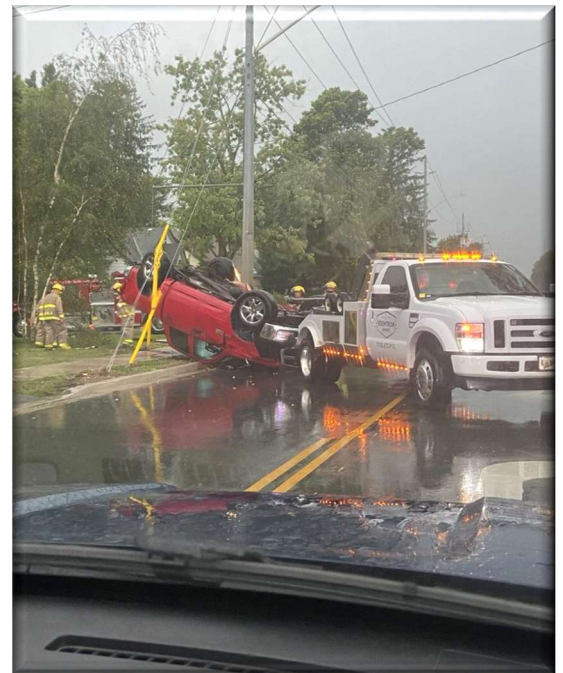
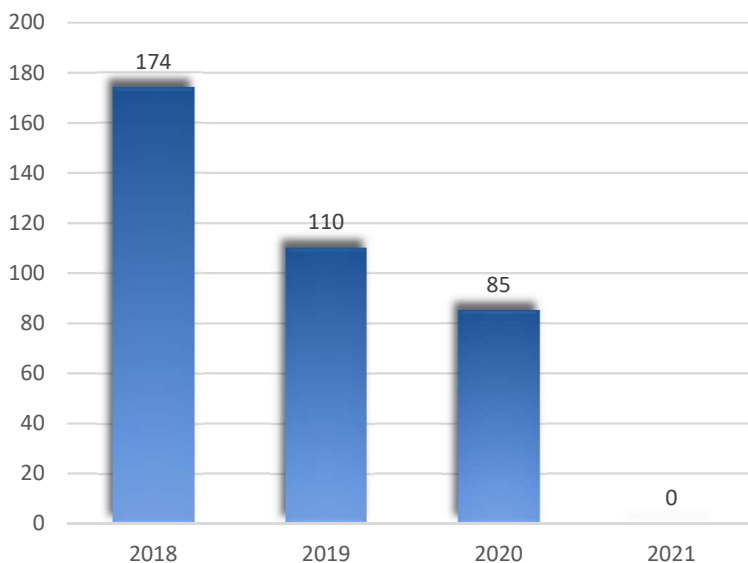


Motor Vehicle Collisions:

	2018	2019	2020	Change (%)
Motor Vehicle collisions	174	110	85	-22.7%

Data tells us: *That our efforts in the area of education, visibility and enforcement continue to be effective in reducing collisions. In 2020, we achieved yet another 22.7% reduction in collisions. Most collisions occurred in January and weekly statistic indicates that most collisions occurred on Tuesday and Saturday on Thursday and Friday between 09:00 am. and 7:00 pm. Of drivers who have been found at fault, majority failed to yield right away or were following too closely. Majority of collisions occurred at major intersections; King St. @ Talbot St. E. Holland St. @ Talbot St., W. and John St. N. @ Talbot St. E. The highest number of collisions involved 17-35 and 54-62-year-old age group. Weather conditions during nearly all collisions was clear and roads dry.*

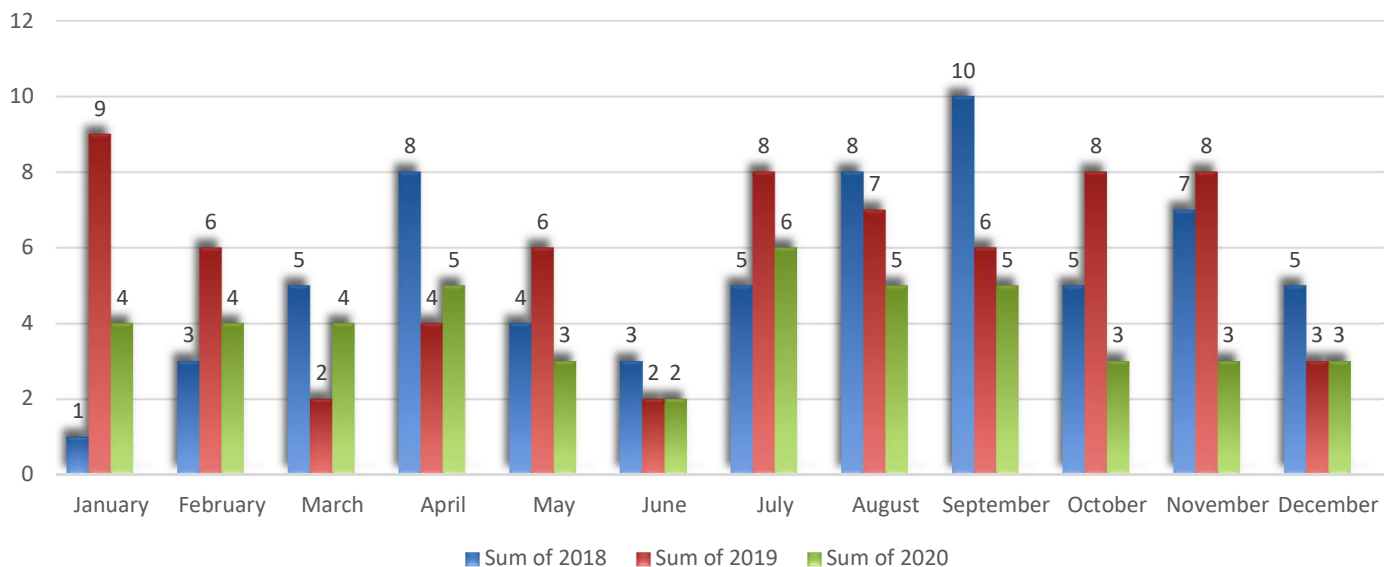
Yearly MVC Trend



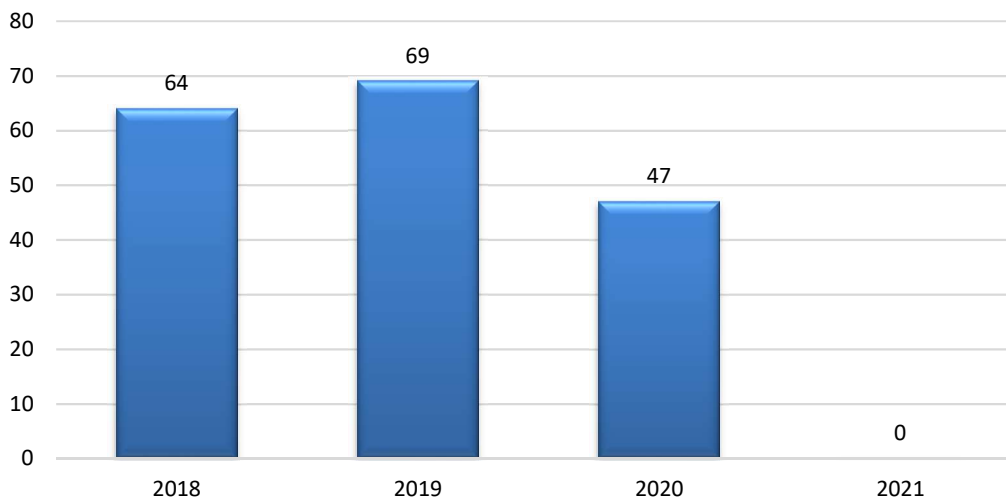


Annual comparison of calls for service

Monthly Violent Crime Trend (YTD Comparison)

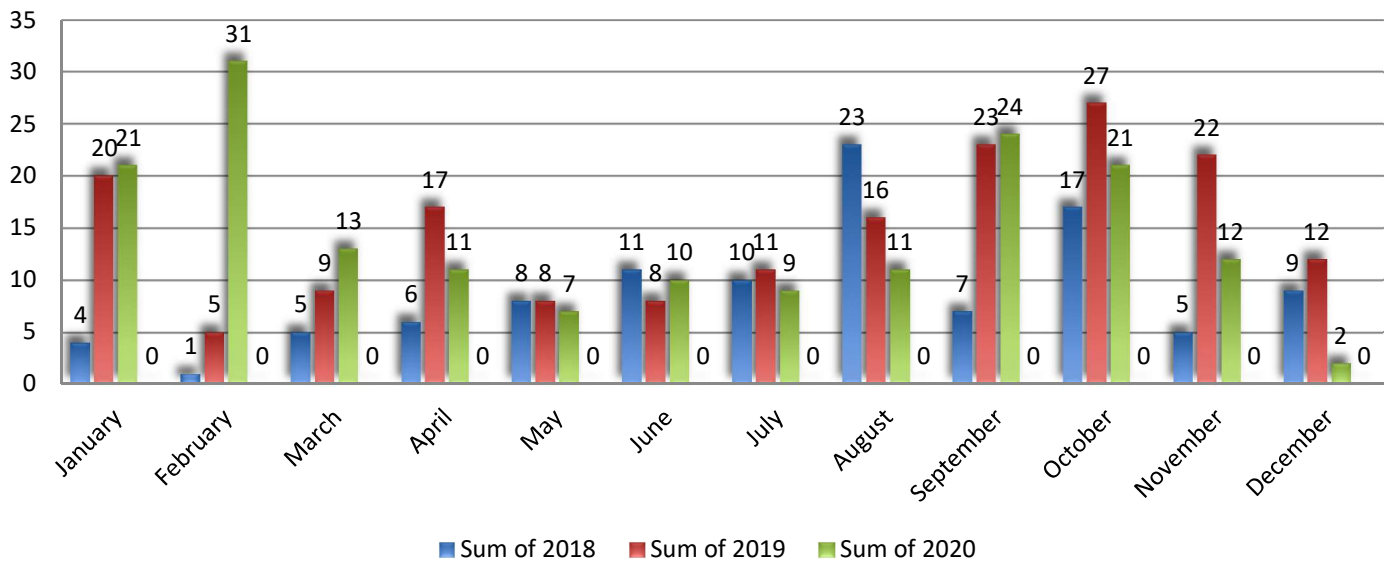


Yearly Violent Crime Trend

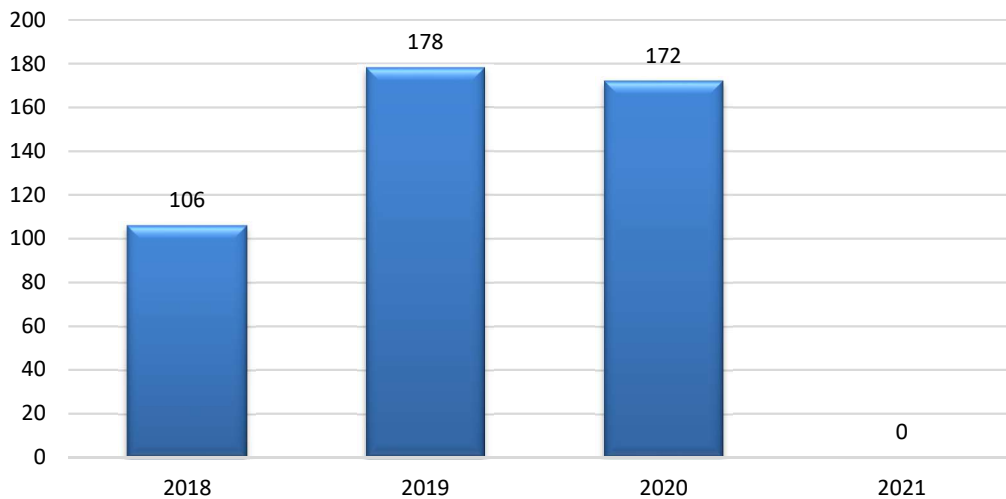




Monthly Property Crime Trend (YTD Comparison)

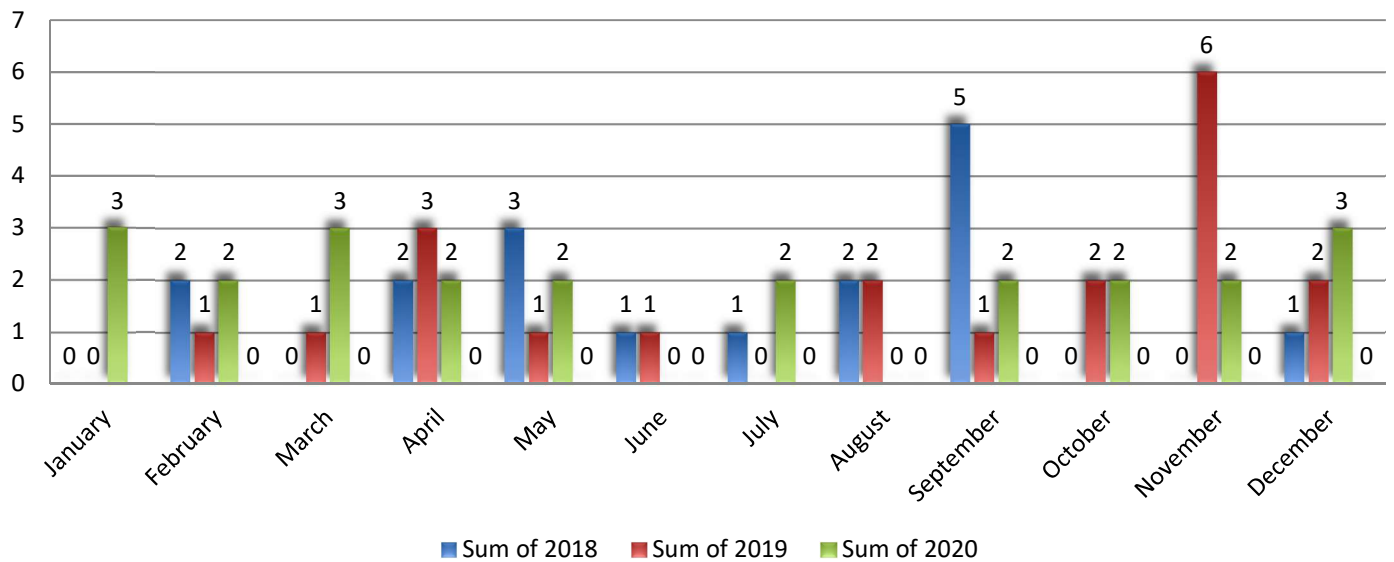


Yearly Property Crime Trend

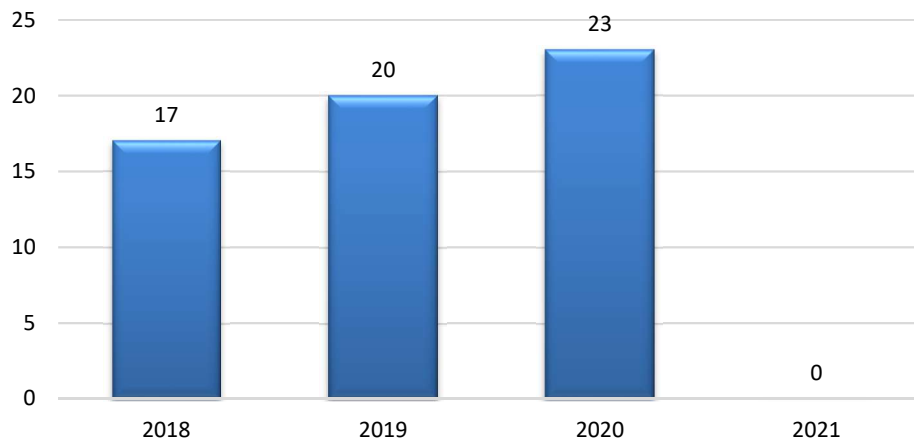




Monthly Drug Crime Trend (YTD Comparison)

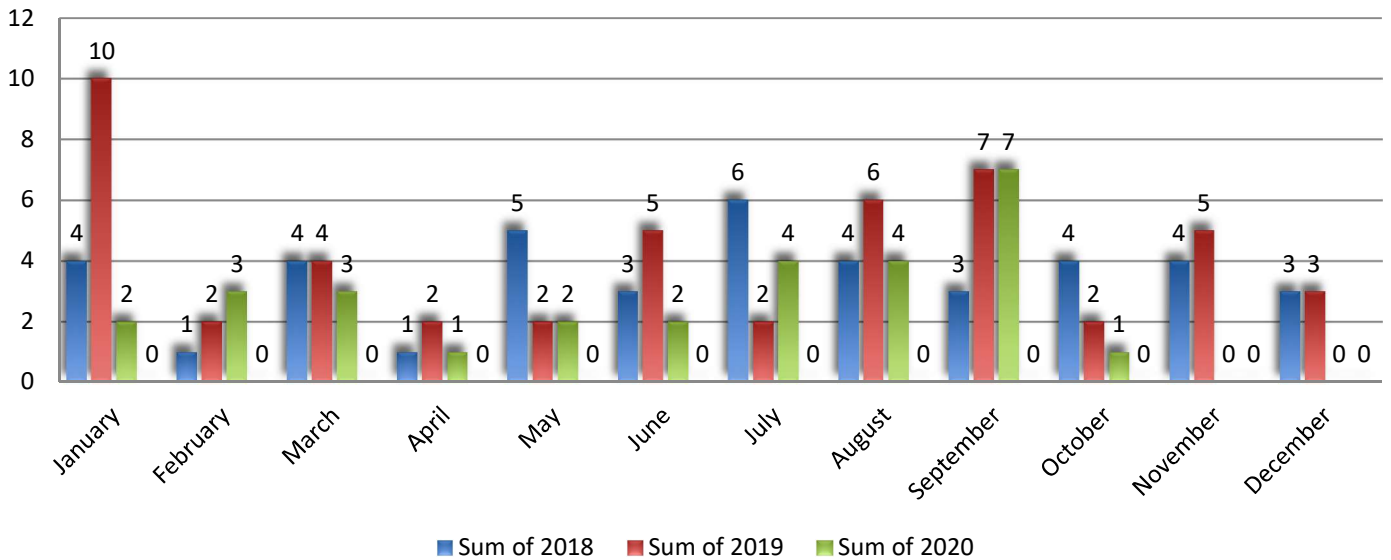


Yearly Drug Crime Trend

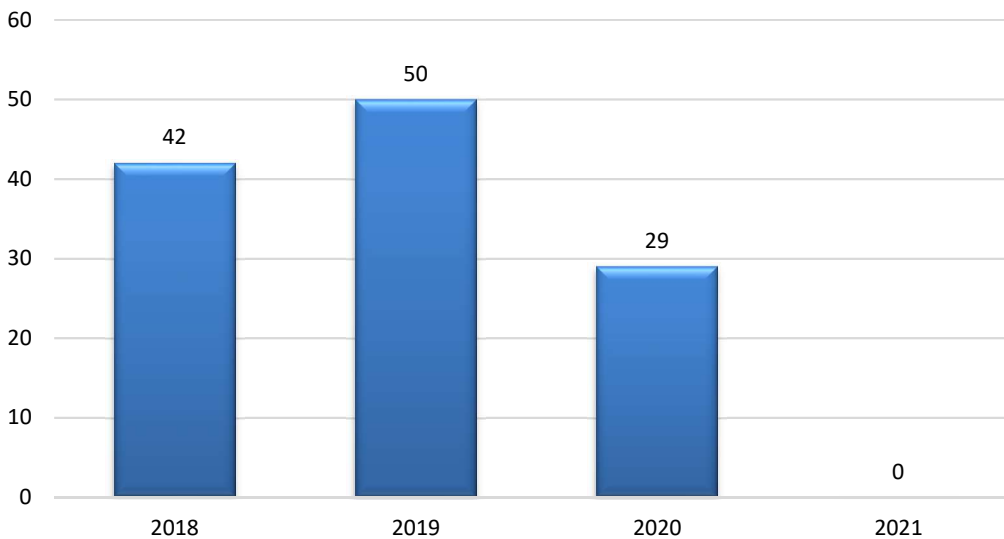




Monthly Domestic Dispute Trend (YTD Comparison)

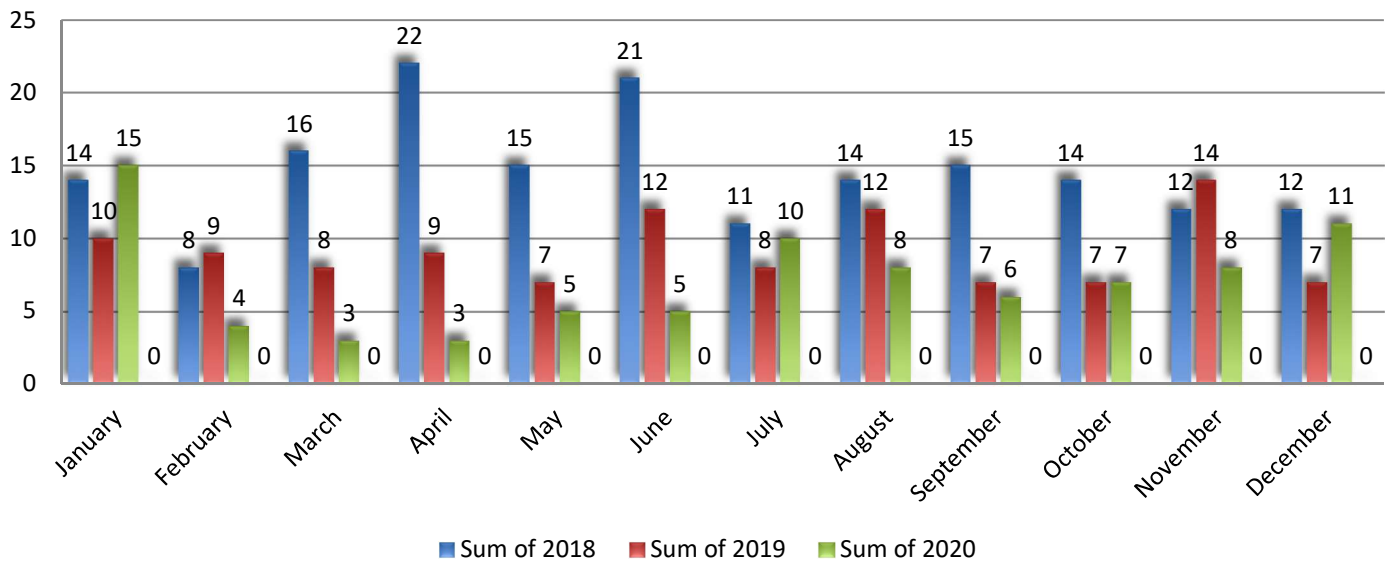


Yearly Domestic Dispute Trend

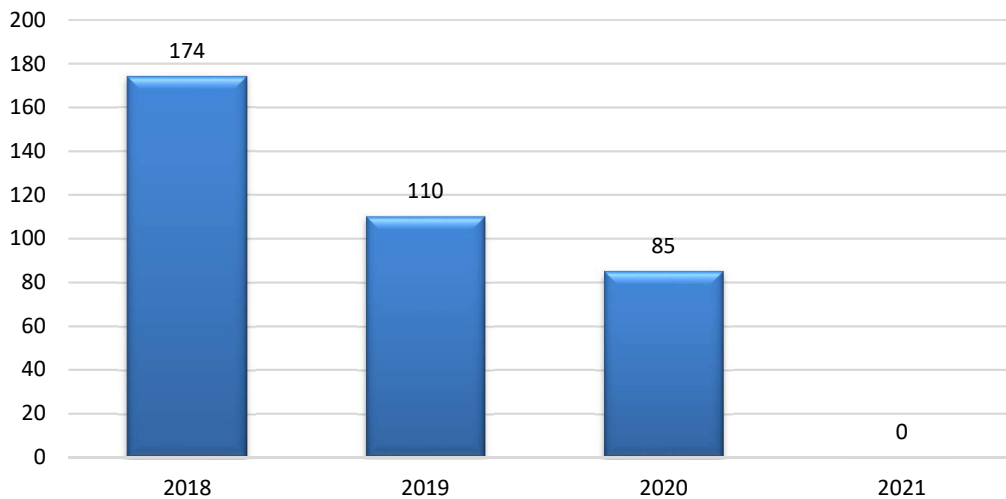




Monthly MVC Trend (YTD Comparison)

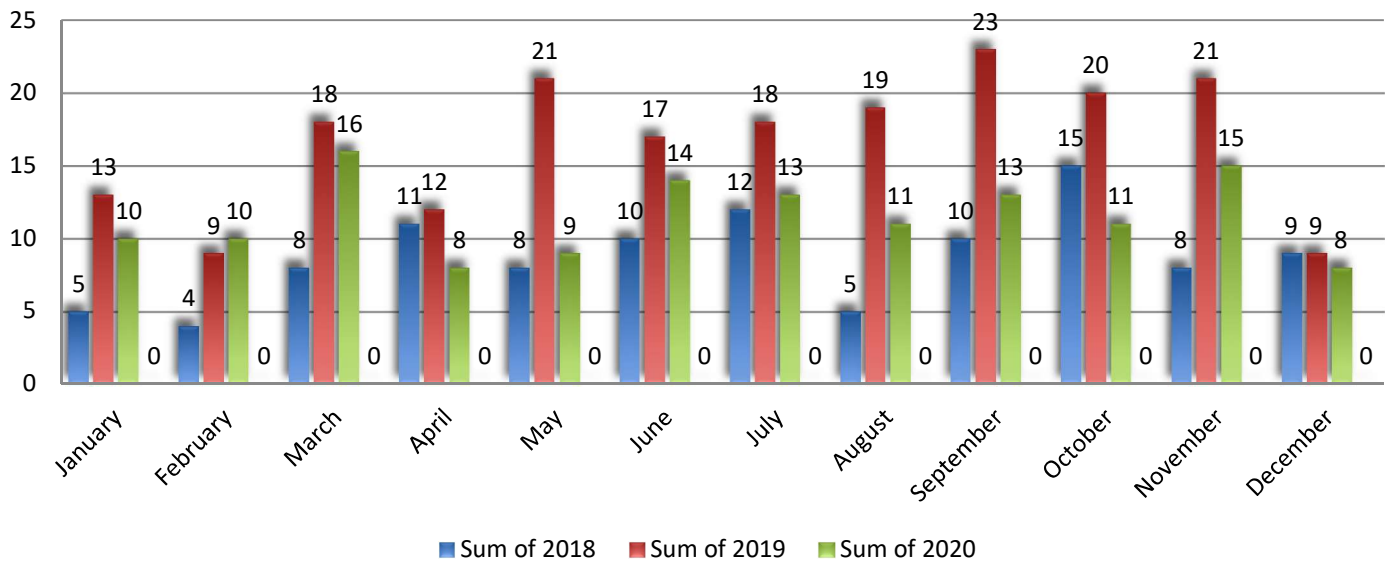


Yearly MVC Trend

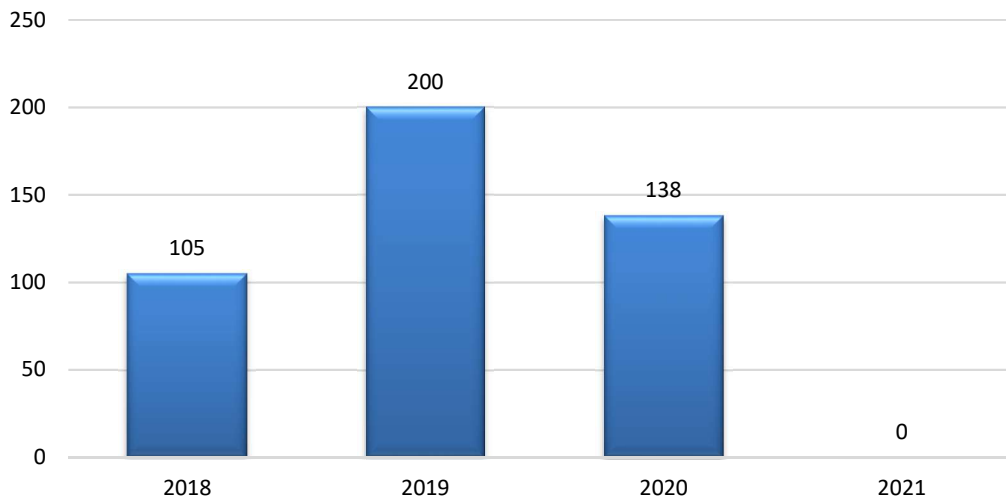




Monthly 911 Call Trend (YTD Comparison)

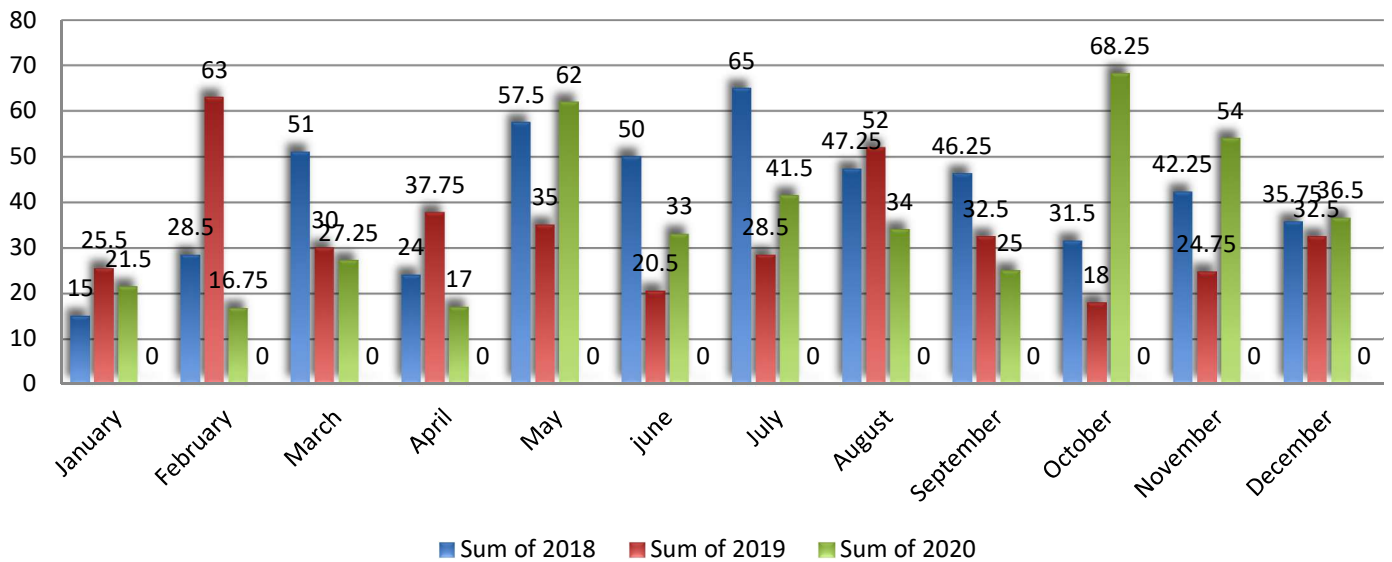


Yearly 911 Call Trend

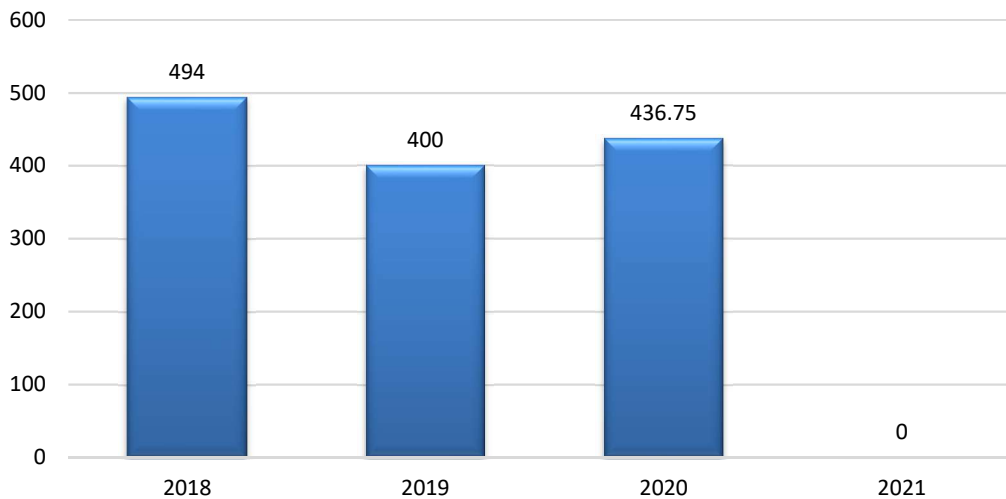




Monthly Foot Patrol Hours (YTD Comparison)

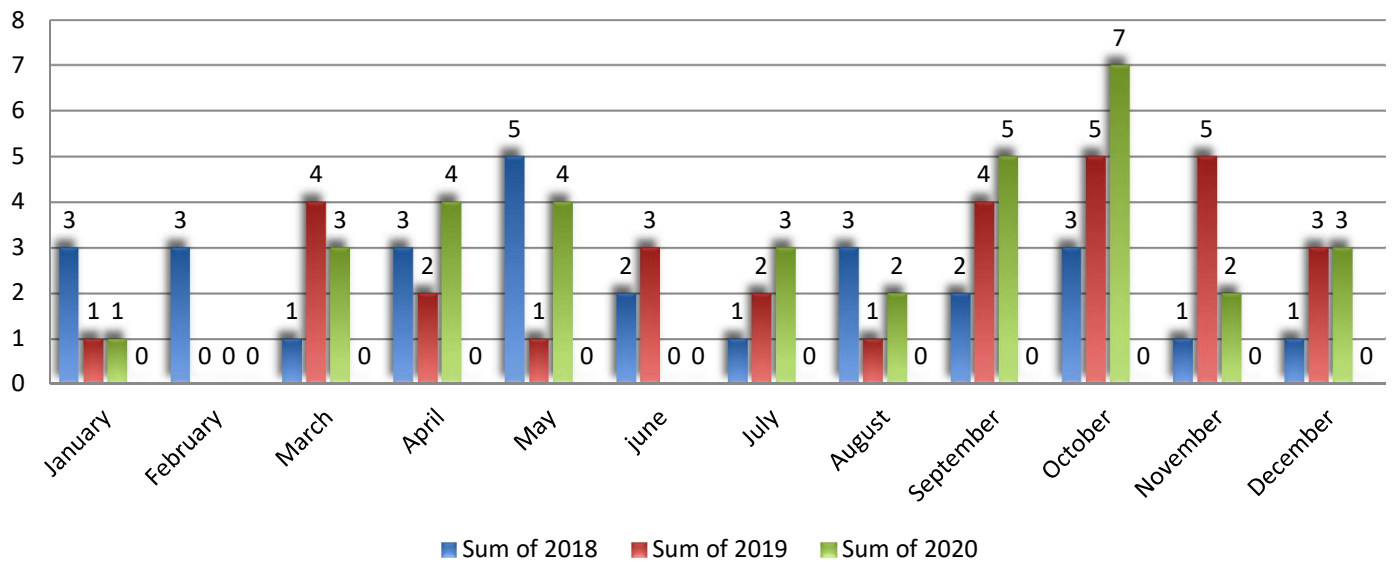


Yearly Foot Patrol Hours Trend

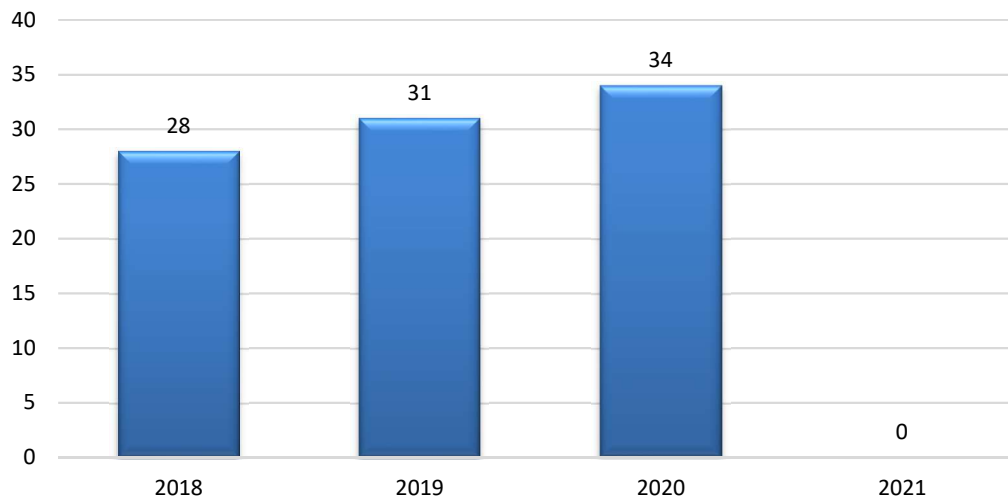




Monthly Mental Health CFS (YTD Comparison)



Yearly MHA Trend





Missing Person Urgent demand report



Annual Report Template Form 7 Missing Person Act, 2018

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection

Period of data collection

Start Date (yyyy/mm/dd)
2020/01/01

End Date (yyyy/mm/dd)
2020/12/31

Name of Police Force

Aylmer Police Service

Detachment Location (if applicable)

Unit Number	Street Number 20	Street Name Beech St. East	PO Box
City/Town Aylmer	Province ON		Postal Code N5H 3H6
Total Number of Urgent Demands made 0		Number of Missing Persons Investigations in which a demand was made 0	

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information		
Photos, videos, or other records containing visual representation		
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location		



Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		
Records	Description	Total number of times demanded
Records of financial information		
Other records		

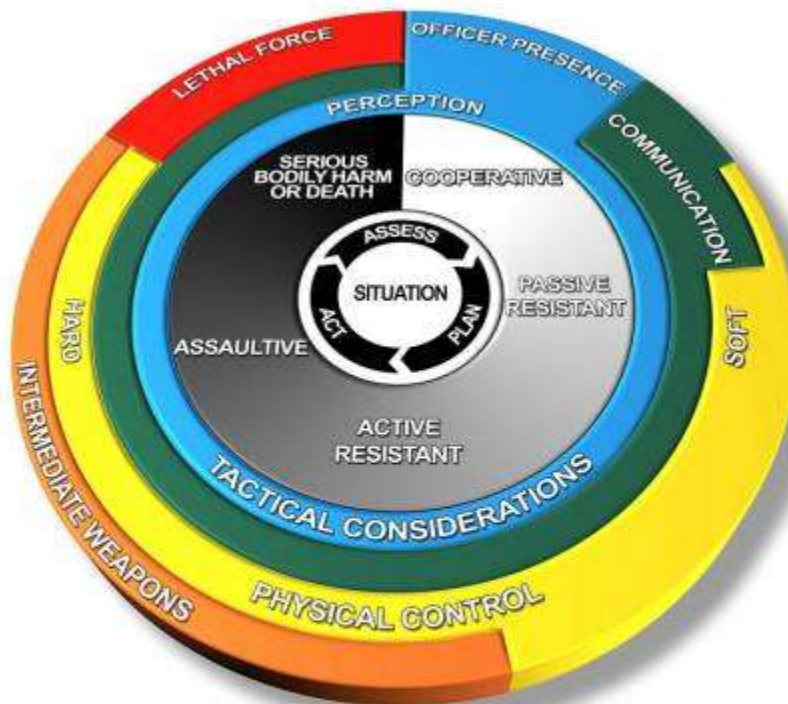


USE OF FORCE

One (1) Use of Force Report was submitted in 2020 as per Provincial Regulations and Aylmer Police Policy and Procedures.

Use of force Type and reason:

- (1) Report was submitted by officer who used his issued service pistol to dispatch injured/sick animal.



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.



Public Complaints

Total Officers	13
Year	2020
Total Complaints - Managed	10
Total Complaints – received	7
Total Complaints – Carried In (2019)	3
Type of Complaints	
Service Managed	3
• Screened in	2
• Screened Out	1
• No action taken	1
• Carried Over	1
Conduct Managed	6
• Screened In Prior	1
• Screened in	3
• Screened Out	2
Referred Managed	3
• Withdrawn	2
• Informally resolved	1
Retained Managed	1
Unsubstantiated	1

Aylmer Police Service is committed to providing Aylmer residents with the highest quality police service possible. Our members serve the community with honour and integrity. We treat everyone with dignity and respect individual human rights. When someone raises a concern, we value the feedback and take each complaint seriously. All complaints from the public are taken seriously and thoroughly investigated.





Community Services

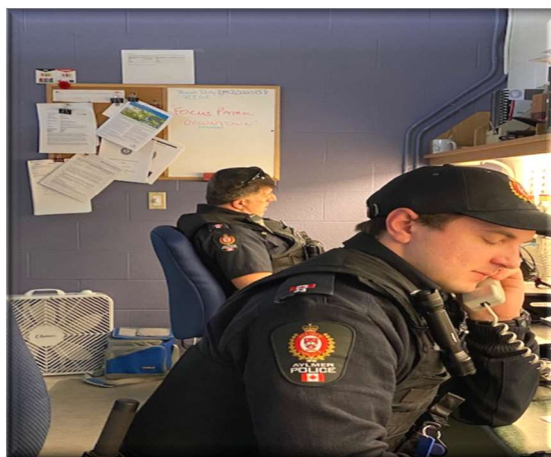
	2018	2019	2020
School Walk through	16	28	12
Lectures Presented	8	12	10
Students Lectured	800	850	930
Public Groups	2	4	2
Conferences	5	2	2
Station Tours	3	4	0
Public Ride-Along	4	5	2
Community services	64	53	35



Cst. Shaw Interacting with students and citizens



Cst. Sabol delivers new "Be the real You" program



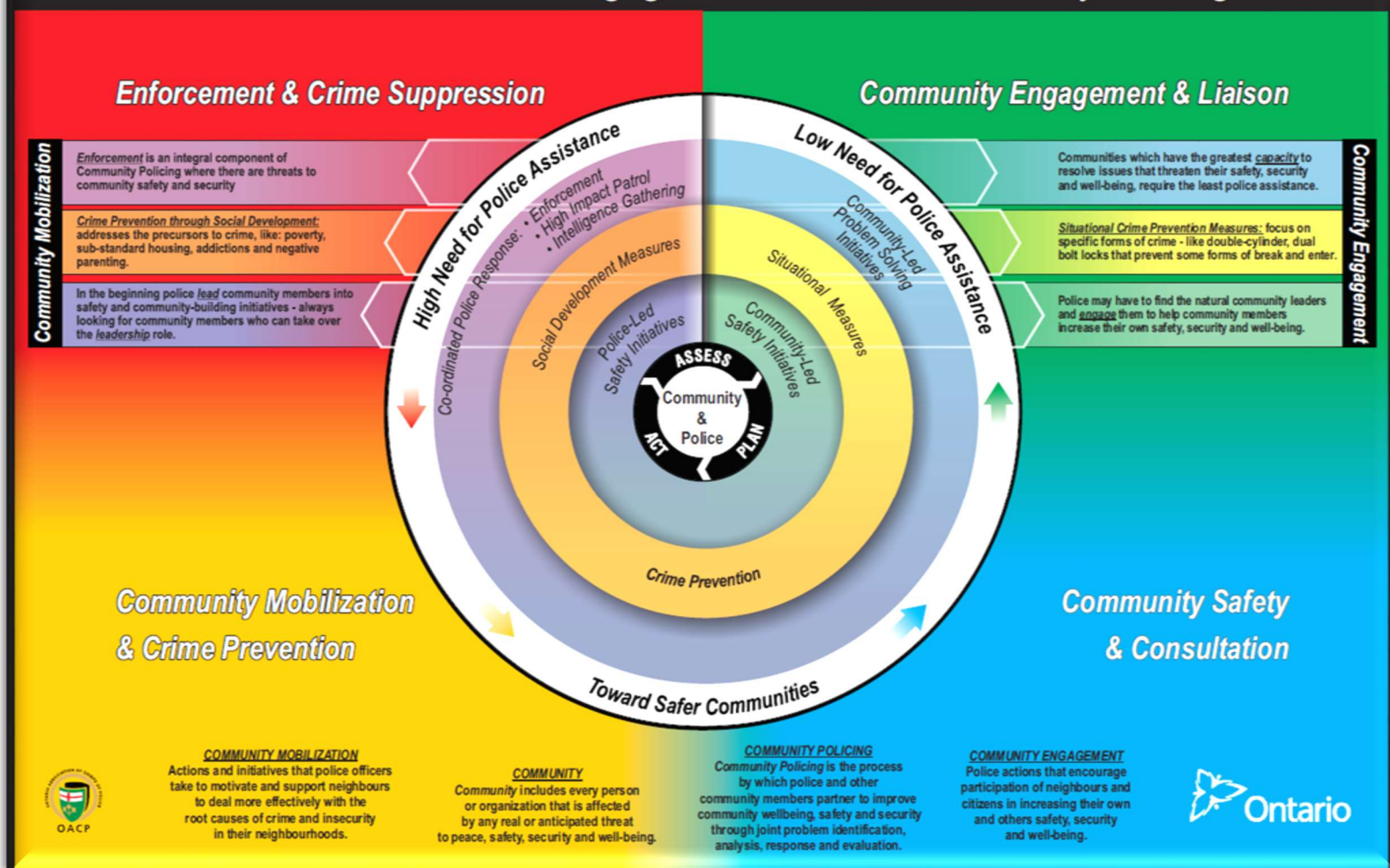
Officers on Follow up calls



SUMMARY

The Aylmer Police Service is committed to a community engagement model of policing where crime prevention and proactive community involvement by officers is a core foundation with emphasis on public safety. The community engagement model allows us to work in partnership with other community groups and organizations, which support actions and initiatives that focus on root cause of the problems. The stimulus for modifications rests with a comfort that the Aylmer Police Service is a leader in law enforcement and crime prevention. Our philosophy is that the most effective method of crime reduction in the community is preventing it from happening in the first place.

Ontario's Mobilization & Engagement Model of Community Policing





Administrative Support Services

Municipal Freedom of Information and Protection of Privacy Act

The *Municipal Freedom of Information and Protection of Privacy Act* provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the *Act* and interpretations of the 10 exemption provisions can be found at the website of the Office of the Information and Privacy Commissioner (the IPC) www.ipc.on.ca. Civilian Administrator Erica Campbell is designated as the primary FOIA officer. The Aylmer Police processed six requests in 2020. Three (3) personal requests, one (1) insurance request, one (1) Office of Children's lawyer request and one (1) Ontario College of Teacher's request. All requests were completed and disclosure provided based on the FIPA guidelines.

Record checks

Civilian Administrator Erica Campbell is responsible for administrative record checks required for volunteer and employment purposes. The three types of record checks include:

Police Criminal Record Check (PCRC)

This check is intended for applicants who are involved as a volunteer, employee or in any situation where a **BASIC** Police Criminal Record Check is requested. This check is NOT intended for applicants who are seeking volunteer and/or employment with vulnerable persons.

The Criminal Record Check will include the following information:

- Criminal convictions from CPIC and/or local databases.
- Summary convictions, for five years, when identified.

Police Criminal Record and Judicial Matters Check (PCRJMC)

Intended for applicants who are seeking volunteer and/or employment with agencies who require a police record check. This check is NOT intended for applicants who are seeking volunteer, student placement or employment with vulnerable persons. (i.e. children, elderly)

Criminal Record and Judicial Matters Checks includes:

- Criminal convictions from CPIC and/or local databases and Summary convictions, for 5 years, when identified.
- Outstanding entries, such as charges, judicial orders, Peace Bonds, Probation and Prohibition Orders.
- Absolute and conditional discharges for 1 or 3 years respectively



Police Vulnerable Sector Check (PVSC)

This check is restricted to applicants seeking employment, student placement, Foster Parent, Kinship Care or volunteering with vulnerable individuals. With your consent, a query of sex offences for which a pardon has been granted will be conducted in compliance with the Criminal Records Act (CRA). By definition, "Vulnerable Persons" means persons who, because of their age, a disability or other circumstances, whether temporary or permanent, (A) are in a position of dependence on others; or (B) are otherwise at a greater risk than the general population of being harmed by persons in a position of authority or trust relative to them.



Administrative
assistant Ms.
Campbell
completed 285
record checks in
2020



Aylmer Police Service participates in following community meetings

- Safer Communities- Elgin
- Elgin Alliance to End Violence Committee
- Elgin D.A.R.T. (*Domestic Assault Review Team*)
- Community Emergency Management Planning
- Crime Stoppers
- Elgin County Situation Table
- Cabinet Leaders planning and engagement
- Elgin County Drug Reduction Strategy Committee
- Domestic Violence High Risk Community Consultation
- Low German Community of Practice



Our partnership with Low German community member, Catalina Reimer, allowed us to be innovative and be the first Police Service in Canada to implement Low German video on our website and have the explanation of Criminal record check process delivered in English and Low German language.

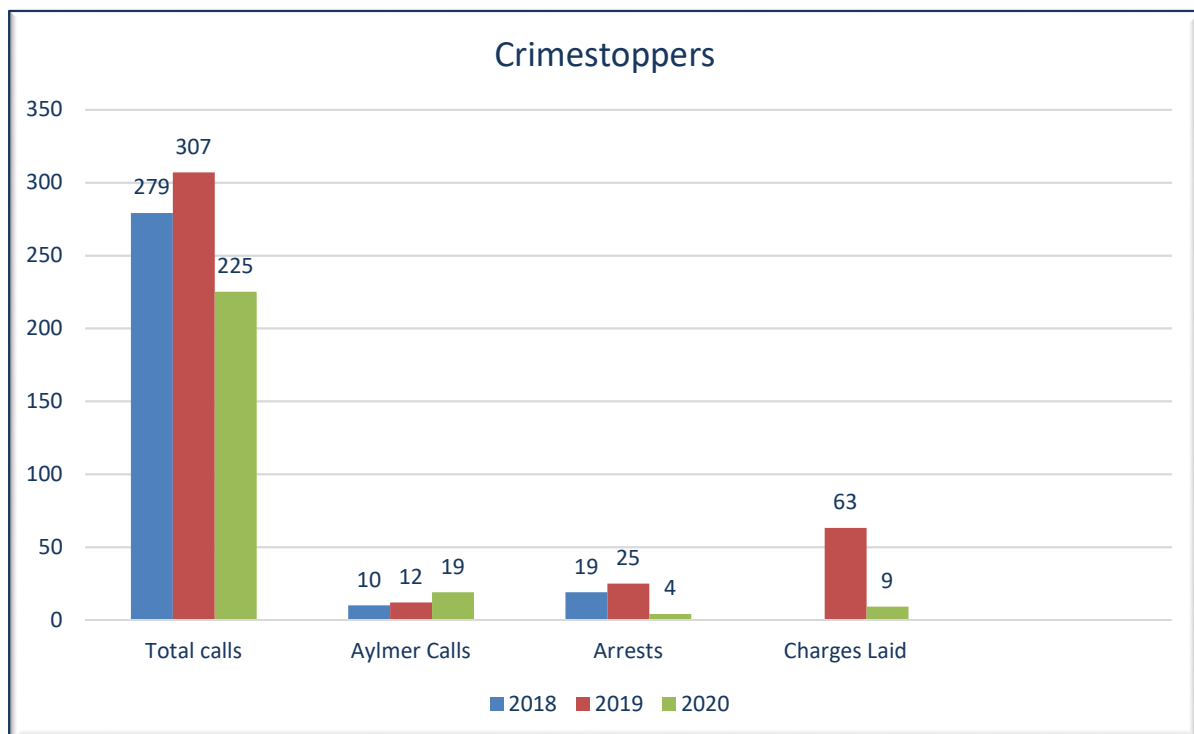
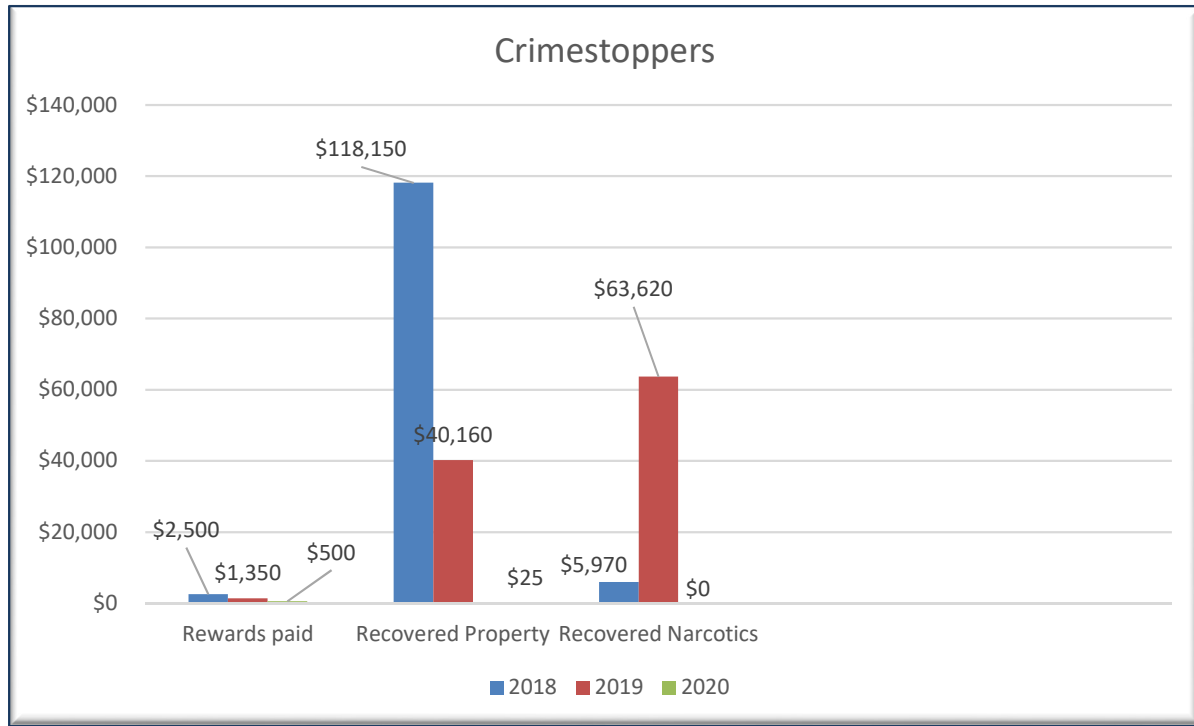


St. Thomas Crime Stoppers, working in conjunction with the Aylmer Police, is one of 38 programs in Ontario. This program is proud to represent this community in the fight against crime. This not-for profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear of retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court. Crime Stoppers has been recognized by the Ontario Chiefs of Police, the Canadian Chiefs of Police, the International Chiefs of Police and Interpol as being one the most successful community programs in gathering information that assists in solving crime.





Statistics:





Community Response to Mental Health

Police continue to be the first responders in a mental health crisis. They can be among the most unpredictable and dangerous situations to which officers must respond, and can be equally, if not more, dangerous for the person with the disorder. While the majority of such interactions are handled without harm to the officer or the person with a disorder, these interactions can be quite time-consuming, often utilizing a large portion of resources not only from police services, but from the health and social sectors as well. Our staff completed the Road to Mental Readiness program to assist themselves and their peers in recognizing and gauging their own mental health changes.



**Canadian Mental
Health Association**
Elgin County
Mental health for all

The Aylmer Police continue to utilize the Elgin CMHA Mobile Crisis Intervention Teams as responders to low risk individuals experiencing a mental health crisis. These teams can take over or assist police to calm the situation, considering the

safety of the individual and bystanders. Reach Out became a single source 1-800 number available to anyone seeking a connection to services near them.

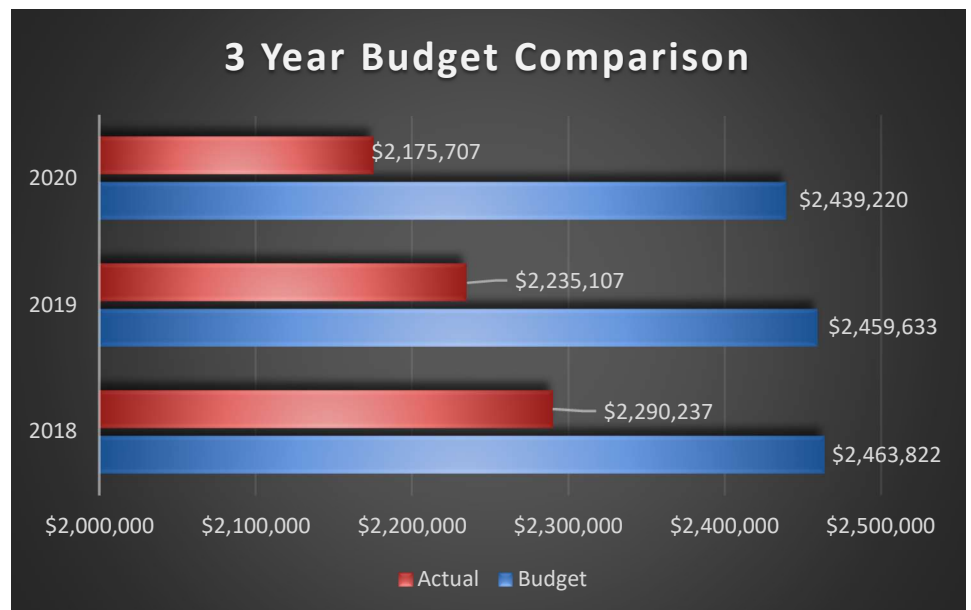
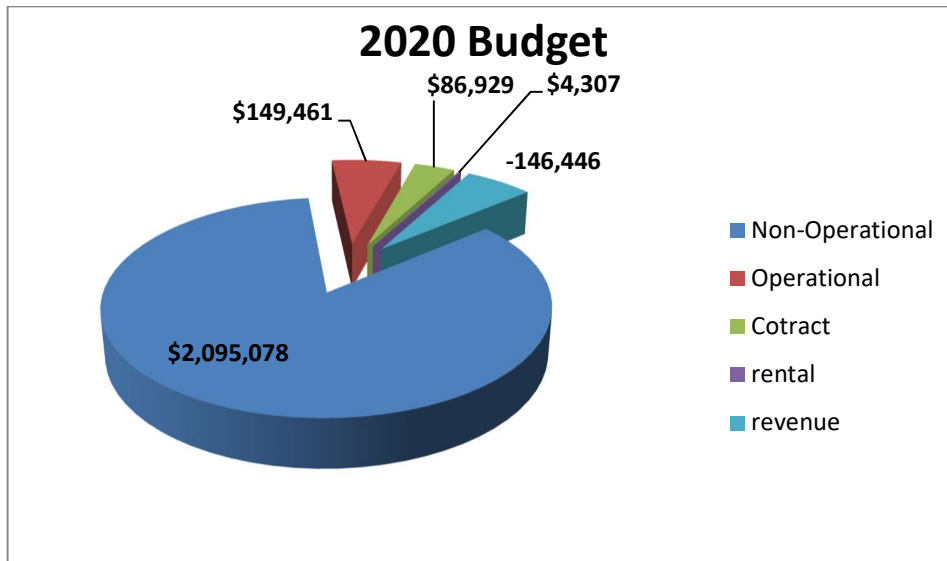


In 2020 the Aylmer Police attended 39 Situation table meeting and presented five cases that met the criteria of acutely elevated risk factors.

Mental Health Response	2018	2019	2020
Mental Health Calls	28	43	34
Safety Apprehensions	8	23	14
Male	17	18	16
Female	8	10	18
Adult	25	28	27
Youth	3	4	7
CMHA referral	6	9	5
Officer hours	56	86	68



Budget and Administration





Employee Recognition



In January 2020, Cst. Jordan Babb became the newest member of the Aylmer Police Service. He was hired as a cadet and attended the Ontario Police College graduating in April 2020.



In December 2020 Cst. Kyle Dyer commenced his career with Aylmer Police Service. He served with Toronto Police Service for a short period of time before transferring to Aylmer.



Cst. Steve Pommer retired from the Part Time Program after serving the community with pride and dedication for 4 years.



Special Cst. Dan Hurst retired from part time court security detail. He was responsible for court security and offender transport in partnership with St. Thomas Police and Elgin County OPP.

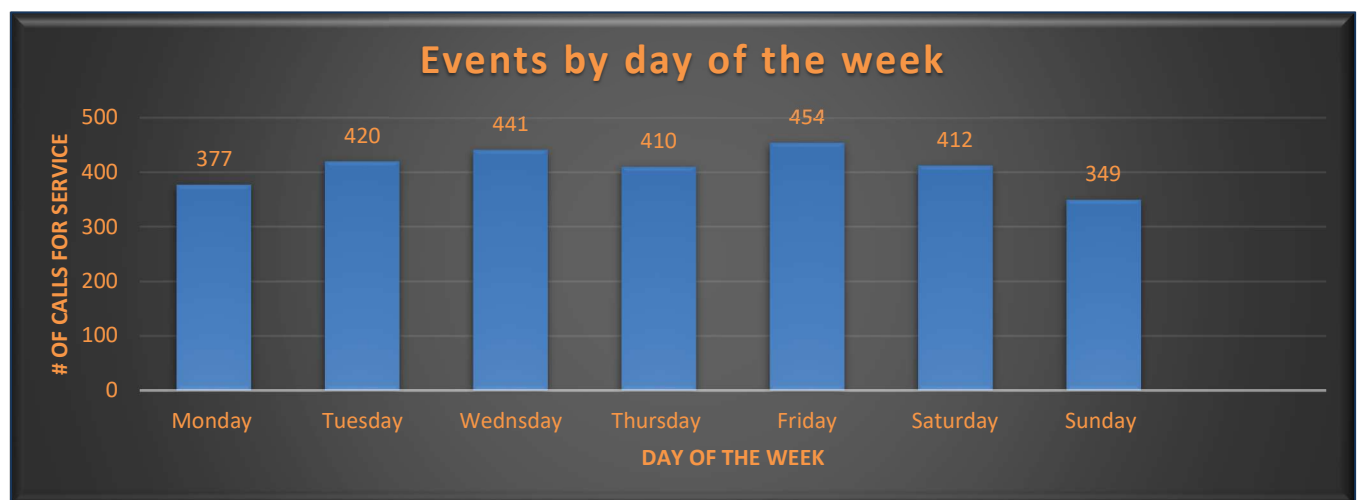
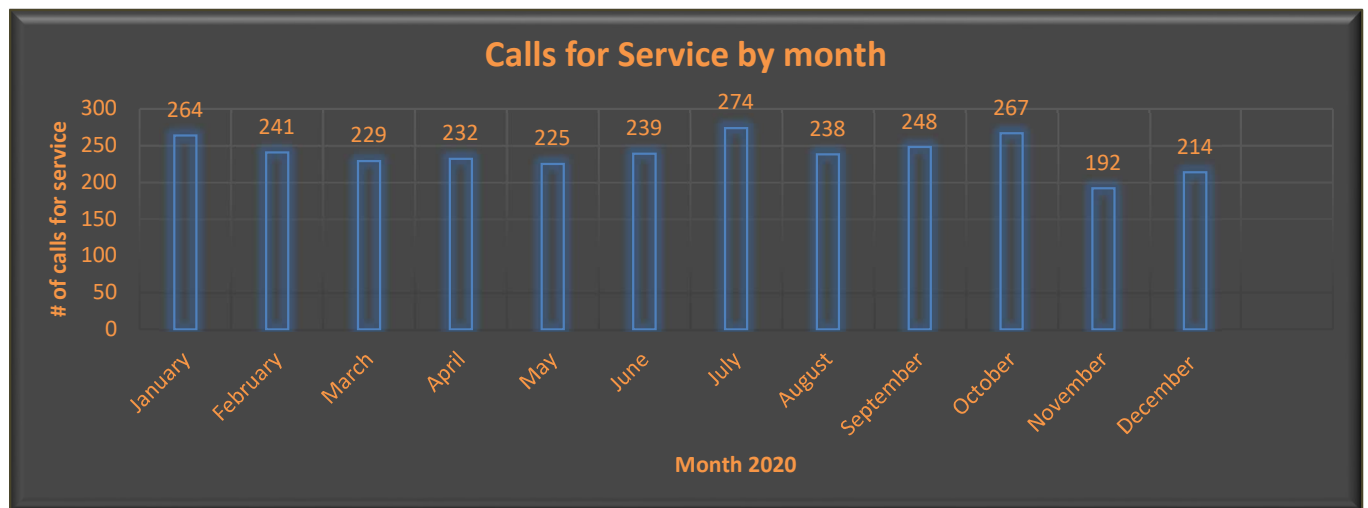


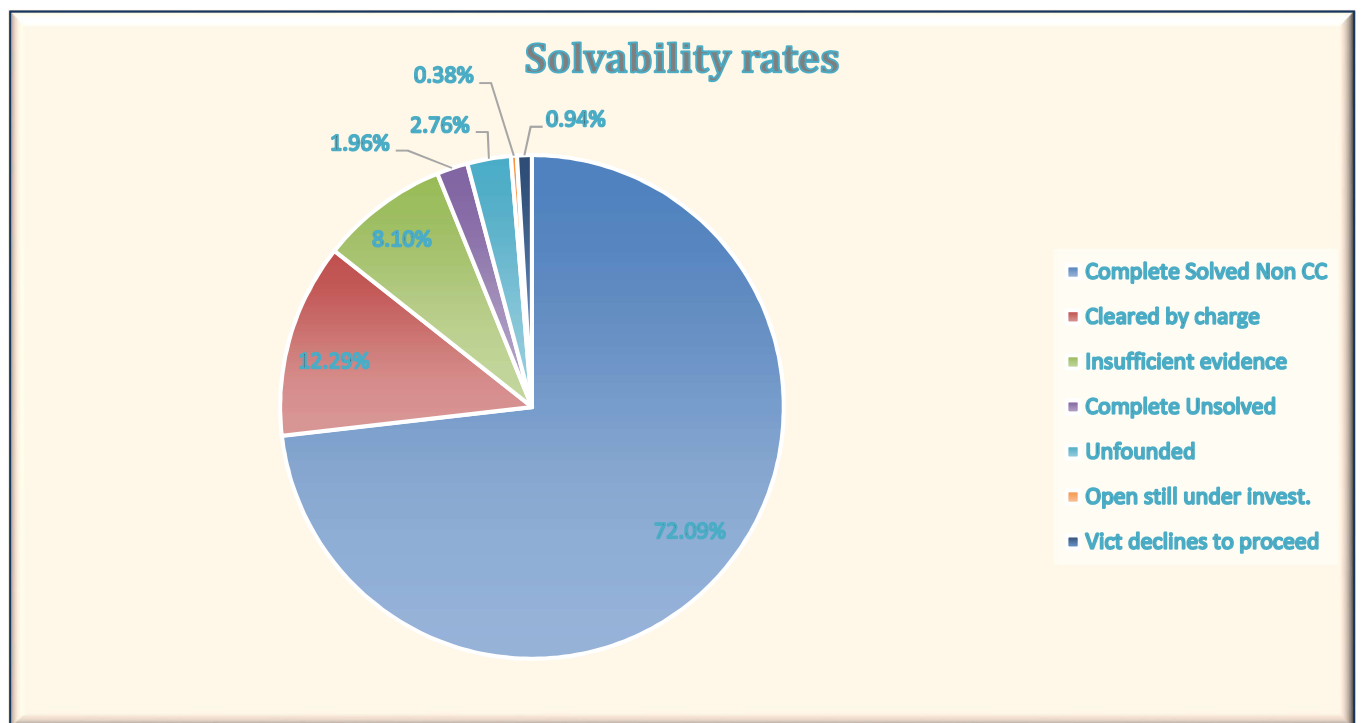
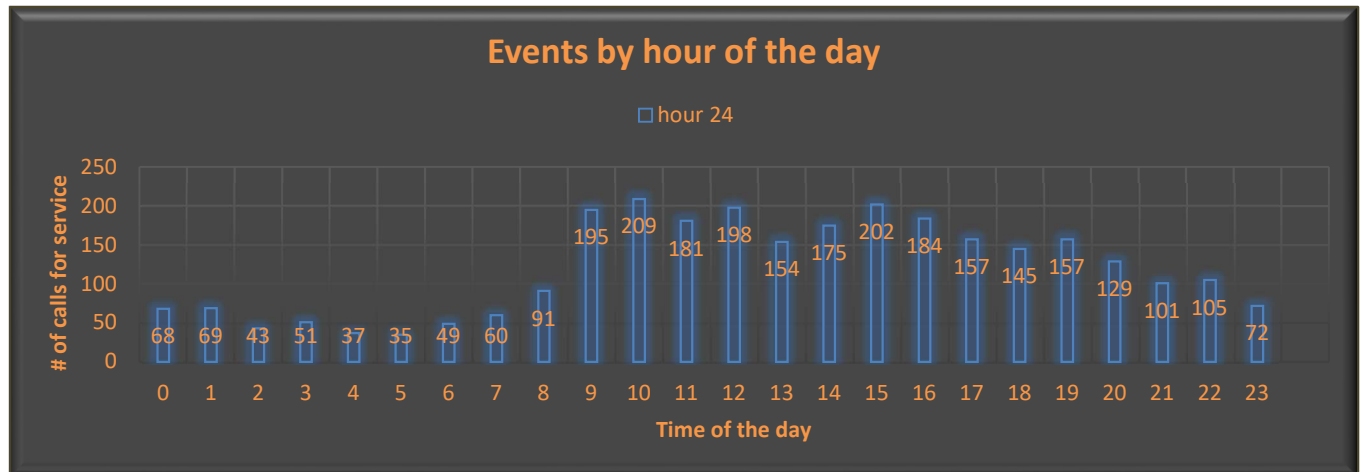
In June 2020, Cst. Dan Ainsworth joined Aylmer Police Service as a part time constable after retiring from St. Thomas Police Service. Dan brings with him vast knowledge in Community Policing and specialty services.



Calls for Service

Aylmer Police provide police coverage and dispatch services 24 hours a day. The office is open to public Monday to Friday 8:00am to 4:00pm. Computer Aided Dispatch (CAD) and Records Management System (RMS) are the two databases used. CAD calls are generated when the public call police for assistance. RMS calls are self-generated after the fact and often include traffic enforcement and community service. Peak times for service are seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the types. This also tends to represent when the calls are *received* as opposed when the incident *occurred*.

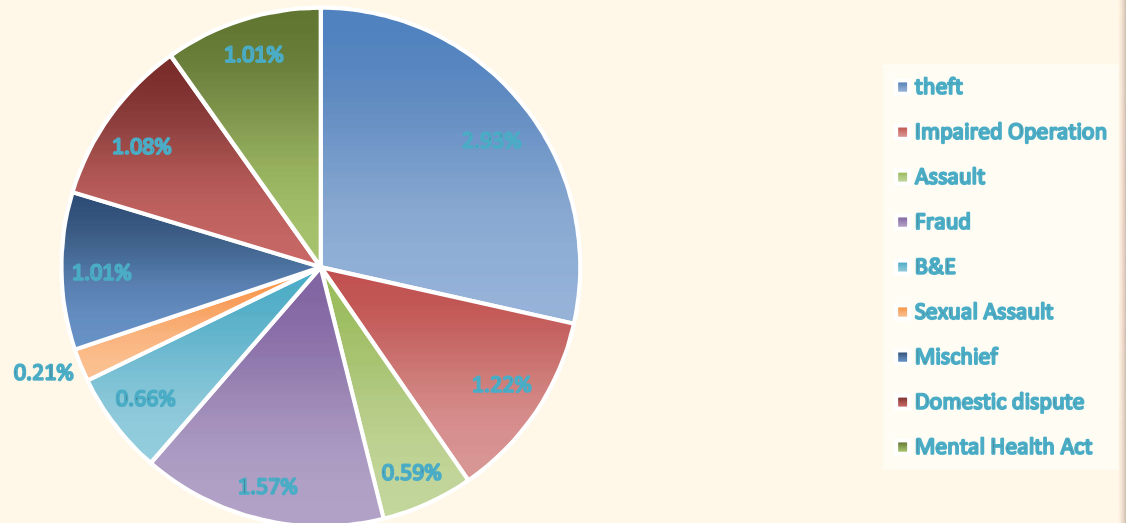




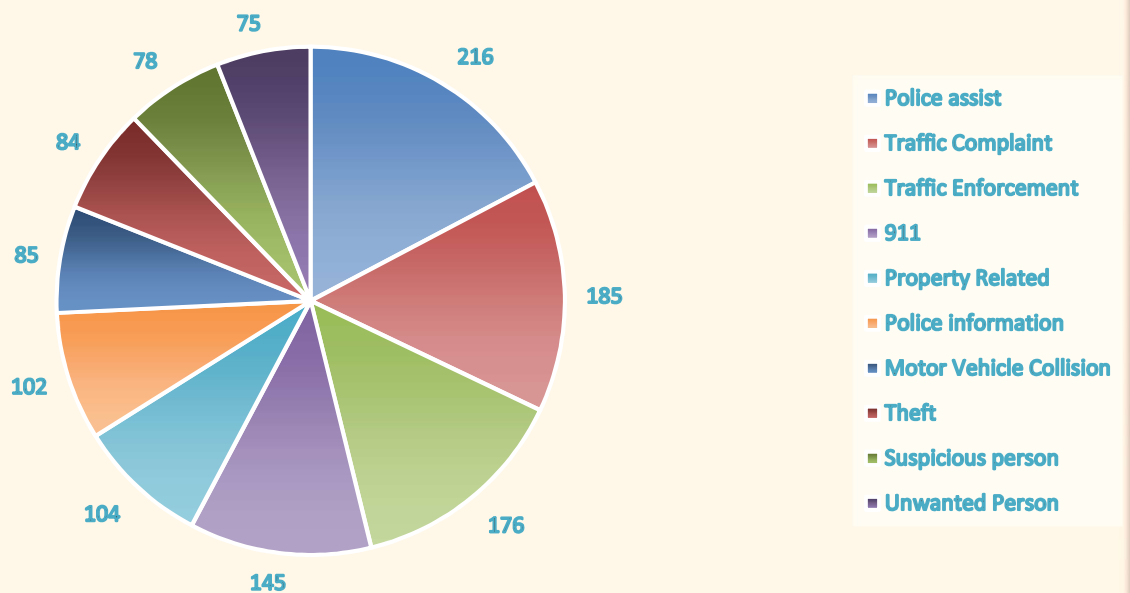
Data tells us that in 2020, Aylmer Police solved 88.18% of cases reported.



Percent by type



Top 10 calls for service






STRATEGIC PILLARS 2019-2021





2020 Strategic planning results

Our People and performance

Key Activity	Desired Outcome	Results achieved
1. Develop and review workplace practices that impact employee wellness. (Return to work, attendance management). 2. Support employees in making improvements to their health through training, education and access to professional services. (Fitness testing, EAP). 3. Shift Scheduling.	Healthy and engaged workforce.	1. Actively worked with WSIB and Human resource personnel regarding return to work planning and medical updates. 2. Homewood literature distributed to all employees throughout the year. Three officers completed fitness testing. Incentives included in recent contract for fitness testing. 3. No shift schedule review submitted by association for consideration.
1. Implement effective delivery of internal and external training. 2. Effective recruitment practices. 3. Leadership assessment and development for succession planning.	Well trained workforce with the ability to meet the needs of the investigative excellence and front line service delivery. 	1. Officers have completed all mandatory training to stay current on new legislation and use of force. Officers sent on specialty training to enhance their skills and knowledge 2. APS utilized OACP certificate requirement for hiring and conducted thorough interviews with candidates 3. Preparation and leadership alignment completed in 2020 (Deputy Chief) Several officers afforded opportunity in Acting Sergeant roles in 2020 for succession planning.
1. Review of performance indicators quarterly and address deficiencies. 2. Performance assessment and review annually. 3. On-going review of proficiency in the field.	Professional and engaging workforce.	1. Performance indicators completed quarterly and shared with employees. Deficiencies addressed. 2. 100% compliance achieved in annual performance completion 3. Use of positive/negative documentation throughout the year.



Organizational Capacity

Key activity	Desired Outcome	Results achieved
<ol style="list-style-type: none"> 1. Review of our technological needs and update our hardware and software as required. 2. Refurbish or purchase new Aylmer repeater 3. Purchase and install new audio/video equipment 4. Continue to work proactively and budget for fleet replacement as needed. 	Modern and more efficient service delivery	<ol style="list-style-type: none"> 1. New computers purchased for Cst. Office, backup server replaced to ensure proper back up system is in place. 2. New repeater installed to ensure proper radio coverage 3. New audio/video system installed for interview room. 4. New cruiser purchased in 2020 and budgeting adjusted to ensure proper fleet maintenance.
<ol style="list-style-type: none"> 1. Negotiate exit strategy of Owen Sound Dispatch. 2. Negotiate dispatch services of St. Thomas Police Service. 	Localised dispatch that is more aligned with geographical area realizing cost efficiencies.	<ol style="list-style-type: none"> 1. appropriate notifications and communication held to ensure smooth exit strategy. 2. MOU with St. Thomas signed and fair dispatch service negotiated to ensure efficiencies and savings.
<ol style="list-style-type: none"> 1. Use of Automated Licence Plate Reader technology. (ALPR) 2. Utilize new drug detection instrument to reduce impaired operation by drug use. 3. Fully utilize Electronic Crown Brief Disclosure (SCOPE) capabilities. 	Create efficiencies in court process, and enhance road safety.	<ol style="list-style-type: none"> 1. ALPR vehicle used daily and technological requirements and licencing is current. 2. Officer fully trained as an expert in drug impairment detection in 2020 year. 3. SCOPE has been implemented and fully used for disclosure and court processes.

Operations – community safety

Key Activities	Desired Outcome	Results achieved
<ol style="list-style-type: none"> 1. Conduct RIDE checks throughout the year focusing on impaired operation by drug and alcohol 2. Develop operational plans for long weekend traffic initiatives with an enforcement focus of big 4 causal collision factors in line with the Provincial mandate. 3. Participate in multi-jurisdictional four county traffic safety initiative 	Reduction in traffic collisions resulting in safer roads with a focus on relationship building and meeting Provincial standards in traffic enforcement.	<ol style="list-style-type: none"> 1. 149 RIDE checks 7852 vehicles checked, 59 HTA warnings issued and 30 drivers charged with impaired driving. 2. Plans developed based on local and provincial initiatives 3. 1 initiative completed – suspended due to COVID 4. CMV's not completed in 2020 – training issue. 5. 11 Focused Patrols completed in 2020.



<p>4. Participate in the multi-jurisdictional Commercial motor vehicle inspections.</p> <p>5. Develop focused patrol initiatives in identified problem areas.</p>		
<p>1. Identify and address emerging crime trends utilizing technology.</p> <p>2. Implement pro-active focused patrols in identified crime areas.</p> <p>3. High visibility in the community via foot, bicycle and vehicle patrols.</p> <p>4. Maximize communication with our community as it relates to service and support as well as crime prevention, public safety and harm reduction (Social media)</p> <p>5. Partner with other law enforcement organizations in Ontario to strategically address multi-jurisdictional criminal activity.</p> <p>6. Follow up calls for all property related crimes.</p> <p>7. Collaborate with justice system partners to improve case management and quality of cases.</p>	<p>Reduce crime and victimization by increasing involvement of communities in problem solving and safety initiatives as well as improved information sharing with criminal justice partners</p>	<p>1. Crime trends identified and shared with officers. Mapping completed as a visual aid for patrols</p> <p>2. 11 focused patrols initiated in 2020.</p> <p>3. In 2020 exceeded foot and vehicle patrols. 51 park patrols completed, 436.75 hours of foot patrols.</p> <p>4. Exceeded Social media posts in comparison to 2019 year. Over 1 million views.</p> <p>5. Aylmer Police remains part of CISO and local information sharing with partnering services.</p> <p>6. 559 follow up calls completed by officers in 2020 compared to 99 in 2019.</p> <p>7. Court officer in continuous communication with justice partners to ensure case management and quality of court documentation.</p>

Community Engagement and Well being

Key Activities	Desired Outcome	Results
<p>1. Participate in the Elgin Group Situation table and present cases that meet the threshold of acutely elevated risk in the community</p>	<p>Reduction in police contact and connecting individuals with programs and services that will improve their wellness.</p>	<p>39 meetings attended 5 cases presented</p>
<p>1. Officer to refer victims of crime to linked community agencies such as Women services, VWAP and Victim Services.</p> <p>2 Participation in High Risk Domestic Violence Review Team.</p>	<p>Increased victim safety and security to prevent re-victimization and recidivism and strengthen our community partnership by working collaboratively on broader community issues.</p>	<p>1. Referrals made in all 29 domestic investigations and other crimes against persons.</p> <p>2. Officers attended 10 high-risk DVI meetings.</p> <p>3. Aylmer Police participates in the committee responsible for Drug treatment initiative. 3 meetings held in 2020</p>



3. Participation in development and implementation of Drug treatment court.		
1. Officers to participate in regular school visits/walk through. 2. Officers to engage and deliver VIP program to Elementary school children. 3. Officers to develop new curriculum combining the VIP lesson plans with the new program targeting more relevant youth issues.	Increased victim safety and security to prevent re-victimization and recidivism and strengthen our community partnership by working collaboratively on broader community issues.	1. In 2020, officers completed 12 school walk through's. 2. Officers delivered 10 school lectures related to VIP program. 3. New "Be the real you" program developed and delivered at the beginning of 2020. Program delivery suspended due to COVID.
1. Liaise with Elgin OPP and St. Thomas Police Service. 2. Participate in the review and development of plan for the Elgin County group which will encompass the safety planning for Aylmer. 3. Participate in Elgin County Leadership Forum and discussions.	Meeting the legislative requirements and enhancing community safety through collaborative community leadership discussions and plan development.	1. Aylmer Police participated in regular operational/administrative discussion with collaborating agencies. 2. Chief participated and is on the committee for Community safety plan development – target completion July 2021. 3. Chief sits on the committee – no meetings held in 2020 due to COVID.
1. Liaise with culturally diverse community leaders. 2. Attend community functions. 3. Deliver presentations that represent mutual interest and understanding between police and culturally diverse population.	Improve understanding between the culturally diverse groups and Aylmer Police Service thus building trust and confidence.	1. D/Chief Novacich is the liaison for Low German Community. 2. Charity hockey game held in Jan. 2020 with EESS – positive student/police interaction. 3. No presentations held due to COVID 19.



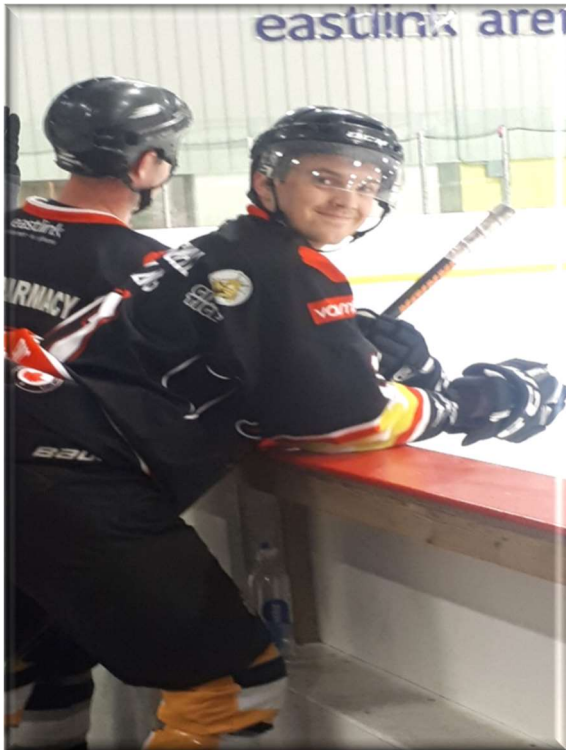
2020 Photo Highlights



S/Cst. Jeffery ready to receive a puck



Chief Horvat with MVP's of the game

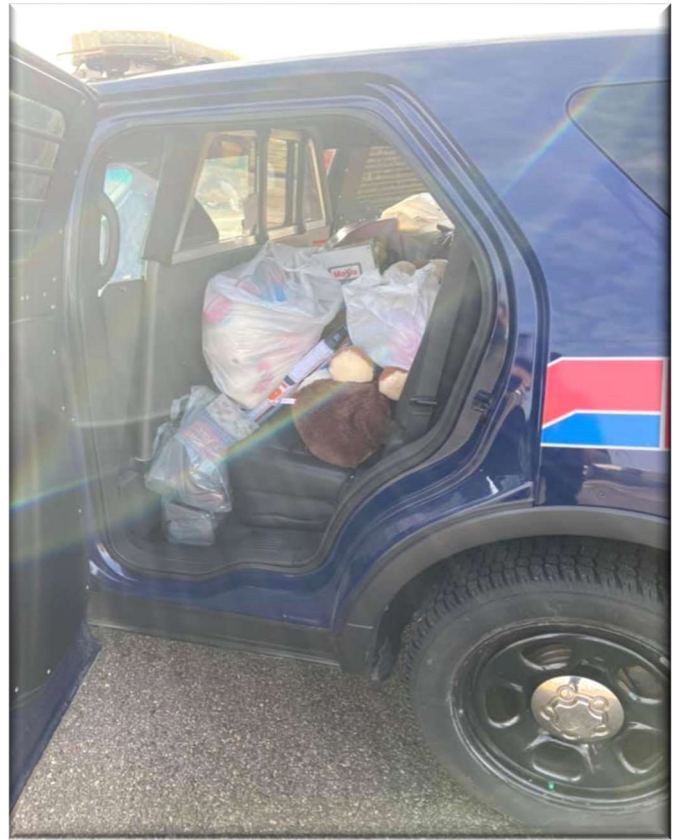


Cst. Shaw organized the game with EESS





Team Photo



Aylmer Police participate in annual "Cram the Cruiser" event to help those less fortunate in our community





Aylmer Police officers wear red in support of the Nova Scotia shooting victims



Cst. Lockwood happily hands over piece of his kit to Cst. Coudenys prior to retirement



In Loving Memory of our friend and
Colleague
MARSHA GELING
1966-2019



"Police dispatch to Aylmer #42.....Police dispatch to Aylmer #42..... #42 has signed off, her service here is complete, she is gone but not forgotten "
Rest in Peace #42, your watch is complete...rest sister. You have done your duty.
Love your friends and family at the Aylmer Police Service