



2021 Annual Report



Mission

To work in partnership with our community to prevent and reduce crime, safeguard trust and improve the quality of life through dedicated and professional service delivery.

Vision

To provide the highest quality of service by being accountable, compassionate, professional and efficient in our response to diverse community needs.





Message from the Chief

To the Aylmer Police Services Board
and the citizens of Aylmer



On behalf of the men and women of the Aylmer Police Service, I am pleased to present the Aylmer Police Service's annual report to the citizens, elected council and Police Service Board Members. This report is a reflection of the hard work the members of our service have achieved to ensure community safety and well-being. The report also highlights our commitment to transparency and accountability and showcases the ongoing work by our officers and civilian staff. The contents of the report will permit our citizens to view our ongoing commitment to crime prevention, collision reduction and community engagement.

2021 was the final year of our strategic planning cycle that focused on our people, organizational capacity, community safety and community engagement. 2021 has been another challenging year with COVID restrictions in place that prevented us from delivering some proactive services particularly targeting youth and school presentations related to Values, Influences and Peers with the expanded "Be the Real You" program. Aylmer Police overcame some of those challenges by leveraging technology and delivering the lesson plans virtually. In addition, several community protests related to Emergency Order breaches have kept the officers busy with enforcement that resulted in 112 charges being laid. Despite those challenges, we were still able to deliver and achieve excellent results in all areas of our strategic pillars.

Officer commitment to community visibility increased by 8.5% in 2021 in the area of vehicle and foot patrols. With respect to road safety, officers increased their enforcement in traffic offences by 34% while impaired driving apprehensions remained constant in comparison to 2020 year. The commitment to road safety has resulted in 0% increase in collisions over the previous year. Property Crime was reduced by 37% while crime against persons increased by 40%. In 2021, we were fortunate to implement MCRT program where our officers work alongside Mental Health Worker to assist those most vulnerable in our community.

In 2022, we will be developing our next three-year strategic plan. Community consultation and engagement will be key in ensuring citizens and community partners are included in our plan development. Community Safety and Wellness plan developed in 2021 will be factored into our strategic plan to ensure that our members continue to deliver highest level of police service to our community.

On behalf of all the members of Aylmer Police Service, we thank all of our community partners for their role in community safety. I also want to thank the members of our Police Service Board and elected Council for their continued support and confidence in our service.



Message from the chair of the police services

On behalf of the Aylmer Police Service Board, we are pleased to present the 2021 Annual Report. This report serves as a representation of our commitment to quality policing, transparency and accountability not only in the area of crime prevention and traffic safety but also fiscal responsibility. 2021 was yet another unique year where our service delivery has been impacted by COVID-19 pandemic. The ever changing implementation of Emergency orders required us to not only focus our service delivery on crime and traffic and social disorder issues, it required us to dedicate resources to deal with community issues related to Emergency order defiance. The ability of our service delivery to adapt to the necessary changes is a testament of our commitment to community safety and well-being as well as professionalism and dedication of our members in order to keep our community safe.

In our final year of our strategic planning, statistical analysis of this report highlights the excellent work that has been done throughout the year in the area of the four pillars, which include; crime prevention, community and employee wellness, organizational capacity and fiscal responsibility. The men and women of Aylmer Police Service rose to the challenges and continued to serve Aylmer Community pro-actively, and reactively based on the community needs.

I would like to thank the Board for their commitment and dedication to governance. As well, I would like to thank Chief Horvat, Deputy Chief Novacich and all members of the Aylmer Police Service for their exceptional efforts during another challenging year. Lastly, I would like to thank all of our community partners and citizens for your support. Working together with understanding and patience during the challenging times have made us stronger as a community. As the civilian oversight body for policing in our community, we hope you find that this report offers a clear understanding of policing in Town of Aylmer.

Sincerely

Sheri Andrews

Chair, Aylmer Police Services Board





Aylmer Police Services Board



Peter Barbour,

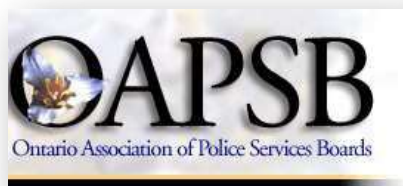
Sheri Andrews,

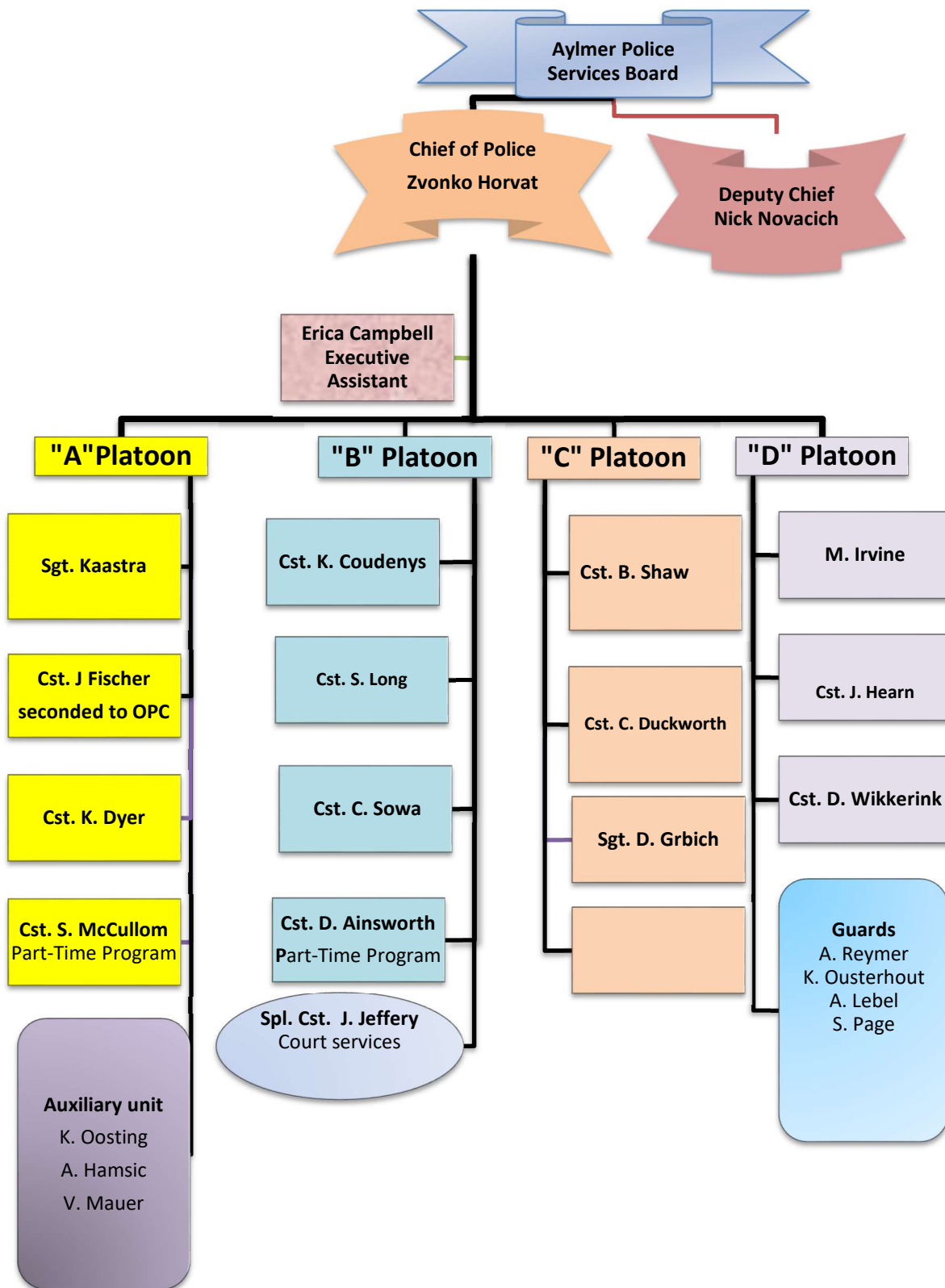
Tobi Siew,

Bill Ungar

The Aylmer Police Services Board is comprised of five members and a secretary. In 2021 the PSB consisted of Bill Ungar (community appointee) , Secretary; Bobbi Irwin, Chair; Sheri Andrews (council member), Vice Chair Tobi Siew; (Provincial appointee), Peter Barbour; (council member) and Jack Couckuyt (Provincial appointee)

The Aylmer Police Services Board is a member of:







Impaired Driving & Intoxalizer Statistics	2019	2020	2021
The number of drivers who were given a demand to provide samples of breath necessary to enable a proper analysis to be made with the Intoxalizer.	16	25	22
The number of drivers who failed or refused to provide samples of breath necessary to enable a proper analysis (includes drivers who provided only one sample)	0	2	1
The number of drivers who provided two samples of breath suitable for analysis.	16	23	22
The number of drivers who provided two samples of breath suitable for analysis but were not charged with an offence under Section 253 of the Criminal Code of Canada.	1	0	0
The number of drivers who provided two samples of breath suitable for analysis and were charged with an offence under Section 253 of the Criminal Code of Canada.	15	23	19
3 / 7 / 30 day Suspensions in total	13	35	6
Tests for OPP or other Agency	1	2	2

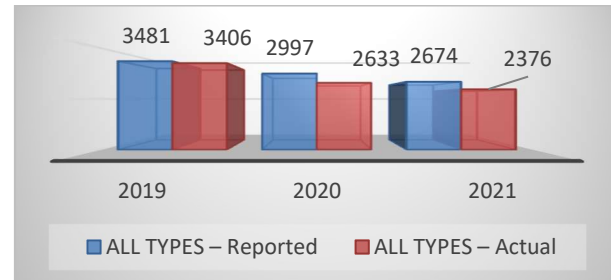
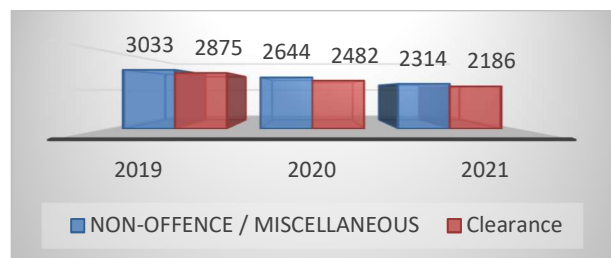
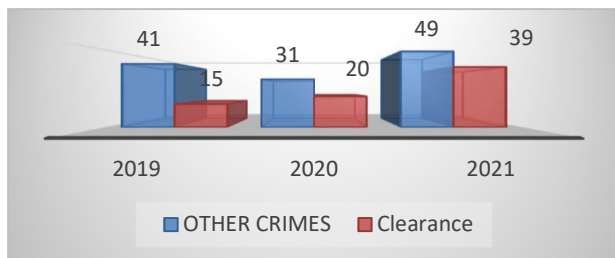
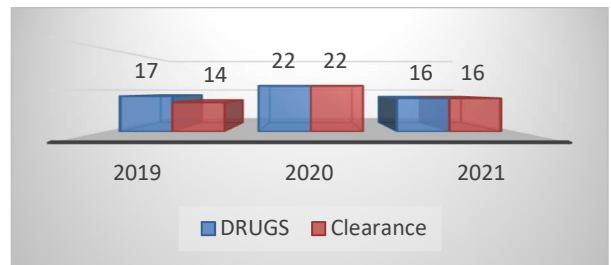
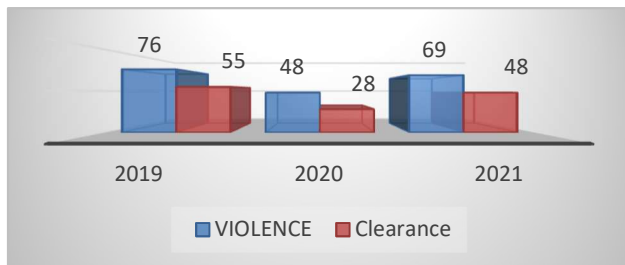
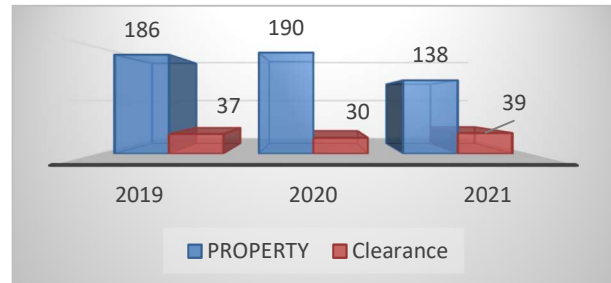
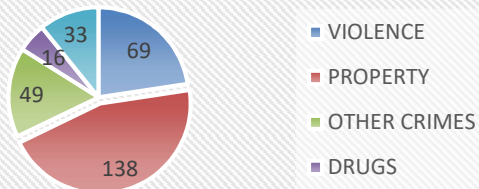
RIDE hours Dedicated to Road Safety

HOURS	2019	2020	2021
On Duty RIDE	152	143	141
Off Duty RIDE (Grant funded)	7	6	10
RIDE Total	159	149	151
Number of Officers	79	75	70
Officer Hours	228	225	210
Cost recoverable hours (Grant)	84	92	39
Vehicles stopped	6745	7852	11722
Traffic warnings	85	59	94
ASD tests			152



Crime Statistics

2021 Reported Crimes





Calls for Service – Officer Visibility

Operations

	2019	2020	2021	% Change
Total occurrences	3405	2997	2674	-11%
Beat Patrol	400	436.75	473.75	8.5%
Bicycle Patrols	0	7	38	442%
RIDE checks	159	143	141	-1.4%
Impaired Driving	15	30	25	-17%
Data tells us: Officers workload relative to calls for service has slightly decreased over the 3-year period. The officers maintained high level of visibility in 2021 despite the global pandemic issues.				



Cst. Shaw on Bicycle patrol at a local park



Cst. Steve Long on foot patrol



Joint RIDE initiative with St. Thomas Police and Elgin OPP



Criminal Code & Provincial Statute Charges Laid

	2019	2020	2021	% Change
Highway Traffic Act	350	1348	1274	-5.48%
Criminal Code Traffic	19	35	33	-5.7%
Criminal Code Non-Traffic	62	66	231	250%
Liquor License Act	38	24	24	0%
Trespass to Property			34	
Emergency Order Breach ROA			112	
Compulsory Auto Insurance			107	
All Violations	1469	1473	1815	23.2%
Data tells us: Officers maintained level of enforcement consistent with results achieved in 2020. In 2021, we processed 23.2% more charges in comparison to 2020.				



Drugs

	2019	2020	2021	% Change	Clearance rate
Possession/driving	15	22	14	-36%	100%
Trafficking	0	0	2	200%	100%
Total Drugs	15	22	16	-27%	100%
Data tells us: Drug related occurrences are mainly in the area of new legislation involving cannabis readily available to drivers. Officers investigated and charged two individuals with trafficking involving methamphetamine					

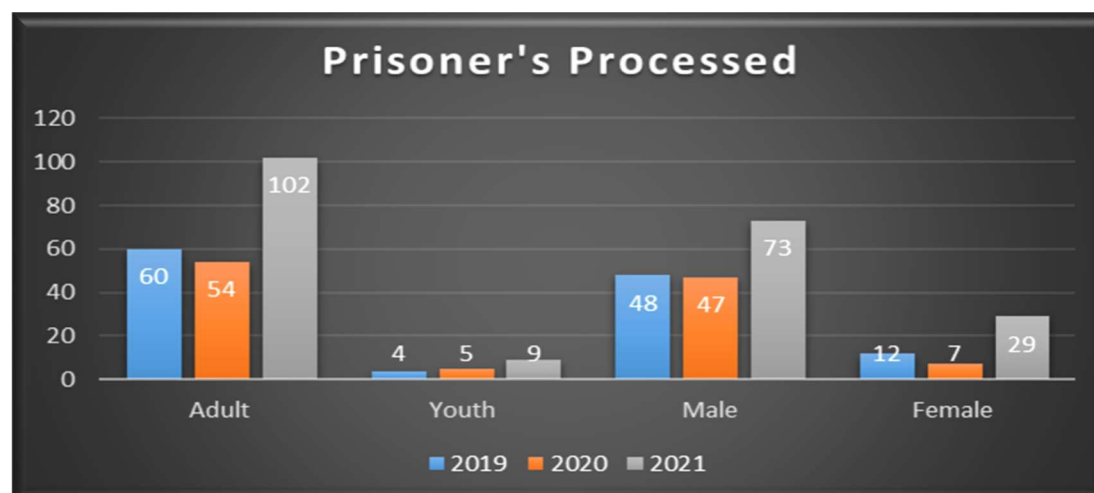


Officers seized cannabis readily available during traffic stop.

**Major Crimes**

Offence	2019	2020	2021	% Change	Clearance rate
Assault with weapon/bodily harm	8	3	2	-33%	66.7%
02-Sexual Assault	11	8	12	50%	72%
03-Robbery	0	0	0	00	00
04-Assault	23	15	32	113%	81.3%
05-Break & Enter	13	16	7	-56%	28.6%
06-Auto Theft	6	10	10	0%	20%
07-Theft Over	4	1	7	600%	28.6%
08-Theft Under	48	47	40	-15%	30%
09-Mischief	23	24	35	46%	28.6%
10-Fraud	48	40	25	-37.5%	12%
11-Theft from M/V	39	33	5	-85%	0%
Total	223	197	175	-11.16%	

Data tells us: That overall major crime in our community has decreased by 11.16%. Significant increase in crime against persons in the area of sexual assaults and assault cases is of concern and will be monitored especially in the area of domestic incidents. Property crime incidents have been reduced significantly and the clearance rates for property crime is well above Provincial averages.

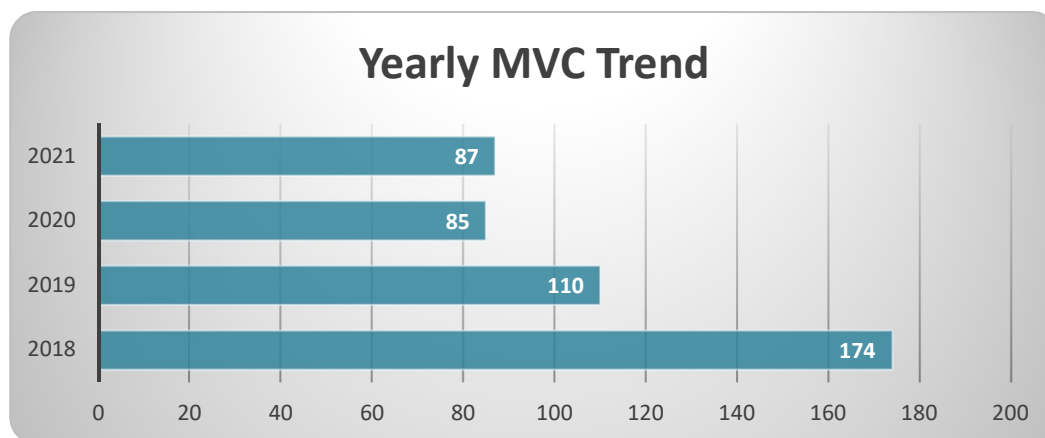




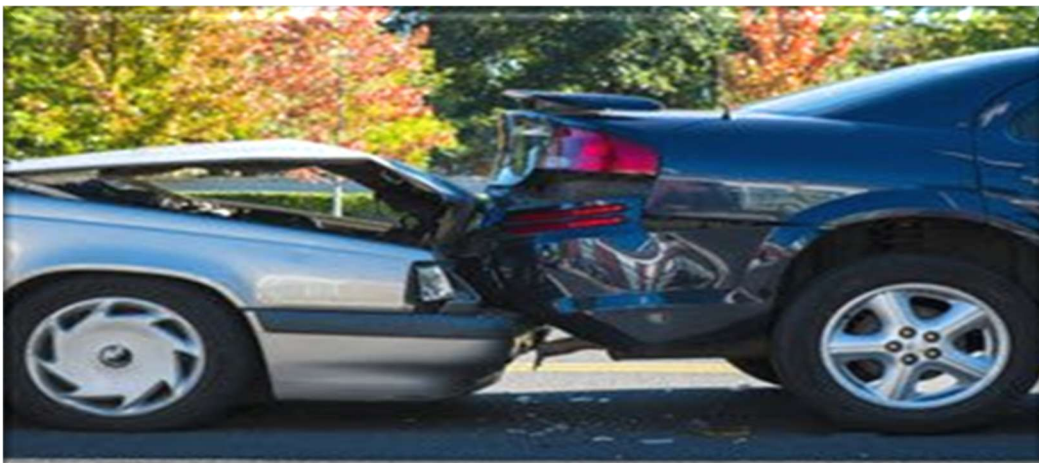
Motor Vehicle Collisions:

	2019	2020	2021	Change (%)
Motor Vehicle collisions	110	85	87	2.35%

Data tells us: That our efforts in the area of education, visibility and enforcement continue to be effective in reducing collisions. In 2021, the number of collisions remained constant in comparison to 2020. Most collisions occurred in July and weekly statistic indicates that most collisions occurred on Friday Between 9 am., and 6 pm. Of drivers who have been found at fault, majority were following too closely or making an improper turn. Majority of collisions occurred at major intersections; John St. @ Talbot St. Caverly @ Talbot St. West, John St. North and Progress St, and John St. South @ Talbot St. The highest number of collisions involved 19-40 and 44 – 62 year-old age group. Weather conditions during nearly all collisions was clear and roads dry.



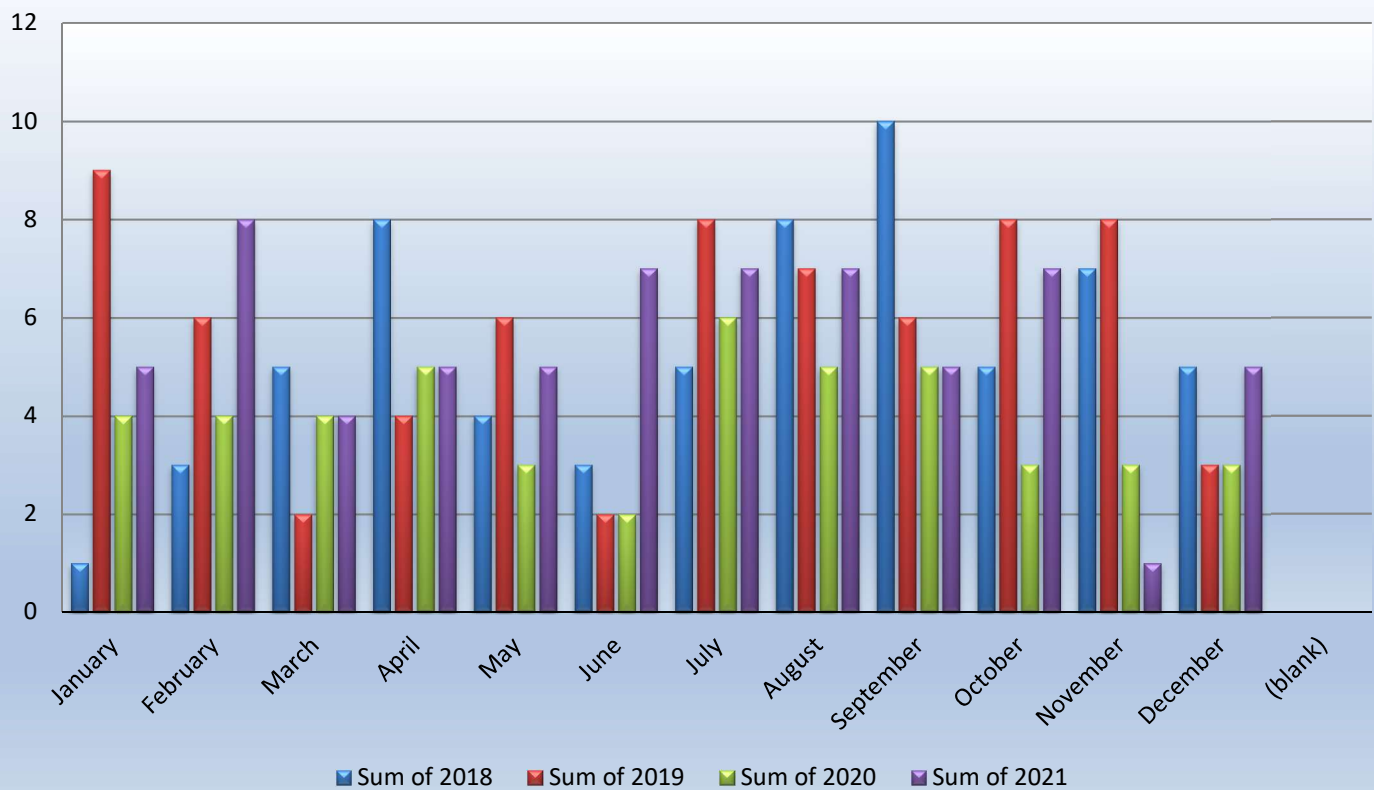
Follow too closely was the leading cause of collisions in 2021



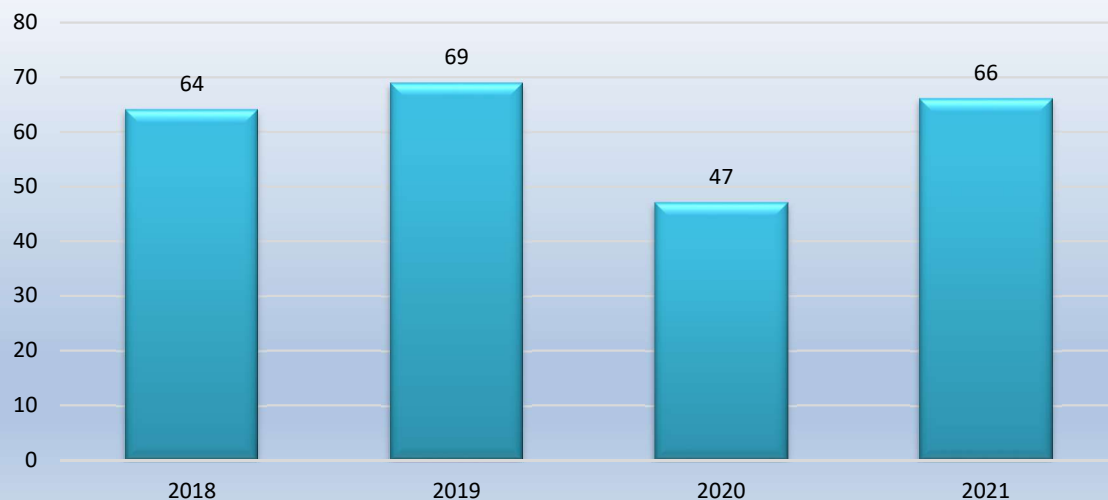


Annual comparison of calls for service

Monthly Violent Crime Trend (YTD Comparison)

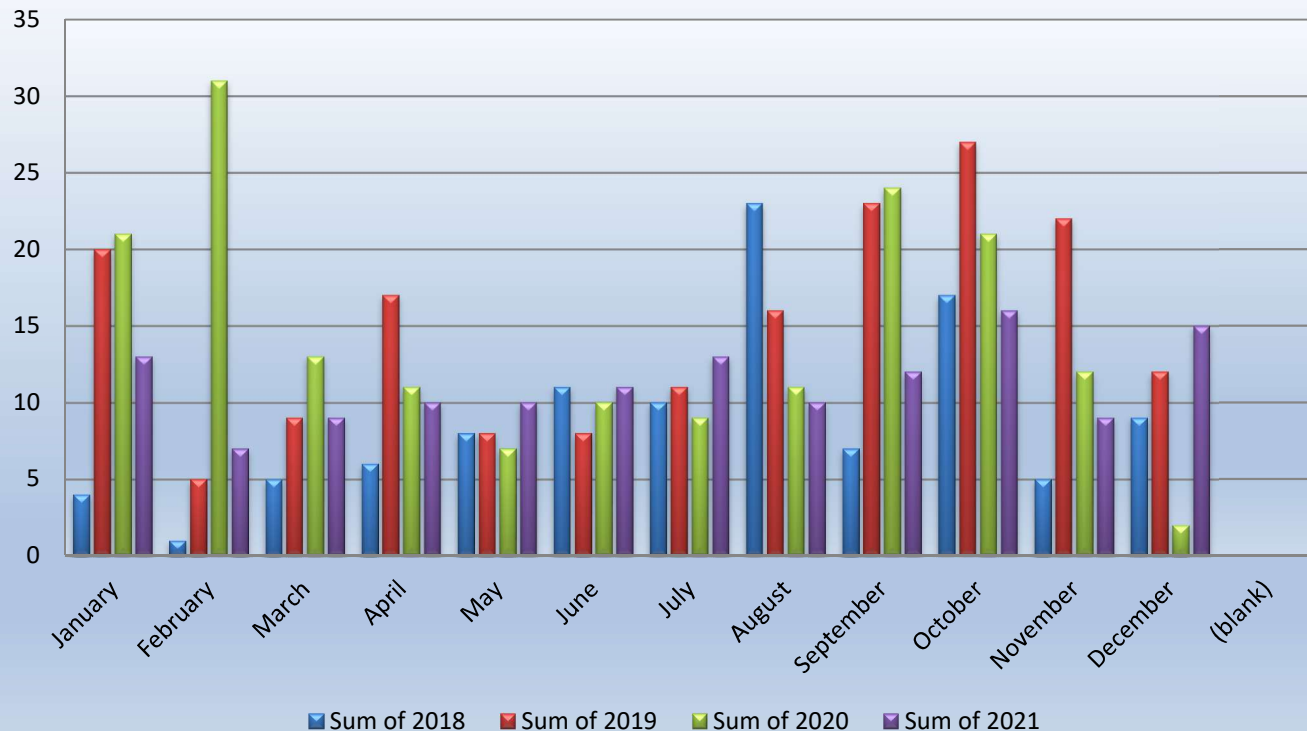


Yearly Violent Crime Trend

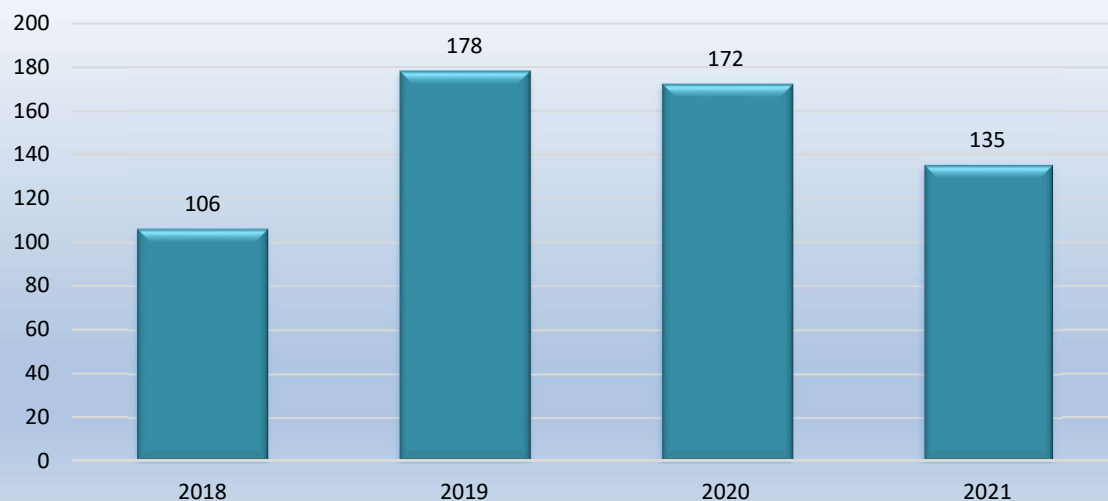




Monthly Property Crime Trend (YTD Comparison)

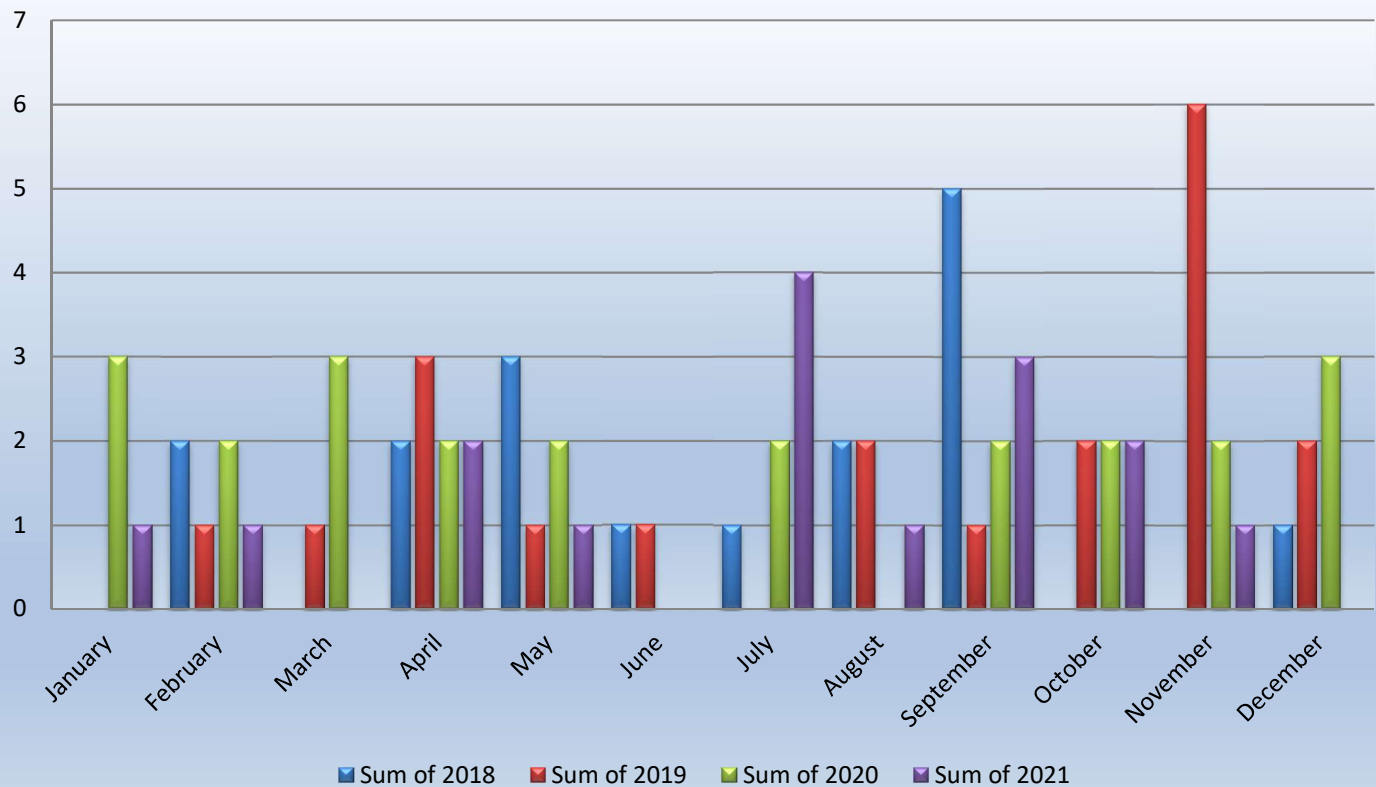


Yearly Property Crime Trend

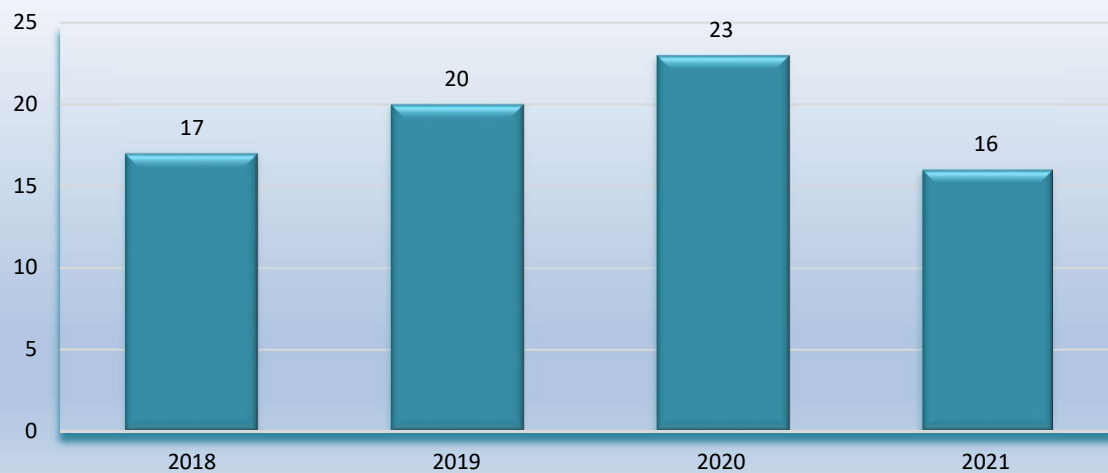




Monthly Drug Crime Trend (YTD Comparison)

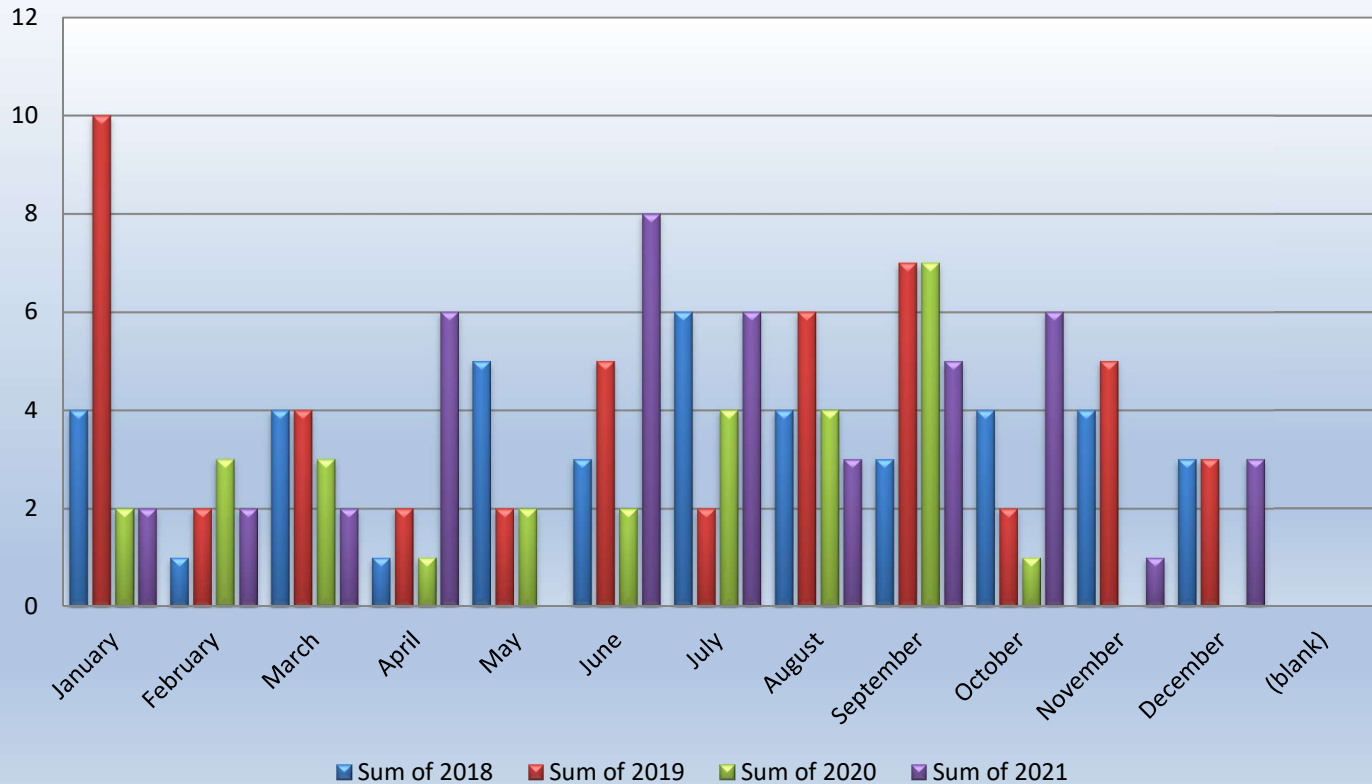


Yearly Drug Crime Trend

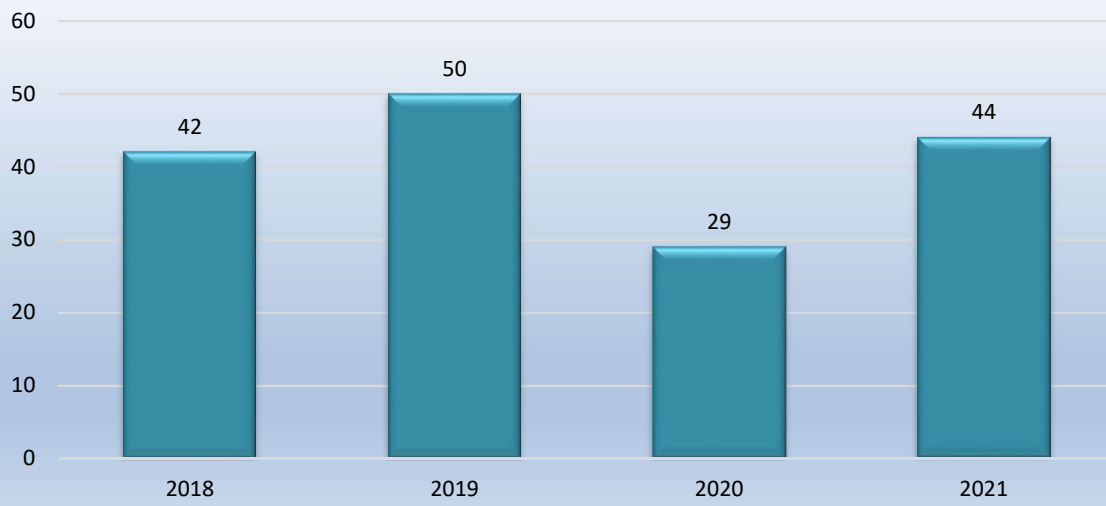




Monthly Domestic Dispute Trend (YTD Comparison)

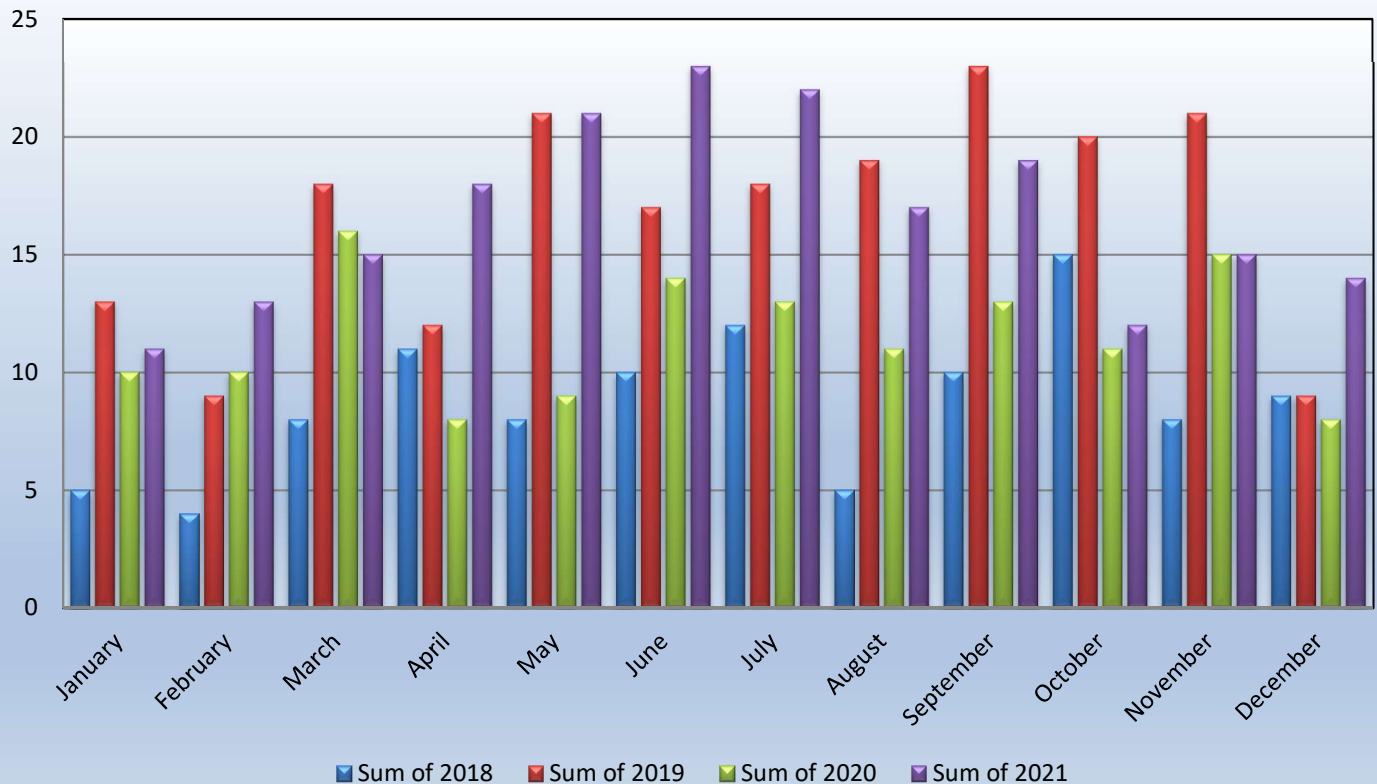


Yearly Domestic Dispute Trend

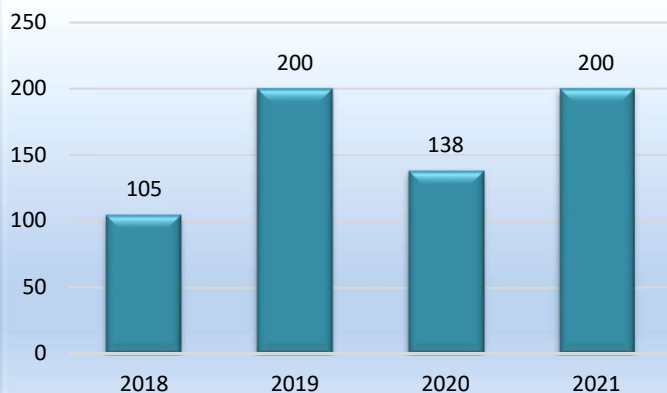




Monthly 911 Call Trend (YTD Comparison)



Yearly 911 Call Trend



STOP POCKET DIALING

911 "Pocket Dials" account for many unwanted calls to police.

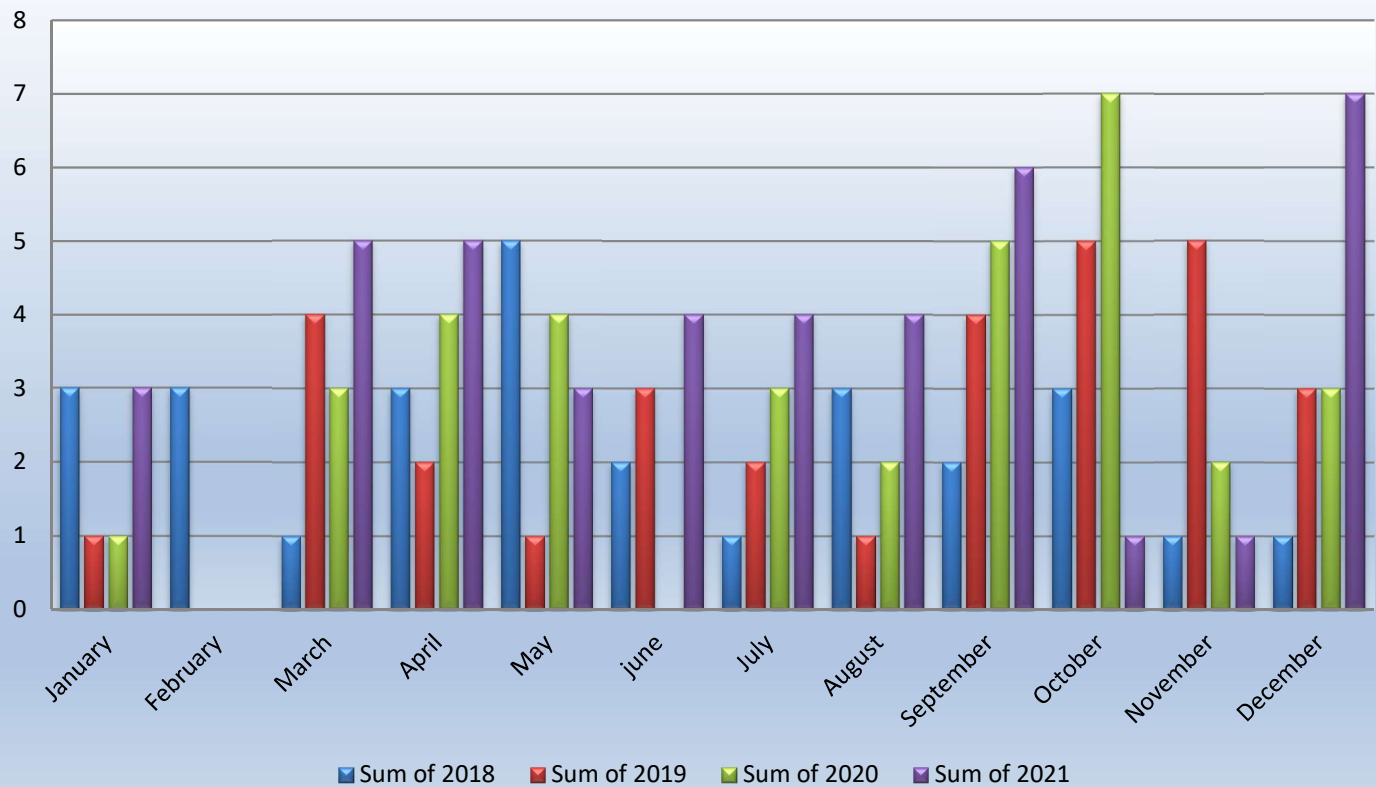
They tie up emergency lines and require police follow-up.

Please make sure your phone is secure in your pocket so that it won't accidentally call 911.

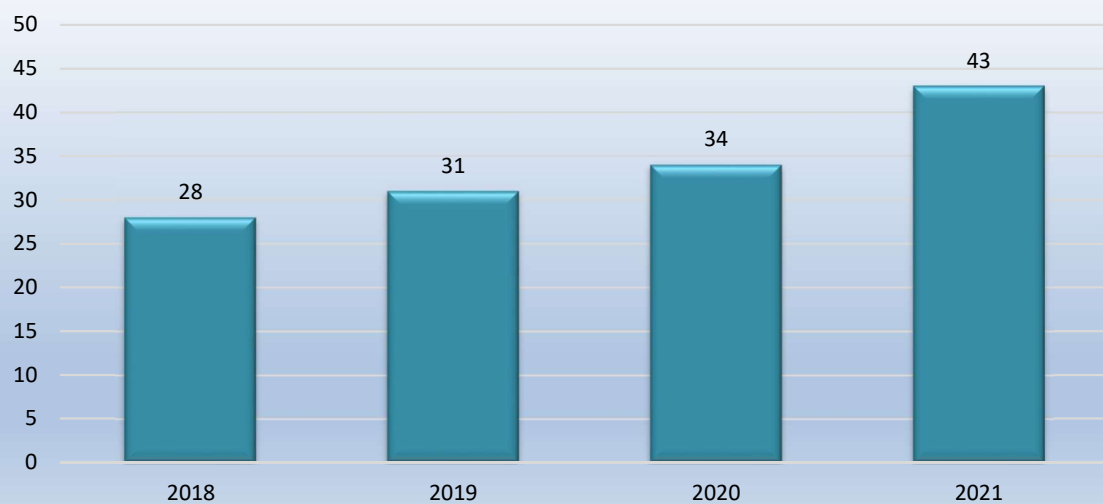




Monthly Mental Health CFS (YTD Comparison)

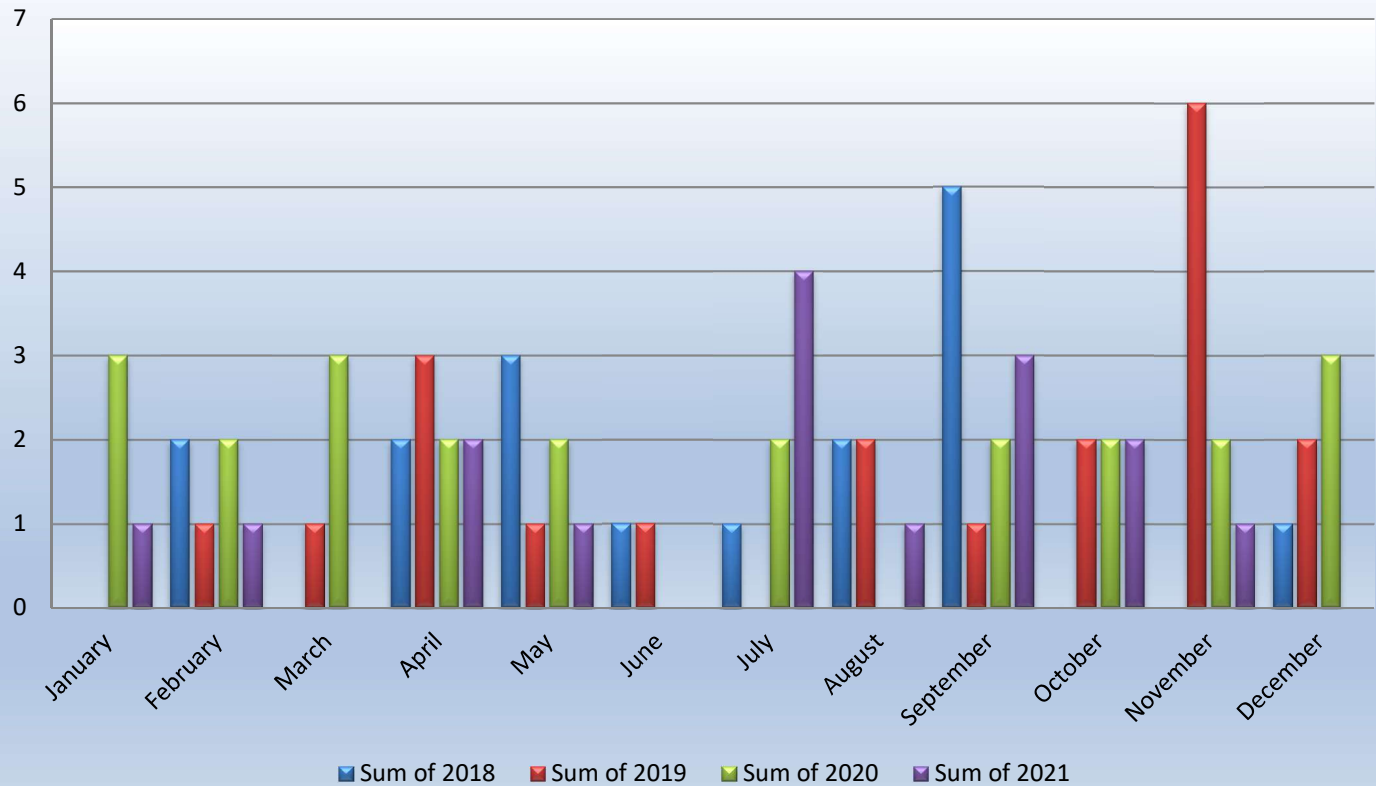


Yearly MHA Trend

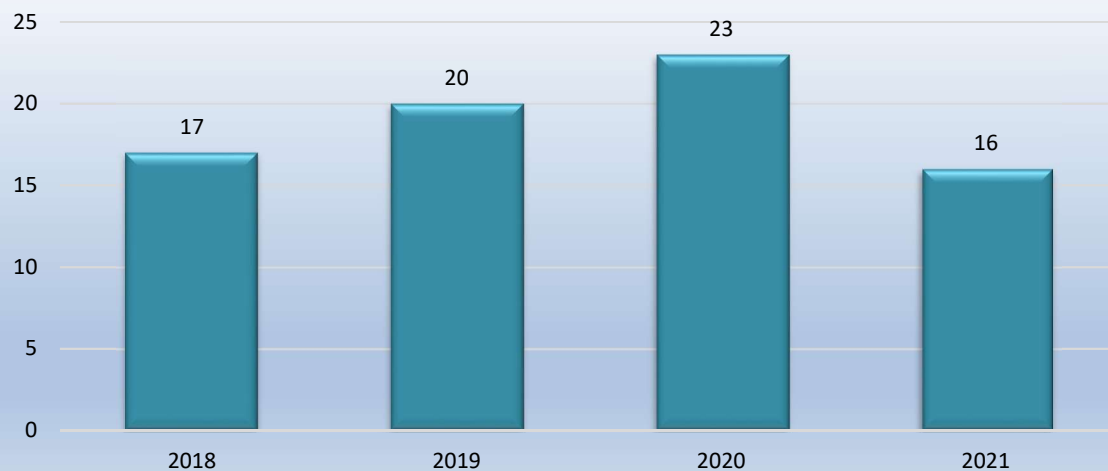




Monthly Drug Crime Trend (YTD Comparison)

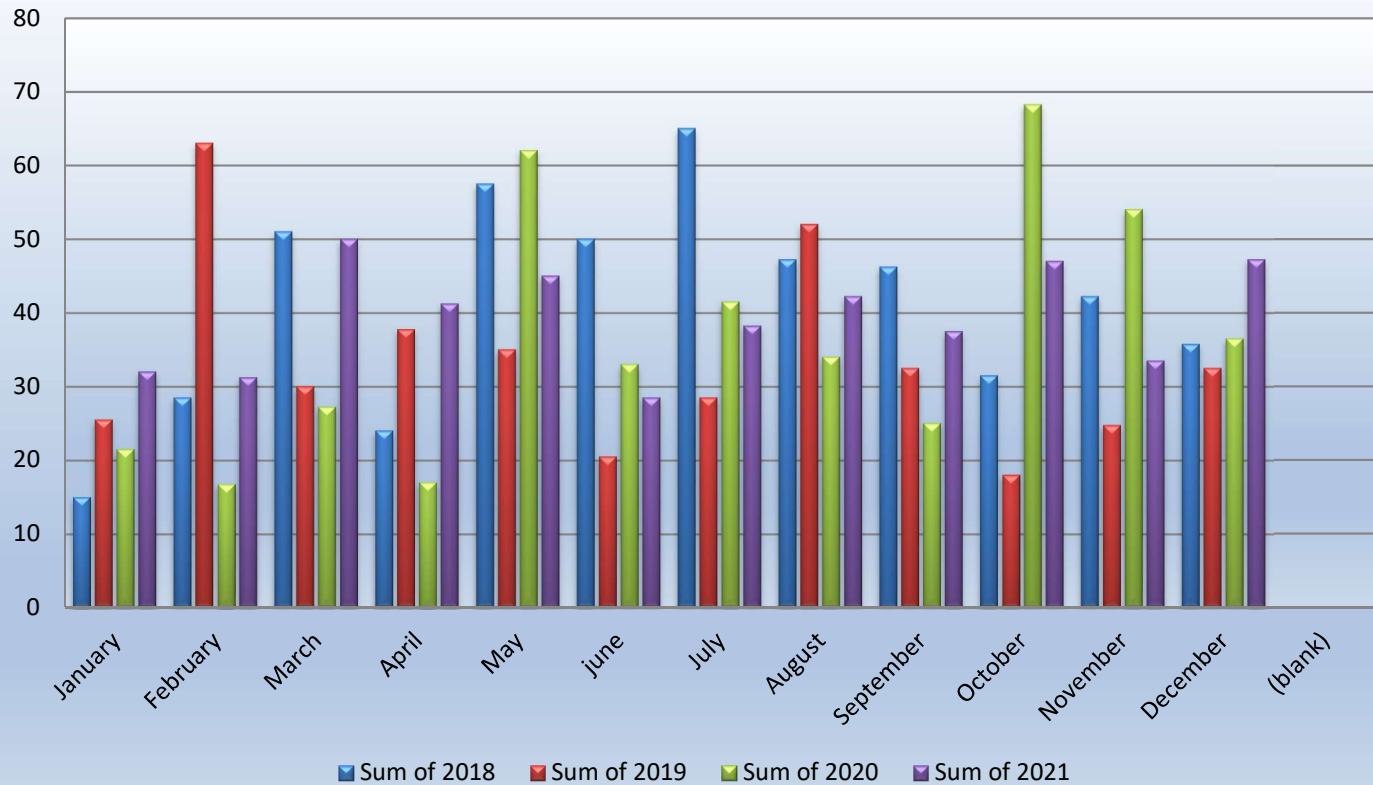


Yearly Drug Crime Trend

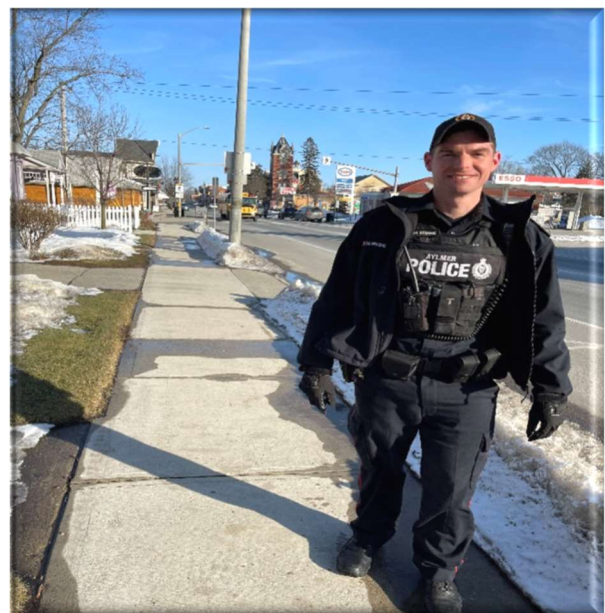




Monthly Foot Patrol Hours (YTD Comparison)



Yearly Foot Patrol Hours Trend





Missing Person Urgent demand report



Ministry of the Solicitor General

Annual Report Template

Form 7

Missing Person Act, 2018

In accordance with O.Reg.182/19 under the Missing Persons Act, 2018 the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection

Period of data collection

Start Date (yyyy/mm/dd)

2021/01/01

End Date (yyyy/mm/dd)

2021/12/31

Name of Police Force

Aylmer Police Service

Detachment Location (if applicable)

Unit Number	Street Number 20	Street Name Beech St. East	PO Box
City/Town Aylmer	Province ON		Postal Code N5H 3H6
Total Number of Urgent Demands made 0		Number of Missing Persons Investigations in which a demand was made 0	
Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands			
Records	Description	Total number of times demanded	
Records containing contact information or other identifying information			
Photos, videos, or other records containing visual representation			
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location			



Records of employment information		
Records of personal health information within the meaning of the Personal Health Information Protection Act, 2004		
Records related to services received from a service provider as defined in subsection 2(1) of the Child, Youth and Family Services Act, 2017		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		
Records	Description	Total number of times demanded
Records of financial information		
Other records		



USE OF FORCE

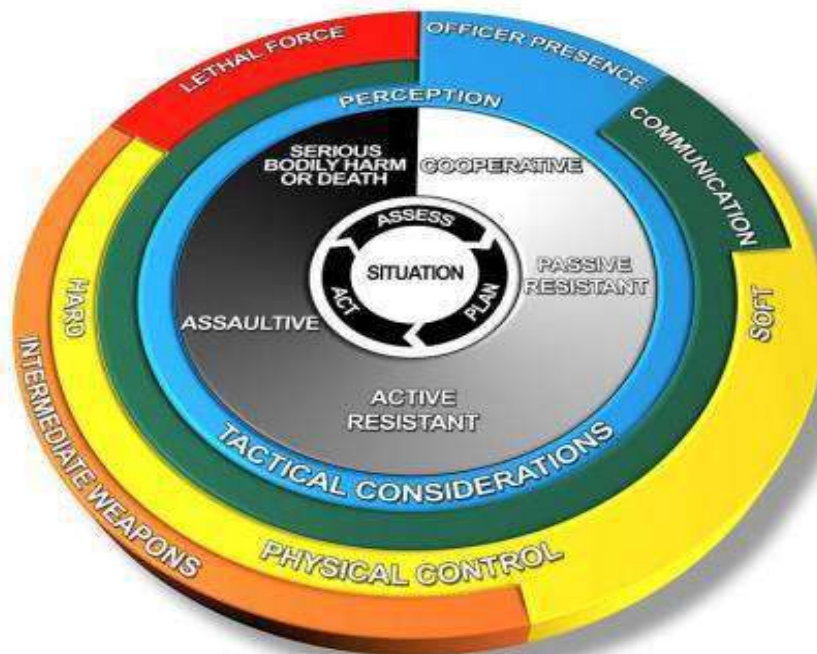
One (1) Use of Force Report was submitted in 2021 as per Provincial Regulations and Aylmer Police Policy and Procedures.

Use of force Type and reason:

- (1) Report was submitted by officer who used his Conducted Energy Weapon to affect the arrest.

Understanding the application of force by officer and the governing laws;

The Use of Force Model is one that both the public and police can understand and relate to. This theory is based on the concept of control. Police officers routinely deal with violent subjects and violent situations. The police role is to control this behavior, to end the violence, and have these people dealt with according to law. It is important to note that there is no specific formula that governs a law enforcement officer's actions in particular situations. This is because every situation presents unique circumstances, such as environmental factors, officer capabilities and subject abilities. For this reason, an officer is required to assess the situation and determine the appropriate police response after reviewing the totality of the circumstances. Law enforcement officers are reminded that section 25 of the *Criminal Code* addresses the use of necessary force, provided the officer's assessment is based on reasonable grounds.



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.



Public Complaints

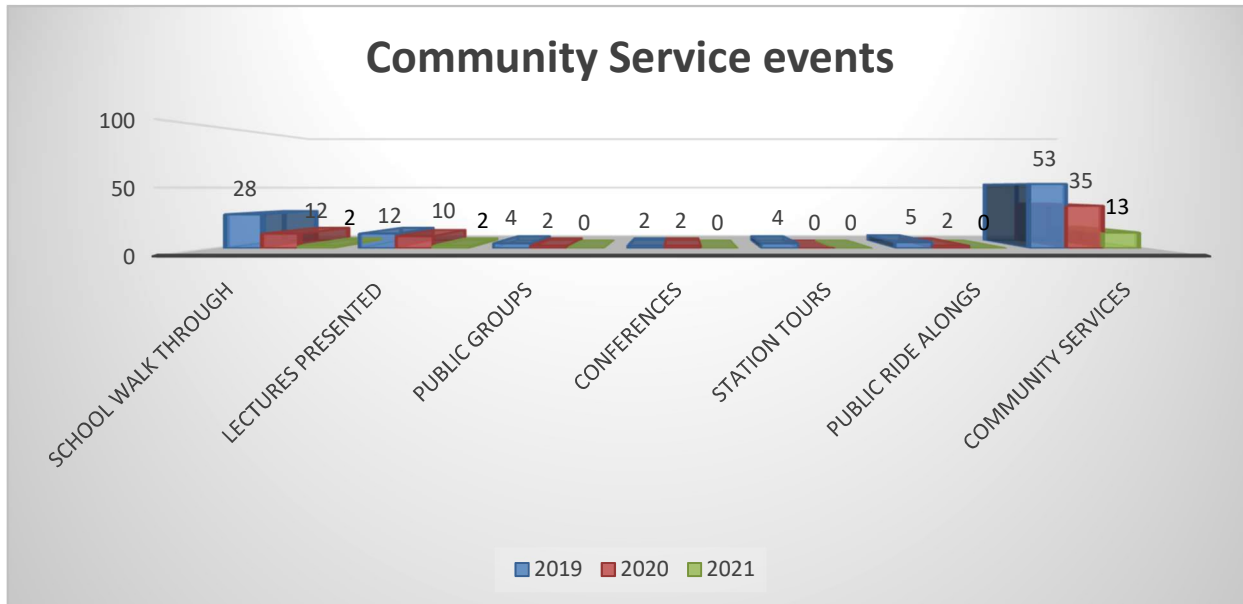
Total Officers	15
Year	2021
Total Complaints - Managed	9
Total Complaints – received	5
Total Complaints – Carried In (2020)	4
Type of Complaints	
Service Complaints Managed	3
<input type="checkbox"/> Received in a year	2
<input type="checkbox"/> Received in Prior year	1
<input type="checkbox"/> Screened During the year	2
<input type="checkbox"/> Screened In	1
<input type="checkbox"/> Screened Out	1
Service Complaint Outcomes	
<input type="checkbox"/> Outcomes	2
<input type="checkbox"/> No action taken	1
<input type="checkbox"/> Withdrawn	1
Conduct Complaints Managed	3
<input type="checkbox"/> Received in a year	2
<input type="checkbox"/> Received in Prior year	1
<input type="checkbox"/> Screened In	0
<input type="checkbox"/> Screened Out	2
Conduct Complaints Outcomes	
<input type="checkbox"/> Withdrawn	1

Aylmer Police Service is committed to providing Aylmer residents with the highest quality police service possible. Our members serve the community with honor and integrity. We treat everyone with dignity and respect individual human rights. When someone raises a concern, we value the feedback and take each complaint seriously. In 2021, only five complains were received which is a testament of the professionalism Aylmer Police Officers conduct themselves by when interacting with the public.





Community Services



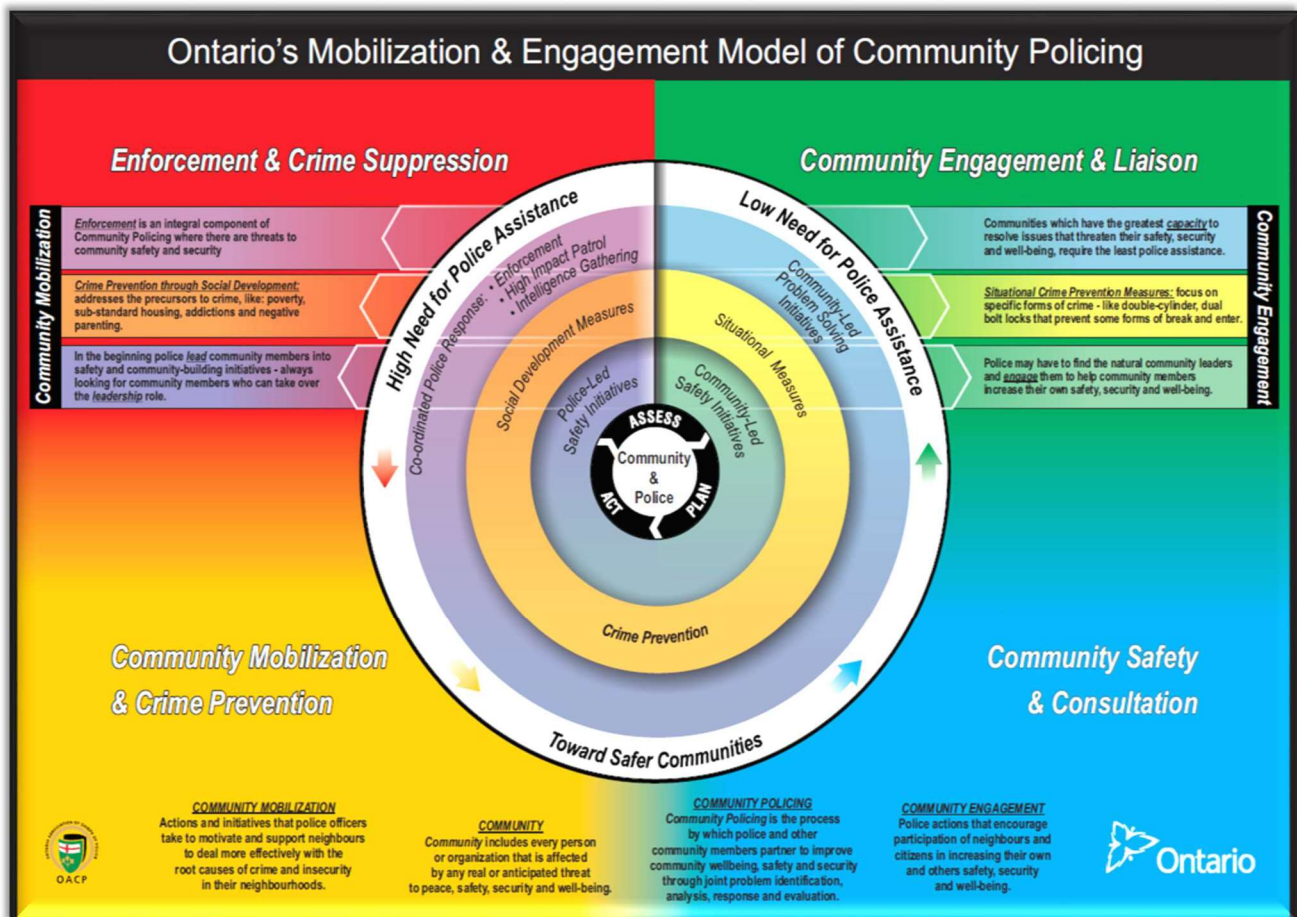
Aylmer Police community partnership engagement

- ✓ Safer Communities- Elgin
- ✓ Elgin D.A.R.T. (Domestic Assault Review Team)
- ✓ Crime Stoppers
- ✓ Cabinet Leaders planning and engagement
- ✓ Domestic Violence High Risk Community Consultation
- ✓ Elgin Alliance to End Violence Committee
- ✓ Community Emergency Management Planning
- ✓ Elgin County Situation Table
- ✓ Elgin County Drug Reduction Strategy Committee
- ✓ Low German Community of Practice



SUMMARY

The Aylmer Police Service is committed to a community engagement model of policing where crime prevention and proactive community involvement by officers is a core foundation with emphasis on public safety. The community engagement model allows us to work in partnership with other community groups and organizations, which support actions and initiatives that focus on root cause of the problems. The stimulus for modifications rests with a comfort that the Aylmer Police Service is a leader in law enforcement and crime prevention. Our philosophy is that the most effective method of crime reduction in the community is preventing it from happening in the first place.





Community Safety and Well-Being Planning

In 2009, the work of community safety and well-being planning began in Ontario with a partnership between the Ministry of the Solicitor General and the Ontario Association of Chiefs of Police. Community safety and well-being is broader than the traditional definition of safety (i.e. crime) and is critical to ensure that community members are safe, have a sense of belonging, have opportunities to participate, and are able to meet their needs for education, health care, food, housing, income, and social and cultural expression. Ensuring this sense of safety and well-being requires a multi-sector, collaborative effort. The Police Services Act (1990) mandates every municipal council to prepare and adopt a Community Safety and Well-Being (CSWB) Plan. Under the legislation, municipalities have the discretion and flexibility to develop joint plans with surrounding municipalities. The municipalities in Aylmer-Elgin-St. Thomas are working collaboratively to develop a shared Community Safety and Well-Being Plan for all of Elgin.

Specific to public safety, following goals and objectives have been established for police

Goals	Objectives
1. Increase traffic safety	<ul style="list-style-type: none"> • Educate the public about road safety programs and enforcement • Decrease the impact of driving under the influence • Decrease the impact of distracted driving and speeding • Increase the use of seatbelts Increase bicycle lanes throughout the city and county • Improve and increase the number of sidewalks and crosswalks
2. Enhance people's wellness and sense of well being	<ul style="list-style-type: none"> • Promote downtown Aylmer as a safe place • Increase visits to downtown • Reduce victimization of people as a result of property crime
3. Encourage youth to actively participate in building a healthier community	<ul style="list-style-type: none"> • Build stronger relationships with youth • Use holistic strategies and a community-based multi-partner approach to encourage youth in making good, responsible decisions in order to avoid criminal activity
4. Cultivate partnerships to create resilient and safe communities	<ul style="list-style-type: none"> • Increase collaborative efforts with community partners to address social issues/root causes • Increase the street outreach presence of community partners • Enhance and increase community engagement, integrated response models and victim assistance • Educate the public about appropriate resources/ services, other than police services • Increase awareness about human trafficking • Promote equity, diversity and inclusion



Administrative Support Services

Municipal Freedom of Information and Protection of Privacy Act;

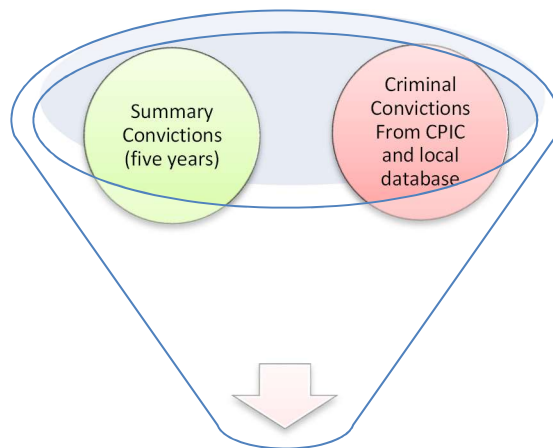
The Municipal Freedom of Information and Protection of Privacy Act provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the Act and interpretations of the 10 exemption provisions can be found at the website of the Office of the Information and Privacy Commissioner (the IPC) www.ipc.on.ca. Civilian Administrator Erica Campbell is designated as the primary FOIA officer. The Aylmer Police processed six requests in 2021. (4) Office of Children's lawyer request and two (2) General requests. All requests were completed and disclosure provided based on the FIPA guidelines.

Record checks;

Civilian Administrator Erica Campbell is responsible for administrative record checks required for volunteer and employment purposes. The three types of record checks include:

Police Criminal Record Check (PCRC)

This check is intended for applicants who are involved as a volunteer, employee or in any situation where a BASIC Police Criminal Record Check is requested. This check is NOT intended for applicants who are seeking volunteer and/or employment with vulnerable persons.

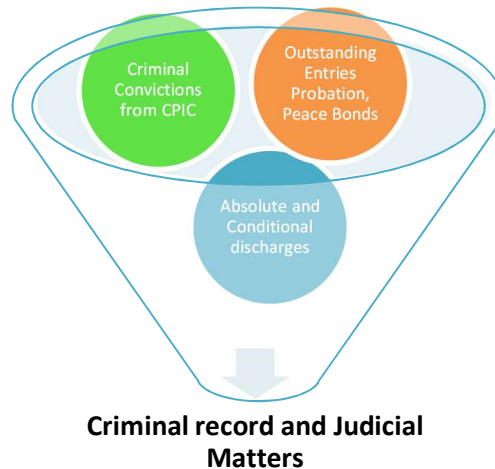


Criminal Record Checks



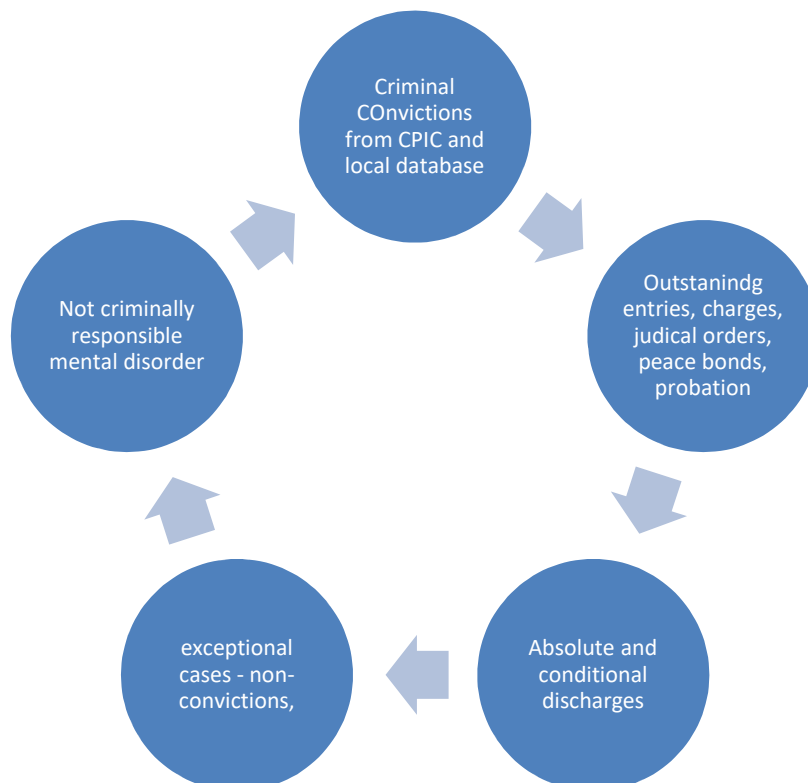
Police Criminal Record and Judicial Matters Check (PCRJMC)

Intended for applicants who are seeking volunteer and/or employment with agencies who require a police record check. This check is NOT intended for applicants who are seeking volunteer, student placement or employment with vulnerable persons. (i.e. children, elderly)



Police Vulnerable Sector Check (PVSC)

This check is restricted to applicants seeking employment, student placement, Foster Parent, Kinship Care or volunteering with vulnerable individuals. "Vulnerable Persons" means persons who, because of their age, a disability or other circumstances, whether temporary or permanent, (A) are in a position of dependence on others; or (B) are otherwise at a greater risk than the general population of being harmed by persons in a position of authority or trust relative to them.





Administrative
assistant Ms.
Campbell
completed 338
record checks in
2021

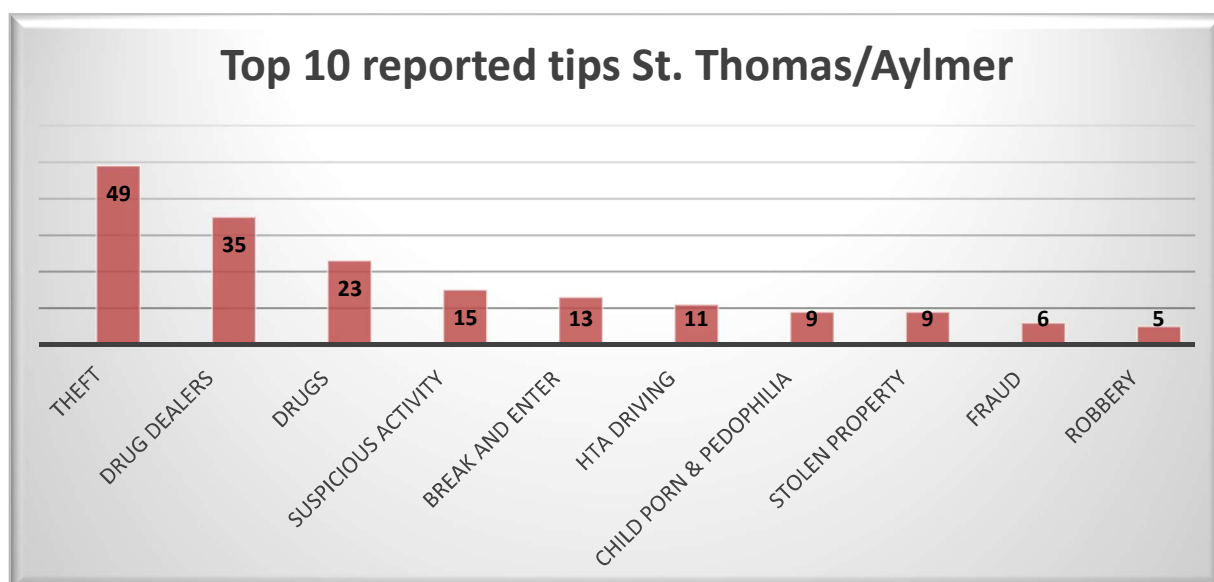
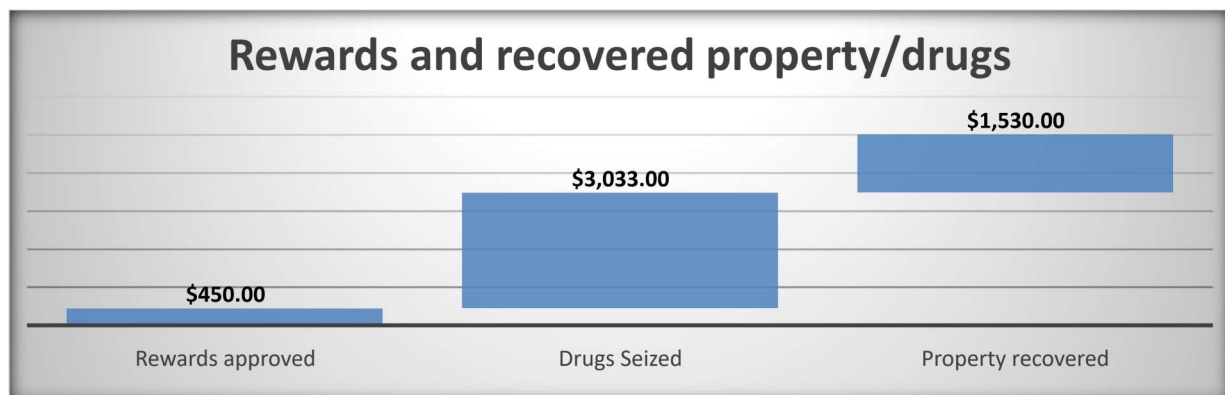


St. Thomas Crime Stoppers, working in conjunction with the Aylmer Police, is one of 38 programs in Ontario. This program is proud to represent this community in the fight against crime. This not-for profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear of retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court. Crime Stoppers has been recognized by the Ontario Chiefs of Police, the Canadian Chiefs of Police, the International Chiefs of Police and Interpol as being one the most successful community programs in gathering information that assists in solving crime.





Crime Stoppers Statistics 2021





Community Response to Mental Health

Police continue to be the first responders in a mental health crisis. They can be among the most unpredictable and dangerous situations to which officers must respond, and can be equally, if not more, dangerous for the person with the disorder. While the majority of such interactions are handled without harm to the officer or the person with a disorder, these interactions can be quite time-consuming, often utilizing a large portion of resources not only from police services, but from the health and social sectors as well. Our staff completed the Road to Mental Readiness program to assist themselves and their peers in recognizing and gauging their own mental health changes.

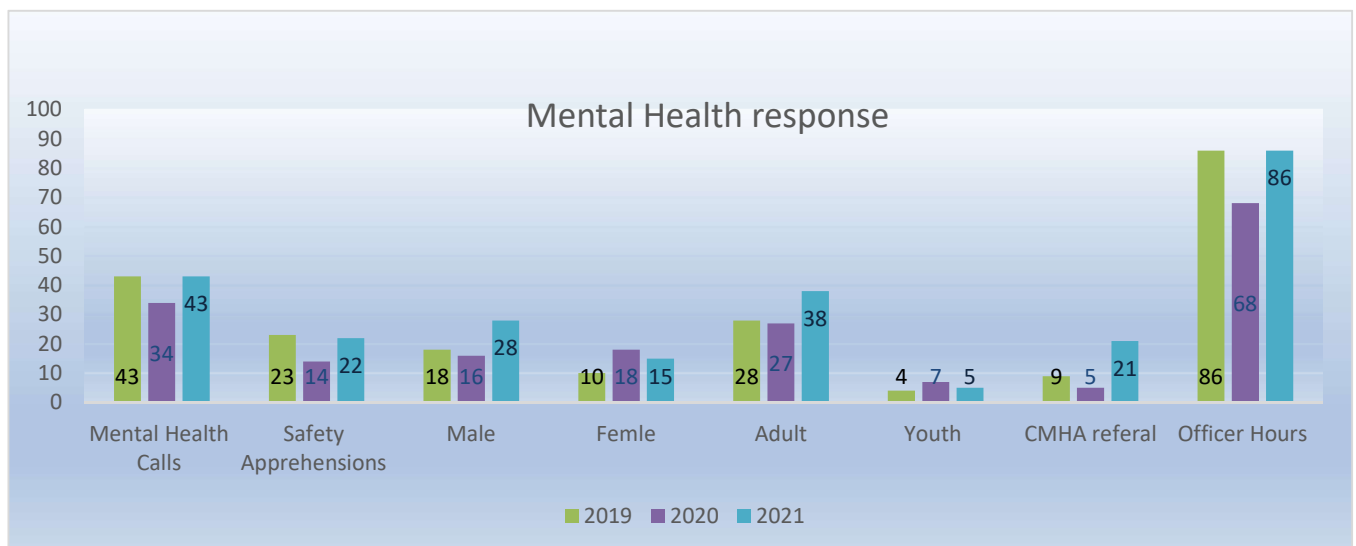


Canadian Mental
Health Association
Elgin County
Mental health for all

In 2021, Aylmer Police in cooperation with OPP Elgin County implemented Mobile Crisis Response Team. Civilian member accompanies officers to Mental Health Calls for service. The new position has played a key role in extension of services to those individuals most vulnerable in our community so they get the services they need. 49% of calls have been diverted from apprehension.

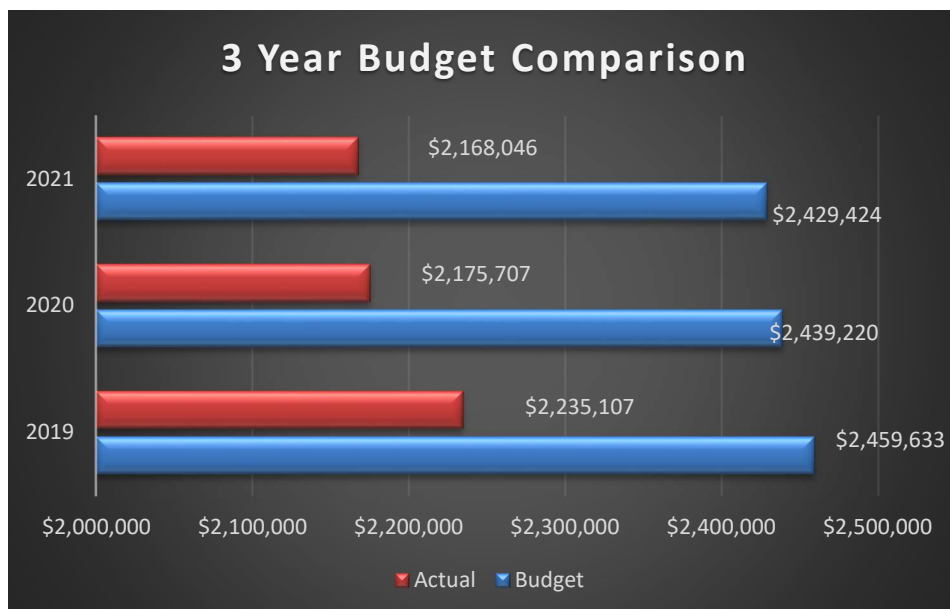
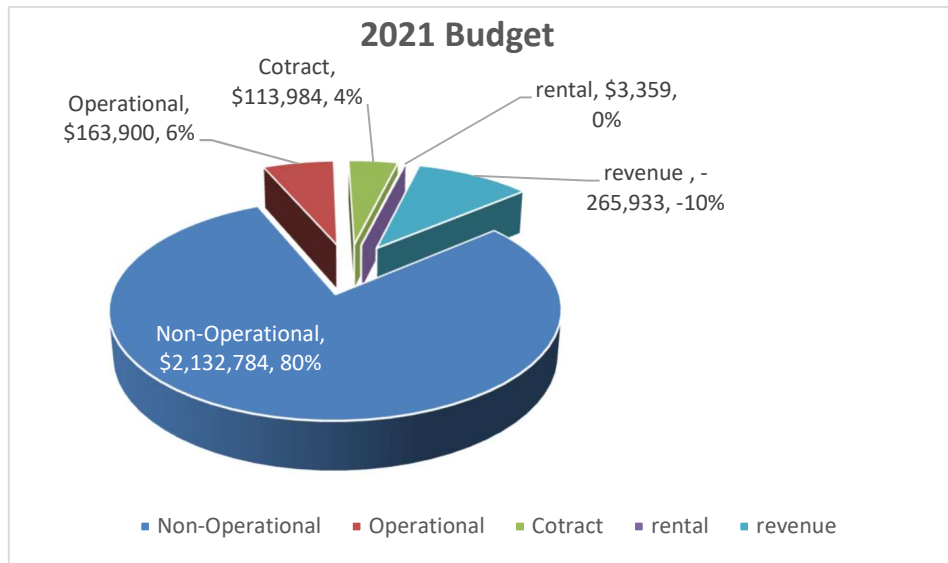
mental health
addictions
crisis services

REACH OUT





Budget and Administration





Employee Recognition



In August 2021, Cst. Matt Irvine became the newest member of the Aylmer Police Service. He was hired as a cadet and attended the Ontario Police College graduating in August 2021. Pictured here with his father, a long time OPP member.

In August 2021, Cst. Steve Long joined Aylmer Police Service. Steve served 19 years with Halton Police and brings with him vast knowledge in the area of front line policing and specialty services including collision reconstruction and CMV inspections.





In November 2021, Cst. Josh Hearn joined Aylmer Police Service. Josh was a member of RCMP for three years prior to joining Aylmer Police Service. He served in a small community while with the RCMP and brings with him experience in Community Policing.

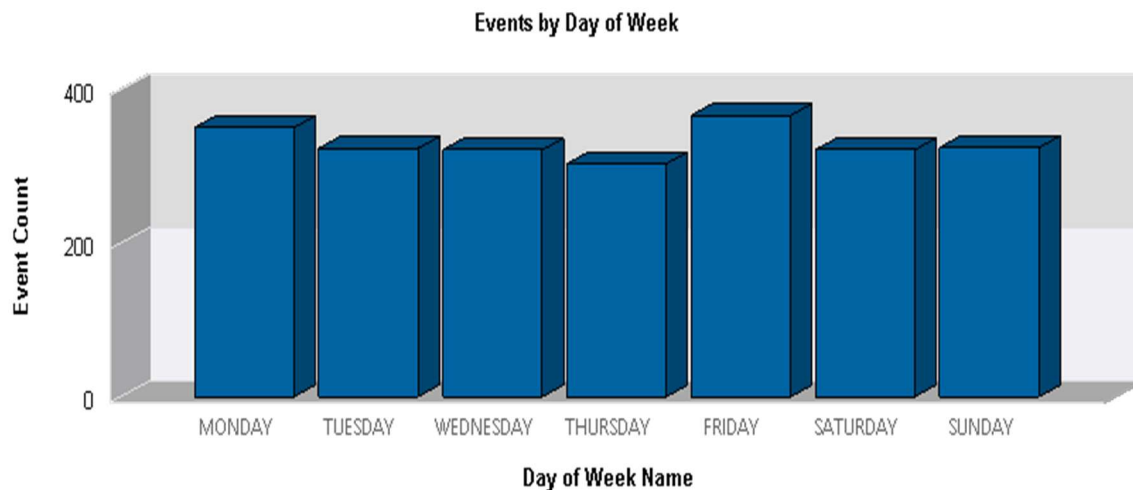
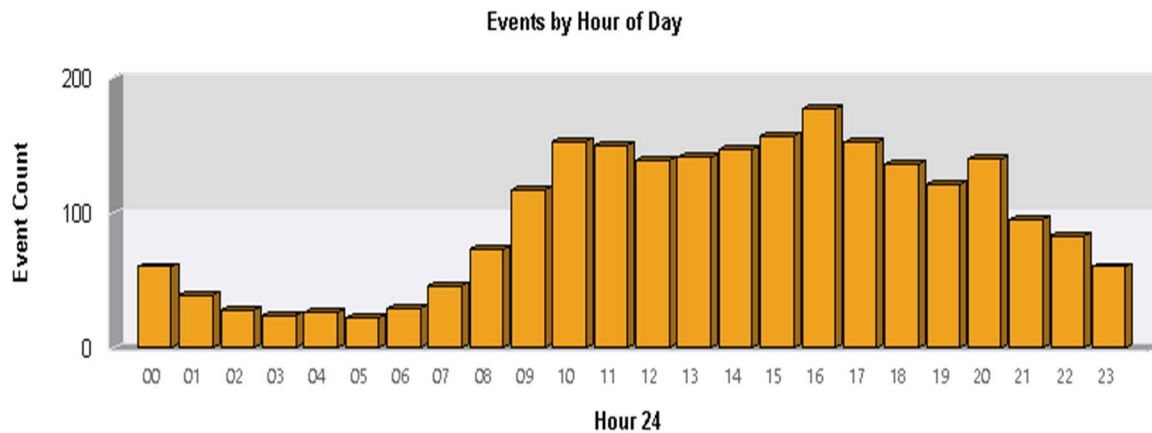


In January 2021, Sgt. Nick Novacich was promoted to Deputy Chief of Police. Nick is in his 27th year of Policing and has vast experience in operations, emergency planning, tactical response and human resource management.



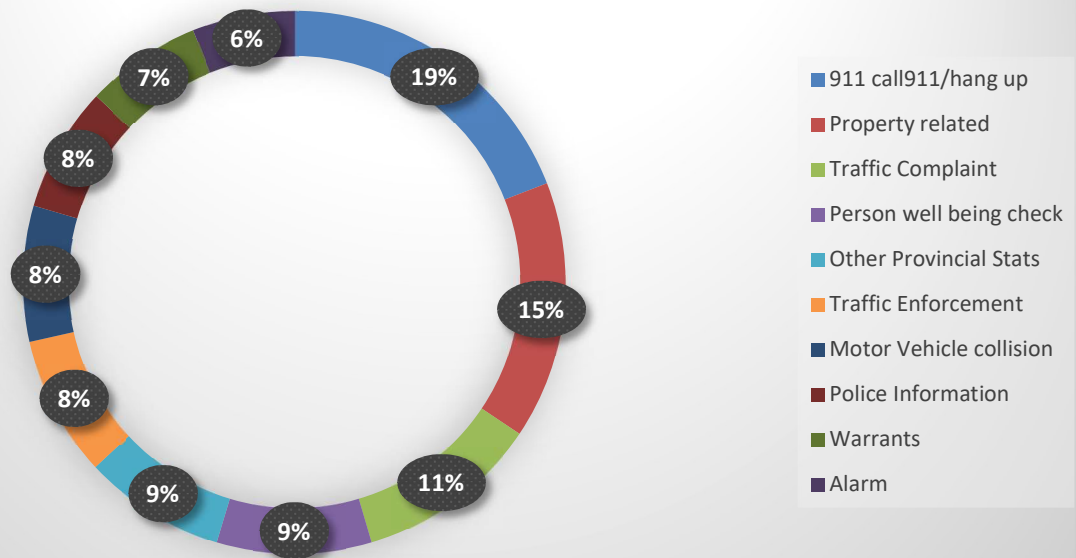
Calls for Service

Aylmer Police provide police coverage and dispatch services 24 hours a day. The office is open to public Monday to Friday 8:00am to 4:00pm. Computer Aided Dispatch (CAD) and Records Management System (RMS) are the two databases used. CAD calls are generated when the public call police for assistance. RMS calls are self-generated after the fact and often include traffic enforcement and community service. Peak times for service are seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the types. This also tends to represent when the calls are received as opposed when the incident occurred.

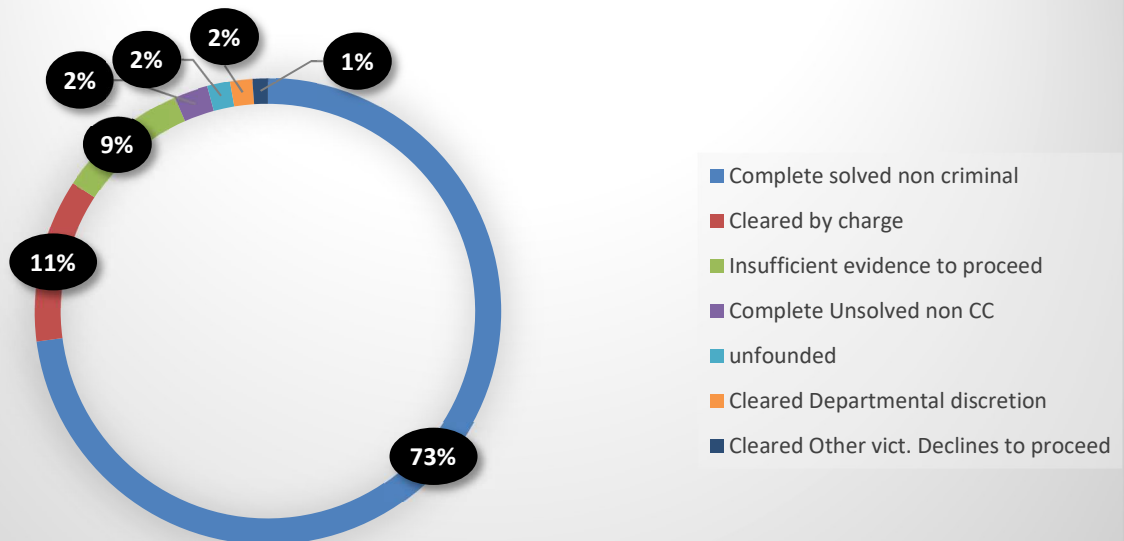




Calls For Service by percent



Clearance Rates





STRATEGIC PILLARS 2019-2021






2021 Strategic planning results

Our People and performance

Key Activity	Desired Outcome	Results achieved
<ol style="list-style-type: none"> 1. Develop and review workplace practices that impact employee wellness. (Return to work, attendance management). 2. Support employees in making improvements to their health through training, education and access to professional services. (Fitness testing, EAP, PPE). 3. Shift Scheduling. 	<p>Healthy and engaged workforce.</p> 	<ol style="list-style-type: none"> 1. Actively worked with WSIB and Human resource personnel regarding return to work planning and medical updates. 2. Homewood literature distributed to all employees throughout the year. Three officers completed fitness testing. Incentives included in recent contract for fitness testing. 3 Ensure officers are equipped with proper PPE to mitigate the risk of COVID infections.
<ol style="list-style-type: none"> 1. Implement effective delivery of internal and external training. 2. Effective recruitment practices. 3. Leadership assessment and development for succession planning. 	<p>Well trained workforce with the ability to meet the needs of the investigative excellence and front line service delivery.</p> 	<ol style="list-style-type: none"> 1. Officers have completed all mandatory training to stay current on new legislation and use of force. Officers sent on specialty training to enhance their skills and knowledge 2. APS utilized OACP certificate requirement for hiring and conducted thorough interviews with candidates 3. Preparation and leadership alignment completed in 2021 (Deputy Chief) Several officers afforded opportunity in Acting Sergeant roles in 2021 for succession planning.
<ol style="list-style-type: none"> 1. Review of performance indicators quarterly and address deficiencies. 2. Performance assessment and review annually. 3. On-going review of proficiency in the field. 	<p>Professional and engaging workforce.</p>	<ol style="list-style-type: none"> 1. Performance indicators completed quarterly and shared with employees. Deficiencies addressed. 2. 100% compliance achieved in annual performance completion 3. Use of positive/negative documentation throughout the year.



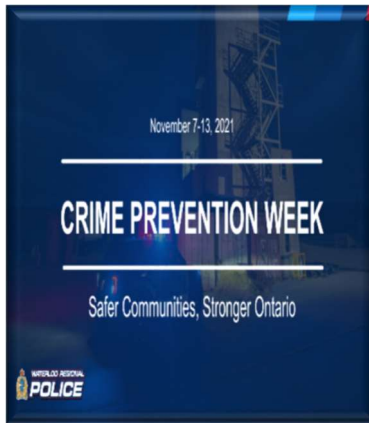
Organizational Capacity

Key activity	Desired Outcome	Results achieved
<ol style="list-style-type: none"> 1. Review of our technological needs and update our hardware and software as required. 2. Refurbish or purchase new Aylmer repeater 3. Purchase and install new audio/video equipment 4. Continue to work proactively and budget for fleet replacement as needed. 	<p>Modern and more efficient service delivery</p> 	<ol style="list-style-type: none"> 1. Implemented e-brief submissions. 2. Implemented Axon evidence capturing system 3. Purchased a drone for Evidence gathering 4. Purchased new cruiser
<ol style="list-style-type: none"> 1. Negotiate exit strategy of Owen Sound Dispatch. 2. Negotiate dispatch services of St. Thomas Police Service. 	<p>Localized dispatch that is more aligned with geographical area realizing cost efficiencies.</p>	<ol style="list-style-type: none"> 1. Dispatch service has been seamless in transition and quality of service is excellent 2. Expanded contract services with St. Thomas for IT needs.
<ol style="list-style-type: none"> 1. Use of Automated License Plate Reader technology. (ALPR) 2. Utilize new drug detection instrument to reduce impaired operation by drug use. 3. Fully utilize Electronic Crown Brief Disclosure (SCOPE) capabilities. 	<p>Create efficiencies in court process, and enhance road safety.</p>	<ol style="list-style-type: none"> 1. ALPR vehicle used daily and technological requirements and licensing is current. 2. Officer fully trained as an expert in drug impairment detection in 2021 year. 3. SCOPE has been implemented and fully used for disclosure and court processes.

Operations – community safety

Key Activities	Desired Outcome	Results achieved
<ol style="list-style-type: none"> 1. Conduct RIDE checks throughout the year focusing on impaired operation by drug and alcohol 2. Develop operational plans for long weekend traffic initiatives with an enforcement focus of big 4 causal collision factors in line with the Provincial mandate. 3. Participate in multi-jurisdictional four county traffic safety initiative 	<p>Reduction in traffic collisions resulting in safer roads with a focus on relationship building and meeting Provincial standards in traffic enforcement.</p>	<ol style="list-style-type: none"> 1. 141 RIDE checks 11727 driver checks, 94 HTA warnings issued and 25 drivers charged with impaired driving. 2. Plans developed based on local and provincial initiatives 3. 1 initiative completed in 2021 with Woodstock 4. CMV's Completed by new officer 5. Four Focused Patrols completed in 2021.



<p>4. Participate in the multi-jurisdictional Commercial motor vehicle inspections.</p> <p>5. Develop focused patrol initiatives in identified problem areas.</p>		
<p>1. Identify and address emerging crime trends utilizing technology.</p> <p>2. Implement pro-active focused patrols in identified crime areas.</p> <p>3. High visibility in the community via foot, bicycle and vehicle patrols.</p> <p>4. Maximize communication with our community as it relates to service and support as well as crime prevention, public safety and harm reduction (Social media)</p> <p>5. Partner with other law enforcement organizations in Ontario to strategically address multi-jurisdictional criminal activity.</p> <p>6. Follow up calls for all property related crimes.</p> <p>7. Collaborate with justice system partners to improve case management and quality of cases.</p>	<p>Reduce crime and victimization by increasing involvement of communities in problem solving and safety initiatives as well as improved information sharing with criminal justice partners</p> 	<p>1. Crime trends identified and shared with officers. Mapping completed as a visual aid for patrols</p> <p>2. 4 focused patrols initiated in 2021.</p> <p>3. In 2021 exceeded foot and vehicle patrols. 31 park patrols completed, 473.75 hours of foot patrols.</p> <p>4. 87 posts created resulting in 398,595 views.</p> <p>5. Aylmer Police remains part of CISO and local information sharing with partnering services.</p> <p>6. 772 follow up calls completed by officers in 2021 compared to 559 in 2020.</p> <p>7. Court officer in continuous communication with justice partners to ensure case management and quality of court documentation.</p> <p>8. Aylmer Police participated in the annual crime prevention week with a focus on Social media crime trends.</p>



Community Engagement and Well being

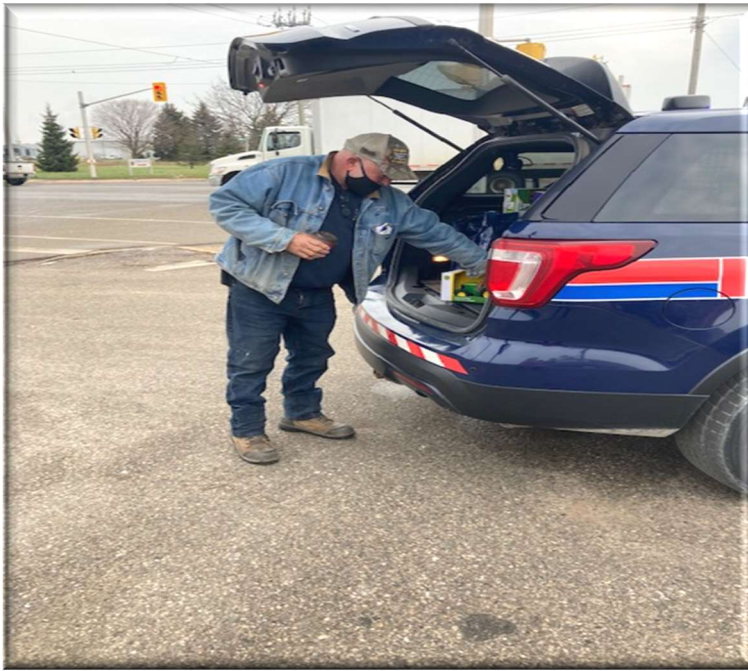
Key Activities	Desired Outcome	Results
1. Participate in the Elgin Group Situation table and present cases that meet the threshold of acutely elevated risk in the community	Reduction in police contact and connecting individuals with programs and services that will improve their wellness.	51 meetings attended 1 case presented Implemented MCRT worker to work with front line dealing with Mental Health CFS
1. Officer to refer victims of crime to linked community agencies such as Women services, VWAP and Victim Services. 2 Participation in High Risk Domestic Violence Review Team.	Increased victim safety and security to prevent re-victimization and recidivism and strengthen our community partnership by working collaboratively on broader community issues.	1. Referrals made in all 44 domestic investigations and other crimes against persons. 2. Chief attended 8 high-risk DVI meetings. 3. Aylmer Police participates in the committee responsible for Drug treatment initiative.
3. Participation in development and implementation of Drug treatment court.		Chief participated in community outreach to identify successes, gaps in service and needs.
1. Officers to participate in regular school visits/walk through. 2. Officers to engage and deliver VIP program to Elementary school children. 3. Officers to develop new curriculum combining the VIP lesson plans with the new program targeting more relevant youth issues.	Increased victim safety and security to prevent re-victimization and recidivism and strengthen our community partnership by working collaboratively on broader community issues.	1. In 2021, officers completed 2 school walk through's. 2. Officers delivered 2 school lectures related to VIP program. 3. New "Be the real you" program developed and delivered at the beginning of 2021. Program delivery organized via virtual platform.



<ol style="list-style-type: none">1. Liaise with Elgin OPP and St. Thomas Police Service.2. Participate in the review and development of plan for the Elgin County group which will encompass the safety planning for Aylmer.3. Participate in Elgin County Leadership Forum and discussions.	<p>Meeting the legislative requirements and enhancing community safety through collaborative community leadership discussions and plan development.</p>	<ol style="list-style-type: none">1. Aylmer Police participated in regular operational/administrative discussion with collaborating agencies.2. Chief participated and is on the committee for Community safety plan development – Plan has been developed and implemented.3. Chief sits on the committee – no meetings focus has been shifted to Community Wellness Planning.
<ol style="list-style-type: none">1. Liaise with culturally diverse community leaders.2. Attend community functions.3. Deliver presentations that represent mutual interest and understanding between police and culturally diverse population.	<p>Improve understanding between the culturally diverse groups and Aylmer Police Service thus building trust and confidence.</p>	<ol style="list-style-type: none">1. D/Chief Novacich is the liaison for Low German Community.2. Community functions have been suspended in 2021 due to COVID3. No presentations held due to COVID 19.



2021 Photo Highlights



Local Citizens supporting those less fortunate in our community!





Aylmer Police and Elgin OPP welcome new MCRT worker to the team.



Officers participate in recognition of Wounded Warriors Canada



Aylmer Officers participate in Annual Crime Stoppers golf tournament



In Loving Memory of our friend and
Colleague
MARSHA GELING
1966-2019



“Police dispatch to Aylmer #42.....Police dispatch to Aylmer #42..... #42 has signed off, her service here is complete, she is gone but not forgotten “

Rest in Peace #42, your watch is complete...rest sister. You have done your duty.

Love your friends and family at the Aylmer Police Service